

POSITION DESCRIPTION

Position Title:	Small Animal Rotating Internship
Organisation Unit:	School of veterinary Science
Type of Employment:	Full Time Fixed Term
Classification:	Level A01
Location	Gatton

THE UNIVERSITY OF QUEENSLAND

The University of Queensland (UQ) contributes positively to society by engaging in the creation, preservation, transfer and application of knowledge. UQ helps shape the future by bringing together and developing leaders in their fields to inspire the next generation and to advance ideas that benefit the world. UQ strives for the personal and professional success of its students, staff and alumni. For more than a century, we have educated and worked with outstanding people to deliver **knowledge leadership for a better world**.

UQ ranks in the world's top universities, as measured by several key independent ranking, including the Performance Ranking of Scientific Papers for World Universities (43), the US News Best Global Universities Rankings (45), QS World University Rankings (48), Academic Ranking of World Universities (55), and the Times Higher Education World University Rankings (69). UQ again topped the nation in the prestigious Nature Index, and our Academic Ranking of World Universities result in the field of Life and Agricultural Sciences is the highest in Australia at 20.

UQ has an outstanding reputation for the quality of its teachers, its educational programs and employment outcomes for its students. Our students remain at the heart of what we do. The UQ experience – the UQ Advantage – is distinguished by a research enriched curriculum, international collaborations, industry engagement and opportunities that nurture and develop future leaders. UQ has a strong focus on teaching excellence, winning more national teaching excellence awards than any other in the country and attracting the majority of Queensland's highest academic achievers, as well as top interstate and overseas students.

UQ is one of Australia's Group of Eight, a charter member of edX and a founding member of Universitas 21, an international consortium of leading research-intensive universities.

Our 50,000-plus strong student community includes more than 13,000 postgraduate scholars and more than 12,000 international students from 144 countries, adding to its proud 240,000-plus alumni. The University has about 7,000 academic and professional staff and a \$1.8 billion annual operating budget. Its major campuses are at St Lucia, Gatton and Herston, in addition to teaching and research sites around Queensland and Brisbane city. The University has six Faculties and four University-level Institutes. The Institutes, funded by government and industry grants, philanthropy and commercialisation activities, have built scale and focus in research areas in neuroscience, biomolecular and biomedical sciences,

sustainable minerals, bioengineering and nanotechnology, as well as social science research.

UQ has an outstanding track-record in commercialisation of our innovation with major technologies employed across the globe and integral to gross product sales of \$11billion+ (see <http://uniquet.com.au/our-track-record>).

UQ has a rapidly growing record of attracting philanthropic support for its activities and this will be a strategic focus going forward.

Organisational Environment

The School of Veterinary Science has a rich history, having been founded in 1936, and with a reputation for graduating highly capable veterinarians. The Veterinary Science program at UQ has full accreditation with the Australasian Veterinary Boards Council, the Royal College of Veterinary Surgeons and the American Veterinary Medical Association. The School also contributes to programs in veterinary technology and animal & veterinary bioscience. The respected QS World Rankings recently ranked UQ as 22nd in the world in the field of Veterinary Science.

The School of Veterinary Science has high quality facilities at the UQ Gatton Campus, providing the teaching, research and clinical infrastructure and resources to further develop its strong reputation as a leading provider of veterinary training, research and clinical care.

The Veterinary Teaching Hospital is an organisational unit within the School that includes all of the School's outstanding clinical facilities. UQ VETS Equine Hospital is largely referral based hospital with advanced facilities and offers a 24 hour emergency medical and surgical service. UQ VETS Small Animal Hospital boasts the latest in veterinary medical and surgical diagnostic and treatment options for small animals, birds, exotic pets and wildlife, as well as a 24 hour Emergency and Critical Care service. UQ VETS Dayboro is a mixed practice 45 minutes north of Brisbane servicing both commercial and hobby farmers offering a balanced mix of small and large animals. The UQ VETS Clinical Studies Centre facilitates and provides support to pre-clinical and clinical training in companion animals as well as a renowned research hub for clinical and behavioural research. The Centre includes a 16 – table surgical teaching facility, and is also used for veterinary continuing education events. The Clinical Studies Centre is also home to the School's Pets-for-Life Adoption Program. UQ staff also supervise clinical placements at the RSPCA's Brisbane Animal Care Campus, Wacol.

The UQ Veterinary Laboratory Services provides an efficient pathology service to the hospitals and other clients through our core disciplines of clinical pathology, anatomical pathology, microbiology and parasitology. It also provides laboratory support for veterinary teaching and research.

The school opened the Student Clinical Skills Hub in May 2016. This facility houses a range of low and high fidelity models to reduce use of live animals and cadavers in teaching, and to enhance veterinary clinical skills training. At the Hub, individual students can practice their clinical skills until they are confident and competent. The facility also has a simulated client communications laboratory with both static, online, and interactive simulations, and access to a range of training models to facilitate development of fine motor skills (e.g. suturing), procedural techniques, and cognitive/diagnostic competences.

Information about the Faculty and the School may be accessed on the Faculty's web site at <http://www.uq.edu.au/vetschool/>.

Diversity and Inclusion

The School recognizes and values equity and diversity, and encourages applications from any individual who meets the requirements of this position irrespective of gender, sexuality, race, ethnicity, religion, disability, age or other protected attributes. The School strives to provide an inclusive working environment, and along with the University is committed to supporting staff with family and caring responsibilities by providing policies, programs and initiatives to help balance work and family responsibilities.

Information for Prospective Staff

Information about life at UQ including staff benefits, relocation and UQ campuses is available at - <http://www.uq.edu.au/current-staff/working-at-uq>

The University of Queensland [Enterprise Agreement](#) outlines the position classification standards for Levels A to E.

DUTY STATEMENT

Primary Purpose of Position

The position will work primarily within the Small Animal Hospital at the UQ Veterinary Medical Centre, Gatton. This hospital provides veterinary clinical services for external clients and has a strong involvement in clinical teaching. Work is with companion animals, including avian and exotic species and wildlife.

The intern will have responsibility for the management of primary, emergency, referral medicine, surgical and avian and exotic cases, including diagnostic work ups and treatments. The emphasis is on training by doing, with ample opportunity to consult with senior staff informally and during the regular rounds and tutorial sessions. As experience is gained, the intern will take on a greater level of responsibility. Interns are also expected to participate in rounds with the undergraduate students.

Duties

In this role, the intern will help to perform a broad range of clinical services and will work in a combined clinical, teaching and research environment. This position will also assist in the training of undergraduate and postgraduate students through demonstration and practical instruction.

Duties and responsibilities include, but are not limited to:

Clinical Work and Procedures

- With guidance and supervision by senior staff, diagnose and treat primary cases submitted to the veterinary teaching hospital during both regular hours and after-hours, including some weekends and public holidays.
- Assist in the management of referral medicine and surgical cases.
- Assist with anaesthesia and critical care of small animal patients.
- Be familiar with the day to day procedures used in the running of the hospital and ensure the up-to-date keeping of clinical records.
- Practice with an acceptable level of competence in clinical medicine.
- Assist with tutoring and demonstrating in tutorials and rounds for the undergraduate veterinary science students.

- Participate in regular seminars and training sessions in medicine, and where opportunity allows; attend in-service training sessions as provided from time to time by professional bodies outside the veterinary school.
- Liaise with outside clientele which includes the veterinary profession and members of the general public.
- Maintain and promote cordial and harmonious relations in the workplace.
- To perform other duties as directed by the Intern Supervisor.

Scholarship

- Participate in clinical investigations carried out in the School.
- Contribute to the preparation of case reports for publication and presentation to an audience of peers.
- Other duties as directed by the Business Manager and Hospital Executive staff.

Other

Ensure you are aware of and comply with legislation and University policy relevant to the duties undertaken, including but not exclusive to:

- the [University's Code of Conduct](#)
- requirements of the Queensland occupational health and safety (OH&S) legislation and related [OH&S responsibilities and procedures](#) developed by the University or Institute/School
- the adoption of sustainable practices in all work activities and compliance with associated legislation and related University [sustainability responsibilities and procedures](#)
- requirements of the Education Services for Overseas Students Act 2000, the National Code 2007 and associated legislation, and related [responsibilities and procedures](#) developed by the University

Organisational Relationships

The position reports to the UQ Veterinary Medical Centre Intern Supervisor

SELECTION CRITERIA

Qualifications and Experience

- BVSc, DVM or equivalent registrable in Queensland.
- Current Radiation Use Licence issued by the Queensland Government
- Some experience and demonstrated genuine interest in Small Animal clinical practice or for new graduates, strong small animal clinical skills.
- A demonstrated ability to work effectively as part of a team.
- Effective interpersonal and communication skills, both written and oral.
- Ability to offer high quality client service.
- Ability to contribute to undergraduate teaching.
- The successful applicant should be able to demonstrate genuine interest in the discipline.
- High level organisational skills.
- An understanding and knowledge of veterinary health and safety requirements.
- An outstanding work ethic and commitment to Small Animal veterinary practice.
- Ability to work cooperatively with hospital staff, peers and senior personnel.

- High level inter-personal and communication skills including verbal and written skills.
- Attention to detail.
- A responsible attitude to thorough and timely completion of case management.

Qualification Verification

An appointment to this position is subject to the verification of the highest academic qualification from the conferring institution.

Vaccinations and Immunisation

It is a condition of employment for this role that if you are required now or in the future, to work or interact in Queensland Health clinical facility; or in an equivalent clinical health facility; or health care role; or will be required to perform work tasks that put you at risk of exposure to vaccine-preventable disease you are required to be immunised against, and remain immunised against, certain vaccine preventable diseases (VPDs) in accordance with the University's Vaccinations and Immunisation Guidelines (PPL 2.60.08). The employee is required to provide evidence of immunisation against VPDs.