

POSITION DETAILS:

POSITION TITLE	Staff Veterinarian – Rotating Internship		
SCHOOL / DEPARTMENT	University Veterinary Teaching Hospital Sydney		
FACULTY / PSU	School of Veterinary Science		
REPORTS TO	Head of Emergency and Critical Care Service		
CLASSIFICATION LEVEL	HEO5	POSITION NUMBER	
CLASSIFICATION DATE	7 November 2016	CLASSIFICATION CODE	CAT16793
PRIMARY POSITION ACTIVITY			

PRIMARY FUNCTION:

The main purpose of this position is to provide best-practice veterinary services in small animal practice to first-opinion and referral clients of the UVTHS. The successful applicant will be supervised by the head of Emergency and Critical Care and by the Hospital Director, and will provide close supervision of clinical year veterinary students rotating through the service.

OVERVIEW OF THE SCHOOL / DEPARTMENT AND POSITION CONTEXT

This position operates within the School of Veterinary Science's teaching hospitals. The faculty provides a range of undergraduate & postgraduate degree programs in veterinary & associated disciplines. The teaching hospitals provide the clinical learning experience for veterinary students & staff engaged in professional training programs. The hospitals are commercial centres & provide a range of veterinary services to the public.

The internship is designed to further develop the appointee's skills in a range of disciplines, with a goal of preparing appointee's for a future residency. Approximately 60% of the yearly clinical rotations are with the emergency service, and approximately 40% divided evenly between anaesthesia, internal medicine, diagnostic imaging, and surgery. Interns will participate in morbidity and mortality rounds, journal club, and topic tutorials, as well as be expected to produce a presentation for grand rounds as part of their general duties. Whilst rotating through the referral services, the interns will also participate in cage-side rounds and journal clubs for each service, supervise a spay and neuter clinic, and have opportunities to assist with research programs. Interns will provide primary care for patients presenting through the emergency and critical care service, will participate in the diagnosis and treatment of patients presenting through the referral services, and will be involved with supervising and contribute to the assessment of final year students during their rotation.

KEY ACCOUNTABILITIES:

		<i>Frequency</i>
1.	Provide high quality veterinary clinical services to small animals	Daily
2.	Provide clinical guidance and support to veterinary students in the veterinary teaching hospital.	Daily
3.	Supervise and perform routine treatment of hospitalized patients	Daily
4.	Provide excellent small animal services under the supervision of senior veterinarians in medicine, surgery, diagnostic imaging and anaesthesia	Daily
5.	Provide after-hours advice for all hospitalized cases	Daily

6.	Participate in an after-hours/24 hour care roster, including weekends and public holidays, on a rotating basis with other veterinary interns	Weekly
7.	Supervise a spey and neutering clinic	Weekly
8.	Assist the unit head to develop and maintain financially viable services	Daily
9.	Other duties consistent with the position classification	As required

KEY RELATIONSHIPS

INTERNAL – across/within the University

MAIN CONTACT	FREQUENCY	PURPOSE
Hospital staff	DAILY	Provide efficient work flow through communication to colleagues and staff

EXTERNAL – outside of the University

MAIN CONTACT	FREQUENCY	PURPOSE
Clients of the UVTHS & UVTHC whose animals are presented for care.	DAILY	Provide information & treatment recommendations, discuss billing, provide care to their animals and appropriate diagnostic service.

DECISION MAKING AND DELEGATIONS OF AUTHORITY

Post graduate interns have a responsibility for diagnosis, treatment and management of after-hours cases admitted to the UVTHS. Post graduate interns will work on referral services in medicine, surgery, anaesthesia and diagnostic imaging under the supervision of a senior clinician who will delegate responsibility for certain aspects of patient management. Post graduate interns report to the unit head of each service for the associated cases. Post graduate interns also report to the Clinical Director and to the CEO.

Where a person is designated Head of Administrative Unit (HOA), the [Delegations of Authority - Administrative Rule](#) applies.

POSITION DIMENSIONS

STAFF DATA	
DIRECT REPORTS: number of direct reports to this position, their classification and number of incumbents	NIL
INDIRECT REPORTS: number of reports via subordinates to this position	NIL
FACULTY / PSU SIZE	280
SCHOOL / DEPARTMENT SIZE	50/120 in UVTHS
FINANCIAL DATA	
SALARY BUDGET	NIL
NON-SALARY BUDGET	NIL

GRANT AMOUNTS / BUDGET	NIL
OTHER AMOUNTS	NIL

EXPERIENCE, SKILLS AND QUALIFICATIONS

CRITERIA	ESSENTIAL	DESIRABLE
Excellent verbal and written communication skills	X	
Able to work both independently and as part of a team	X	
Ability to show initiative and manage competing deadlines	X	
Must have experience working in a busy service oriented environment	X	
Degree in veterinary science registrable in NSW (or equivalent) and at least 12 months of experience in small animal clinical practice	X	
Ability to instruct clinical year veterinary students		X

WORKING WITH CHILDREN

If the position involves working with children, a **Working with Children Check clearance** must be obtained. Please refer to the [Working with Children Policy](#) for further information. If appropriate to the role, please type **Yes** to indicate that a Working with Children clearance is required or **No** if the position is not child-related:

No**EQUAL EMPLOYMENT OPPORTUNITY / AFFIRMATIVE ACTION**

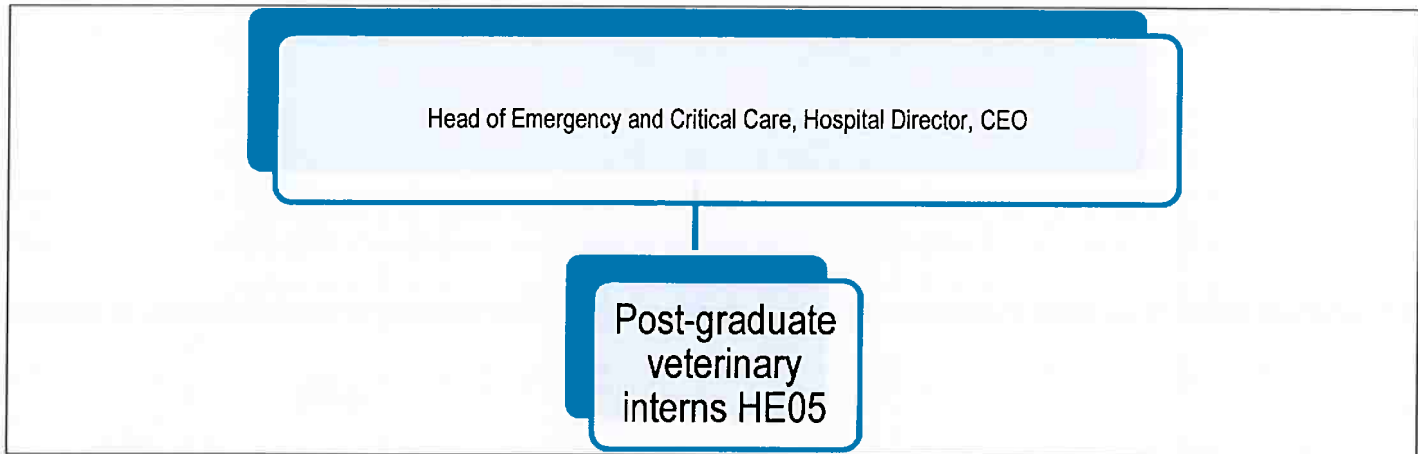
Demonstrated understanding of the incorporation into University life of the principles of Equal Employment Opportunity and Affirmative Action [EOOnline](#); and ability to work positively with staff and students from a diverse range of backgrounds.

WORK HEALTH AND SAFETY (WHS)

Understand your WHS responsibilities and actively ensure the health, safety and wellbeing of yourself and others at work in accordance with the University's [WHS policy](#) and [procedures](#) and as described in the [role responsibilities](#) on the WHS website.

ORGANISATIONAL CHART

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**SIGNATURE**

The line manager and delegated authority confirm that this is a true reflection of the duties and accountabilities of this role.

LINE MANAGER	Mara Hickey	DELEGATED AUTHORITY	Mark Lawrie
SIGNATURE		SIGNATURE	
DATE	19/2/19	DATE	18/2/19

Kindly Note: The line manager and delegated authority may be the same person. If this is the case, only one signature is required.