

STANDARD TEACHING AND RESEARCH POSITION DESCRIPTION

POSITION	Associate Professor in Veterinary (Anatomic) Pathology		
POSITION NUMBER	1185G04	Level/ Classification:	Associate Professor/ ACAPD
REPORTS TO	Principal		
SCHOOL DISCIPLINE	School of Veterinary Medicine		
COLLEGE	Science, Health, Engineering and Education (SHEE)		
POSITION PURPOSE	A strong track record of academic excellence is expected at this level, as is high quality research that has national and/or international impact. An Associate Professor makes a considerable contribution to the University's postgraduate supervision and is expected to play a leadership role in University administration. Links to relevant industry groups and external stakeholders that will advance the interests of the School and the University are also expected. This position makes a substantial contribution to all teaching activities within the School, as well as a substantial contribution to the discipline and profession.		

About Murdoch University

Murdoch University helps people discover how to make a difference, through education and research endeavor, and remains one of the most inclusive universities in the country, providing students with quality education and recognised academic standing within an engaging and caring environment. We are a university for all, irrespective of background and social standing with a focus on social equity, self-direction and freedom of thought and belief.

With strong links to government, business and the community, Murdoch University helps people discover how to make a difference. We are a young, innovative and enterprising university with more than 23,000 students and 1,700 staff across Perth, Singapore and Dubai. We are committed to high quality education, innovative research, and strong community engagement both locally and internationally.

Our [Strategic Plan and Future Horizon 2017-2027](#) outlines an ambitious blueprint for development and growth, with a focus on one purpose: to be a creative force for current and future generations.

We are clear about our two core goals: to educate free thinkers who thrive in society and are sought after by employers; and, to provide life changing solutions for the world's big challenges through our outstanding translational research and innovative practice.

About the Work Area

Veterinary Pathology is a key discipline within the College of Veterinary Medicine, comprising anatomic and clinical pathology sections. Veterinary anatomic pathology is a core subject within the internationally accredited veterinary science degree at Murdoch University. The discipline also contributes to research in pathology, and supports a diagnostic service (necropsy and histopathology) for The Animal Hospital and externally to the community of Western Australia. Teaching pathology and related subjects (e.g. histology) extends to other courses within the College of Science, Health, Engineering and Education.

Reporting Relationships



Key Responsibilities / Duties

1. Provide leadership in Veterinary Pathology.
2. Make a substantial contribution to research, individually and as leader of a team. Research outputs should have national and/or international impact.
3. Make a significant contribution to the University's success in grant activity. This includes making applications for external competitive research funds with corresponding levels of success. If appropriate, lead a research team.
4. Make a substantial contribution to teaching in veterinary anatomic pathology, including preparing and delivering lectures, tutorials, seminars, practical classes, demonstrations, workshops, student field excursions, clinical sessions and studio sessions, and marking and assessments.
5. Contribution to the diagnostic service in anatomic pathology in support of The Animal Hospital at Murdoch University and externally submitted case material; the conduct of necropsies and provision of histopathology diagnosis.
6. Develop and practice innovative teaching and learning methods.

7. Take a leadership role in developing and mentoring junior academic staff.
8. Consult with, and provide advice to, undergraduate and postgraduate students.
9. Lead the development and design of curriculum and/or programs of study.
10. Supervise honours, Masters by Coursework, HDR and postgraduate students.
11. Make a substantial contribution to the College, the University, the profession and the discipline.
12. Engage with industry and other external stakeholders in order to develop partnerships and progress the interests of the School and the University.
13. Make a substantial contribution to service, at both School and University level, by undertaking specific administrative, planning and/or committee work.
14. Participate in the University's Contribution Development Review (CDR).
15. Participate in the after-hours roster
16. Undertake such other duties as determined by the School Principal.

Guiding Principles and Values

The founding principles upon which Murdoch University was established continue unabated today. We continue to be guided by the principles of:

- Equity and Social Justice
- Opportunity
- Sustainability
- Global Responsibility

These Murdoch principles come to life through our culture as evidenced by being an institution where the following are clear:

- Integrity
- Respect and Diversity
- Purpose
- Excellence and Future-focus

Code of Ethics and Code of Conduct

All staff are expected to comply with the [Code of Ethics](#) and the University's [Code of Conduct](#) and demonstrate a commitment to its Equity and Diversity and [Safety principles](#) and the general capabilities of personal effectiveness, working collaboratively and demonstrating a focus on results.

Essential Selection Criteria

1. A PhD in an area relevant to appointment.
2. A veterinary degree registrable by the Veterinary Surgeons' Board of Western Australia, and board certification in veterinary pathology (e.g. Dip ACVP, Dip ECVP, FANZCVS, or equivalent)

3. Extensive, substantial experience in teaching veterinary pathology at the undergraduate and postgraduate level.
4. A track record of success in producing high quality independent research outputs that have international impact and influence.
5. A track record of success in attracting external competitive research funding that has national and/or international impact.
6. A high level of achievement in successfully supervising honours, Masters by Coursework, HDR and postgraduate students to completion.
7. A record of success in the application of curriculum design and pedagogy, including substantial experience with leading and designing programs of study.
8. Demonstrated links with relevant industry groups and external stakeholders that will advance the teaching and research interests of the School and the University.
9. Demonstrated high levels of written and oral communication skills in English.
10. Well-developed interpersonal skills, past success in working effectively as a member of an interdisciplinary and collegial team, and demonstrated success as a leader in teaching and learning, research, and administrative activities at the School level.

Work Requirements

1. Ability to work outside of normal office hours when required.
2. Be able to provide evidence of appropriate vaccination or immunity in accordance with the University's Immunisation Policy.

Probationary Review

This position may be subject to a probationary period, during which time the academic staff member is required to meet set probationary objectives and pass a probationary review. A Commencing Development Review should be completed within 3 months of commencement.

Probationary objectives are set following appointment to the position and confirmed at the first Academic Contribution Development Review (CDR). All Staff are to complete a Development Review Annually.

Details of the University policies on Development Review can be accessed [here](#).