



UNIVERSITY OF
LIVERPOOL

Lecturer in Exotic and Primary Care Practice

Grade and salary: Grade 8 £46,735-£59,139 pa (plus attractive CPD and pension package)

Working hours: Full time

Tenure: Permanent

Location: University Veterinary Practice (UVP), Liverpool Campus

Faculty: Health and Life Sciences, Institute, School of Small Animal Clinical Science, Department of Small Animal Clinical Science

Recruiting department contact: sallyl1@liverpool.ac.uk

Job ref: 093773

The Role

Role overview and University context:

We invite applications for the post of Veterinary Surgeon (Lecturer) in Exotics (small mammals, birds, reptiles, fish, amphibians) and Primary Care Practice (cats, dogs) at the University Veterinary Practice (UVP), with clinical, teaching and research responsibilities in the Department of Small Animal Clinical Science, Faculty of Health and Life Sciences. You must possess a veterinary degree and hold membership of the Royal College of Veterinary Surgeons (RCVS) (www.rcvs.org.uk).

The UVP is a busy primary care practice, with 5.0 FTE vets (1 FTE is exotics only). This role is an addition to the above and would be split between providing veterinary care for exotic species and small animals. The vets are supported by a nursing and animal care team of 4.6 FTEs, and 3.0 FTE clerical support staff, plus a full-time practice administrator to oversee the day to day running of the practice. Qualified veterinarians undertaking Internships in Small Animal Studies also rotate through the practice. Final year BVSc students rotate through the practice as part of their clinical training, and core teaching is currently undertaken 36 weeks of the calendar year, plus 3 weeks of elective. Students from University of Liverpool and other universities also undertake EMS in the practice throughout the year.

The University Veterinary Practice is a purpose built first opinion practice, providing primary care services for clients and their pets in Liverpool City Centre. Facilities at the practice include DR radiography, two operating theatres and a generous prep area, a separate dental room including DR intra-oral radiography. We have an in-house lab and dedicated teaching and office space within the practice. We have a range of equipment suitable for the diverse species seen at the practice, including rigid endoscopy, ultrasound, echocardiography, a ventilator and hospitalisation equipment. Wards are species separated (dogs, cats, exotics and isolation) and we are recognised Cat Friendly Practice (silver) and Rabbit Friendly Practice (silver). We are also a member of the RCVS Practice Standards Scheme (GP level).

During the non-student rotation weeks, you will be encouraged and supported to participate in research or scholarly activity, such as gaining teaching qualifications from the Higher Education Academy. You will be encouraged to collaborate with other researchers at the University performing veterinary clinical and/or basic sciences research including obtaining funds for and performing such research. Mentorship will be available for early career researchers as well as career progression. Current research strengths within the Faculty are animal behaviour, epidemiology, gastroenterology, parasitology, reproduction, connective tissue biology, immunology, protein function and molecular genetics.

Vacation time is contractually "at the discretion of the Head of Department" but typically equates to 6 weeks of annual leave in addition to Public and University holidays.

Key responsibilities and duties:

- Your primary responsibility will be shared clinical and teaching activities within the practice, with the emphasis on exotic pet species and small animals.
- Teaching responsibilities will be centred around the provision of clinical guidance to small groups of students on the exotics and primary care clinical rotations. You will participate in the development of teaching and assessment (under the direction of the senior vet). You will be required to complete a formal teaching qualification, if you do not already hold such a qualification, within three years of appointment.
- The primary care team are also involved in pre-clinical teaching, contributing lectures, case based and practical sessions to the third-year management of disease module. Our areas of focus for this are emergency cases, preventative health care, taught locally on the University of Liverpool Central Campus.
- You will have primary case responsibility for exotic species and small animal patients presenting to the practice. We aim to work to a high clinical standard and demonstrate to our students what provision of care looks like in the context of general practice.
- You will have sufficient experience in practice to undertake consultations, and the management of routine medical and surgical cases in exotic pet and small animal species. The ability to work independently, in addition to working as part of a team, is required. Experience of more complex procedures, and a relevant postgraduate qualification would be an advantage but are not essential. The ability to support, mentor and supervise more junior colleagues in the practice (such as year 1 GDP Graduates) would be an advantage.
- You will assist with teaching final year (rotations) students in both formal tutorials and work-based learning situations

Additional requirements:

Manual Handling

The post involves bending, stretching and the manual handling of loads up to 15kg. A system to control the risks is in place. The appointee will be required to complete a health questionnaire. Appointment will be subject to Occupational Health screening.

Food Handling / Preparation

The post involves food handling / preparation. A system to control the risks is in place. You will be required to wear protective hygiene clothing. Appointment will be subject to Occupational Health screening.

Bio Hazards

You will be working in an area where there may be a risk of infection, although appropriate measures will be in place to control the risk. You may be offered appropriate immunisations and/or records of your work with infectious material/infectious micro-organisms may be kept. Appointment will be subject to a risk assessment by the University's Safety Advisor's Office.

Pathogens

You will be required to handle pathogens or potentially infected specimens of unfixed human/animal tissue (including blood), although appropriate measures will be in place to control the risk. You may be offered appropriate immunisations and/or records of your work with infectious material/infectious micro-organisms may be kept. You will be advised in your offer letter to contact the occupational Health Department to check on your vaccination status.

Exposure to Animals

As an applicant for a post which involves work in animal houses and/or handling animals, you should be aware that:

- There is a possibility that you may develop an allergy to the animals you are in contact with. The risk is substantially reduced if correct working practices are used and protective clothing is worn.
- Milder cases may be controlled by the use of protective clothing or medication and some people who are affected are able to continue working with animals.

The appointee will be required to complete a health screening questionnaire and clearance from Occupational Health must be received before exposure.

Gluteraldehyde/Asthmagens

The appointee will be required to complete a health screening questionnaire and clearance from Occupational Health must be received before exposure.

Control of Noise

You will work in an area where noise has been identified as a potential hazard. A system to control the risks is in place. You may be required to wear hearing protection or to undergo checks on your hearing. Appointment will be subject to Occupational Health screening and clearance must be received before exposure.

Control of Vibration

You will work in an area where vibration has been identified as a potential hazard. A system to control the risks is in place. You may be required to limit work with vibration machinery or to undergo health checks. Appointment will be subject to Occupational Health screening and clearance must be received before exposure.

In addition to the above, all University of Liverpool staff are required to:

- Adhere to all University policies and procedures, completing all obligatory training and induction modules, including Equality & Diversity and Health & Safety.
- Respect confidentiality: all confidential information should be kept in confidence and not released to unauthorised persons.
- Participate in the University's Professional Development Review scheme and take a proactive approach to own professional development.
- Demonstrate customer service excellence in dealing with all stakeholders.
- Embody and uphold the University's Vision and Values.

About you

Experience
Essential 1. Experience in primary care exotic pet and small animal species practice as a working clinician in a salaried role with full case responsibility. 2. Experience in establishing and maintaining an exotics pet species clientele.
Desirable 1. Experience of teaching, demonstrating to and supervising veterinary students. 2. Known reputation in exotics expertise with veterinary surgeons, charities and communities.
Education, qualifications and training
Essential 1. Qualified veterinary surgeon (UK recognised veterinary degree). 2. MRCVS (or eligible). 3. Evidence of formal CPD in relevant areas.
Desirable 1. RCVS certificate in a relevant area OR PhD in a relevant area or other postgraduate qualification. 2. Further qualification(s) in teaching and/or research.
Skills, general and specialist knowledge
Essential

1. Competence with routine exotic pet and small animal species procedures (medical and surgical).
2. Good interpersonal skills and a very good communication skills (verbal and written English).
3. Aptitude for small group teaching.
4. Experience in leadership and management of projects.

Desirable

1. Experience of more complex procedures (medical and surgical).
2. An active research profile in a relevant area or the desire to establish such a profile.
3. Experience of applying for research grant income (for appointment on teaching and research track).
4. A relevant publication record (for appointment on teaching and research track).

Personal attributes**Essential**

1. Able to work Independently and as part of a team.
2. Highly motivated individual.

Desirable

1. Aptitude for teaching.
2. Proven ability to develop education

About us

Established in 1881, we are an internationally renowned Russell Group university recognised for our high-quality teaching and research. We are consistently ranked as one of the best [universities](#) both nationally and globally, and the majority of our research is rated world leading or internationally excellent. [Find out more about us.](#)

Why Work Here

We recognise, appreciate and celebrate the incredible work our staff do every day. As well as generous terms and conditions, we offer a range of enviable benefits and provide support for colleague's wellbeing and development. Discover more [about working here.](#)

Moving from abroad

As a global institute, we welcome applicants from all nationalities, moving from a different country can be challenging and we would like to help as much as we can, we have put together some information on eligibility to work documentation, accommodation, schools, healthcare, life in Liverpool and the UK as well as other practical information. Discover more about [moving from abroad.](#)

Our Staff

Whether it be their friendly colleagues, supportive managers or our outstanding facilities, our staff can explain better than anyone what it is like to work for us and why they enjoy their role. See what our colleagues have to say.

How to Apply

Application process

Our e-recruitment system enables you to register for an online account, where you can view, copy and edit your applications. Set up your account on our Vacancies Portal.

Once you submit your application you will receive an automatic email acknowledgment. You can view your application at any time by clicking into the application history section of your account.

The recruiting department will endeavour to respond to each application. However, if you have not heard within six weeks of the closing date, please take it that your application has not been successful on this occasion.

Job description

After the closing date this job description will be removed from our website. Should you wish to refer to this information at a later date please ensure you save a copy of this document.

Right to work

We have a legal responsibility to ensure that you have the right to work in the UK before you can start working for us. If you do not have the right to work in the UK already, any offer of employment we make to you will be conditional upon you gaining it. The UKVI have an interactive tool allowing you to immediately see if vacancies are eligible for a Skilled Worker visa. You will need to know the SOC code for the role, view our most used SOC codes, if none of these apply to this role, there are more codes on the eligibility checker. The skilled worker eligibility checker can be found on GOV.UK.

Disabilities and alternative formats

If you have any other requirements which will help you access the application or interview process or employment opportunities at the University, or if you require copies documentation in alternative formats, please email: jobs@liverpool.ac.uk or telephone 0151 794 6771.



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