

## POSITION DESCRIPTION

<b>POSITION TITLE</b>	Associate Professor in Veterinary Diagnostic Imaging		
<b>SCHOOL / DEPARTMENT</b>	The University Veterinary Teaching Hospitals		
<b>FACULTY / PSU</b>	Sydney School of Veterinary Science (SSVS)		
<b>REPORTS TO</b>	Associate Head -Clinical Sciences SSVS		
<b>CLASSIFICATION LEVEL</b>	Academic Level D	<b>POSITION NUMBER</b>	
<b>CLASSIFICATION DATE</b>		<b>CLASSIFICATION CODE</b>	
<b>PRIMARY POSITION ACTIVITY</b>	Clinical academic teaching /research leadership in Veterinary Diagnostic Imaging		

### PRIMARY FUNCTIONS:

The position provide academic and service leadership within veterinary diagnostic imaging in the Sydney School of Veterinary Sciences, spanning both the University veterinary teaching hospitals at Sydney and Camden . The role provides high quality teaching to DVM students across both campuses . The role will provide shared academic leadership in veterinary diagnostic imaging and mentor discipline members in research and teaching within the discipline.

The Associate Professor in Diagnostic Imaging will contribute to the delivery of various aspects of clinical diagnostic services in Sydney towards the Unit's goal of a high level of services to all clinical services within SSVS. The role will participate in on call and after-hours attendance in UVTHS on a rotating roster as required.. It works closely with the Unit heads and the Hospital Executive teams to create a cohesive and respected service delivering excellence in teaching, research and clinical care.

### OVERVIEW OF THE SCHOOL / DEPARTMENT AND POSITION CONTEXT

The Sydney School of Veterinary Science (SSVS) is part of the Faculty of Science at the University of Sydney. SSVS is ranked 1<sup>st</sup> in the Southern hemisphere and 9<sup>th</sup> in the world among veterinary schools (QS rankings, 2019). SSVS also holds the highest research ranking (ERA 5/5) in veterinary science.

The Veterinary Diagnostic Imaging discipline in SSVS provides a comprehensive service program across the two campuses of the School. This is facilitated by advanced imaging capacity at both campuses - MRI and CT scanning ( currently being upgraded) at Sydney campus and Standing MRI and Nuclear Scintigraphy at Camden campus, a PACS system that allows remote reporting, and staff movement between the two campuses.

This clinical academic role is part of the diagnostic imaging team at the SSVS based at the Sydney campus, with the need for some travel to the Camden campus for didactic teaching and, in conjunction with the whole veterinary diagnostic imaging team, provide diagnostic imaging support at the Camden campus. The SSVS veterinary teaching hospitals deliver core clinical learning experience for

undergraduate and postgraduate students, interns and residents engaged in professional training programs. The appointee will advance knowledge in diagnostic imaging through research, supervision of post-graduate students and other scholarly activities.

The veterinary diagnostic imaging team realises its effectiveness through melding and balancing together skilfully the needs of the clinical service with the teaching, research and other responsibilities of clinical academics at the Sydney School of Veterinary Science, University of Sydney.

The position will work in conjunction with all clinical units to actively contribute to and grow the research productivity and impact of diagnostic imaging science and in collaboration with research groups in SSVS and the wider University.

The Unit Head of the Veterinary Diagnostic Imaging will coordinate and where relevant supervise veterinarians in residency programs. They will be responsible for the delivery of excellent clinical education and contribute to didactic teaching in the DVM program.

### KEY ACCOUNTABILITIES:

		<i>Frequency</i>
1.	Academic leadership of veterinary diagnostic imaging ensuring the delivery of an outstanding teaching , research within the discipline and in support of clinical units, clients and students and other stakeholders.	Daily
2.	Contribute to all aspects of teaching in veterinary diagnostic imaging , including planning, design, delivery, management and evaluation of student learning, through lectures, practicals, tutorials and on-line learning, provision of assessment tasks, including timely assessment and feedback.	Daily
3.	Provide academic leadership in the discipline of veterinary diagnostic imaging service within the SSVS, in accordance with University policies.	Daily
4.	Manage diagnostic clinical resources and equipment effectively and efficiently	Daily
5.	Communicate effectively with colleagues and students	Daily
6.	Provide personal high-quality clinical services in diagnostic imaging .	Daily
7.	Ensure that a high standard of clinical services is being delivered by regular and timely review and investigation of clinical quality indicators and WH and Safety incidents and participation in Morbidity and mortality case reviews.	Daily
8.	Lead clinical research programmes in veterinary diagnostic imaging and support other research in SSVS and the Faculty of Science, in accordance with SSVS research priorities.	As required
9.	Disseminate research outcomes for the discipline, through scholarly publications and presentations of current and/or recent research activities	As required
10.	Undertake service responsibilities as required which may include Unit of Study Coordination, Unit head roles and leadership of or participation in hospital, School, Faculty or University committees or working groups as required	As required
11.	Act as teaching and research supervisor for DVM students and other postgraduate students.	Daily

12.	Supervise clinical residents/intern training in diagnostic imaging as well by organising an effective program of learning, rotation and case material in agreement with assigned resident /intern supervisors.	As required
13.	Actively engage referral practices and other stakeholders to support the SSVS Clinical services and demonstrate effective industry representation in the veterinary industry as required.	As required
14.	Participation in an after-hours reporting roster as required.	As required
15.	Ensure the effective administration of clinical, teaching and research information and resources through the use of effective imaging technology , record keeping, rostering and reporting systems .	Daily

## KEY RELATIONSHIPS

### INTERNAL – across/within the University

MAIN CONTACT	FREQUENCY	PURPOSE
Associate Head Clinical Sciences	Fortnightly	Coordination of teaching service and patient management
Specialists working with the Diagnostic imaging team	Daily	Service and clinical governance
Residents /interns in diagnostic imaging services	daily	Teaching and supervision
Postgraduate and undergraduate students in rotations	daily	Teaching and supervision
Veterinary Director UVTHS and Camden	Fortnightly	To develop research program and support teaching and advice on clinical standards
CEO (Vetpartners) UVTHS	Weekly	UVTHS Staff and issues
Clinical and Commercial Services Manager	Fortnightly	Budget and commercial issues
Other unit heads at UVTHS and UVTHC	Weekly	Service delivery issues
Associate Head Education and Research	As required	Alignment with academic strategy and goals

### EXTERNAL – outside of the University

MAIN CONTACT	FREQUENCY	PURPOSE
Research collaborators	As required	To progress scholarly activity
Professional societies/Colleges	As required	Advancement of speciality

## DECISION MAKING AND DELEGATIONS OF AUTHORITY

Decision making regarding budget and resources ,patient management, organisation of clinical service, curriculum development and research objectives as required by SSVS

## POSITION DIMENSIONS

STAFF DATA	
DIRECT REPORTS: number of direct reports to this position, their classification and number of incumbents	3 -4 specialist Imagers 1 intern 3 residents 1 radiographer UVTHS 1 imaging nurses UVTHS
INDIRECT REPORTS: number of reports via subordinates to this position	
FACULTY / PSU SIZE	300
SCHOOL / DEPARTMENT SIZE	160 - UVTH's
FINANCIAL DATA	
SALARY BUDGET	\$1.5 M
NON-SALARY BUDGET	\$ 1.5M
GRANT AMOUNTS / BUDGET	N/A
OTHER AMOUNTS	N/A

## EXPERIENCE, SKILLS AND QUALIFICATIONS

CRITERIA	ESSENTIAL	DESIRABLE
Degree in veterinary science registrable in NSW.	X	
Diplomate ECVS or Diplomate ACVS or Fellowship of the ANZCVS permitting registration with the NSW Veterinary Scientists Board as a Specialist in Diagnostic Imaging.	X	
Experience in interpreting conventional radiographs, CT, MRI images, performing outpatient ultrasounds and specialised imaging procedures for other specialists.	X	
Experience in postgraduate and undergraduate teaching.	X	
Excellent track record in research relative to opportunity	X	
Willingness to supervise residents training for postgraduate specialist qualifications in diagnostic imaging.	X	
Willingness to contribute to after-hours services where necessary.	X	
Excellent interpersonal, teamwork and written and verbal communication skills.	X	
Postgraduate Research qualification(PhD) in the area of veterinary diagnostic imaging.	X	
Experience in supervision of research higher degree students	X	

## WORKING WITH CHILDREN

If the position involves working with children, a <b>Working with Children Check clearance</b> must be obtained. Please refer to the <a href="#">Working with Children Policy</a> for further information. If appropriate to the role, please type <b>Yes</b> to indicate that a Working with Children clearance is required or <b>No</b> if the position is not child-related:	No
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## EQUAL EMPLOYMENT OPPORTUNITY / AFFIRMATIVE ACTION

Demonstrated understanding of the incorporation into University life of the principles of Equal Employment Opportunity and Affirmative Action <a href="#">EOOnline</a> ; and ability to work positively with staff and students from a diverse range of backgrounds.
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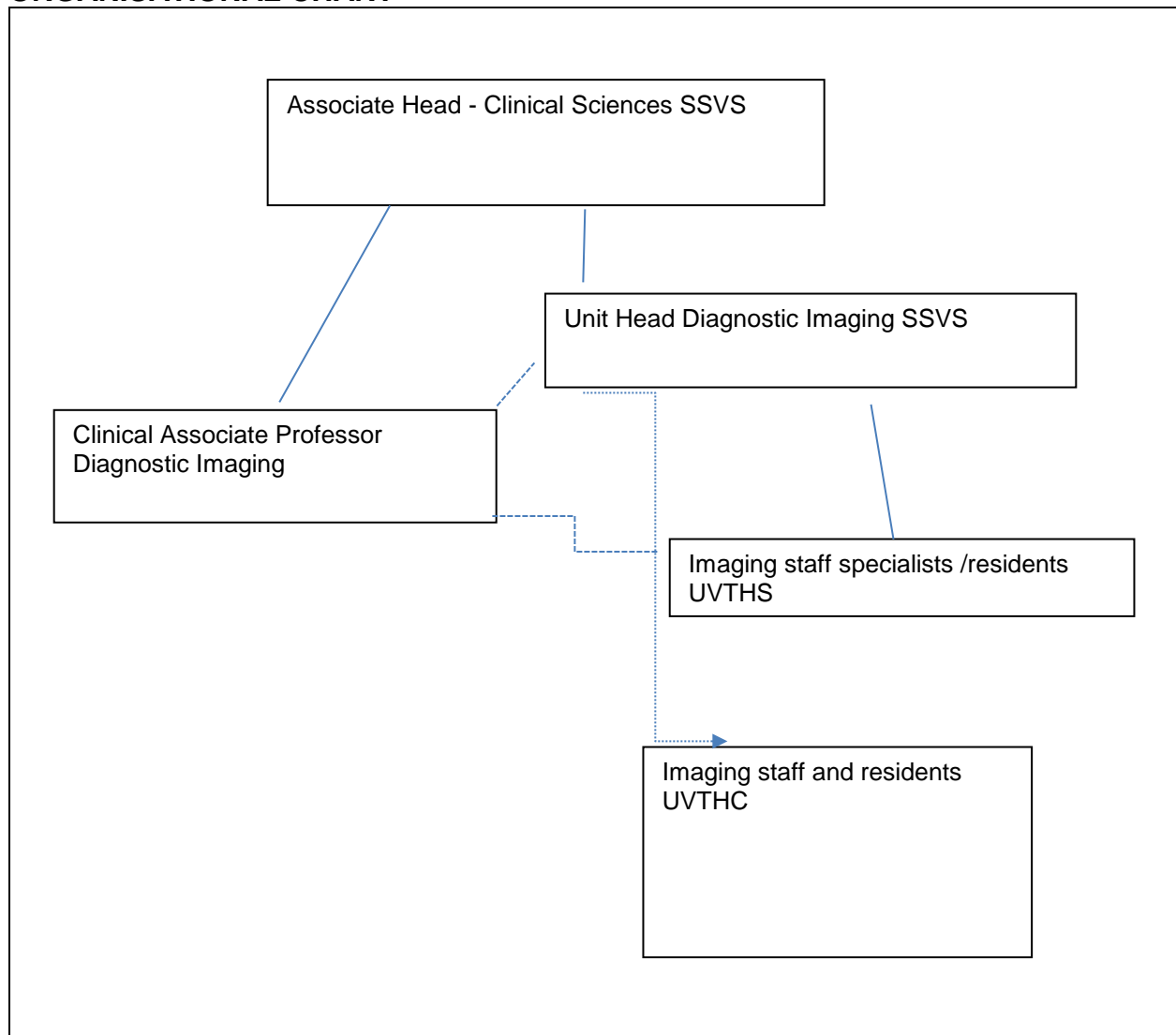
## WORK HEALTH AND SAFETY (WHS)

Understand your WHS responsibilities and actively ensure the health, safety and wellbeing of yourself and others at work in accordance with the University's <a href="#">WHS policy</a> and <a href="#">procedures</a> and as described in the <a href="#">role responsibilities</a> on the WHS website. In line with faculty WHS practice, support the application of mindfulness-based or other positive psychology approaches within your Learning and Teaching, Research and Service activities.
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## FITNESS REQUIREMENT

<p>It is a requirement of this position that the preferred candidate(s) must obtain a statement from their medical practitioner which addresses their fitness in terms of the specific requirements detailed below:</p> <ul style="list-style-type: none"><li>• Absence of medical or health problems that would impact on the ability to tolerate the environmental conditions relevant to the inherent nature of the occupation.</li><li>• No physical reaction/allergy/predisposition constraint to working safely with products, animal hair, feathers, fur, animal bedding material, dust or other agents typical to the area of work.</li></ul> <p>If the University is not satisfied with the preferred candidate's medical practitioner's assessment, the preferred candidate(s) must obtain a satisfactory fitness assessment by the University's nominated Work Health and Safety Physician or relevant medical specialist.</p>
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## ORGANISATIONAL CHART



## SIGNATURE

The line manager and delegated authority confirm that this is a true reflection of the duties and accountabilities of this role.

LINE MANAGER	Professor Mark Krockenberger Associate Head Clinical Sciences SSVS	DELEGATED AUTHORITY	Professor Frazer Allen HOS /Dean SSVS
SIGNATURE		SIGNATURE	
DATE	7/8/2019	DATE	13/8/2019