

Professional Clinician/ Senior Professional Clinician

Position Purpose:	To enhance the learning and qualifications outcomes of Massey University's students and the scholarly outputs and standing of the University by undertaking an effective programme of veterinary teaching; providing administrative and professional service to the University and the broader academic, professional and general communities.	
Department:	School of Veterinary Science	
Location:	Palmerston North	
Reports to:	Academic Lead, via the relevant Group Leader	
Responsible for:	Nil	
Delegations:	Nil	
Job Title:	Senior Professional Clinician	
Key relationships:	Internal Group Leader Course and Paper co-ordinators SoVS Academic Lead Students in the SoVS	External
Massey University:	We are a world-leading university in many academic disciplines and fields of research. Our point of difference is research that is connected to community and industry. Our researchers are developing expertise and skills to advance human knowledge and understanding. Working together across disciplines and locations, we solve national and global problems through fundamental, applied and interdisciplinary research, while culturally and artistically enriching our world. We are deeply committed to being a Te Tiriti-led university, demonstrating authentic leadership in contemporary Aotearoa New Zealand as we uphold Te Tiriti o Waitangi, the founding document of our nation, and its principles through our practice. We embrace this not just as an obligation but as a real opportunity for the nation and its people. Our educators are preparing a new generation of global leaders. Our students are diverse and are attracted to Massey because they want to achieve their personal goals or make their mark in the world. They experience world-class learning that recognises their intellectual and cultural strengths, expands their horizons and prepares them to contribute to a rapidly transforming world with skills, critical and creative thinking and leadership. We will be renowned for our passion and caring attitude. All Massey campuses will be innovation ecosystems, acting as magnets for smart	

enterprises. Wherever we are, we will operate in partnerships founded on respect, trust and mutual benefit. Massey is not only defined by what we do, but by how we do it.

About this area

The School of Veterinary Science advances knowledge in animal health and welfare, biosecurity, conservation and sustainable productivity. We are a world-leader in our field, working with governments, other universities, international and national organisations and companies to improve animal health and production, and human health. We have over 1000 students, 250 staff and 170 research programmes.

The Veterinary Teaching Hospital is the main clinical setting for teaching undergraduate and post graduate veterinarians and veterinary technicians. As part of Massey University, it also supports research, and advancement of clinical practice.

Massey core capabilities

At Massey we are Tiriti-led, upholding Te Tiriti o Waitangi principles through our practice, we:

- Demonstrate awareness of Te Tiriti o Waitangi and its contribution to Aotearoa New Zealand society
- Understand the relevance of Te Tiriti o Waitangi in relation to the work of the University and the people we serve.
- Embracing Te Reo in relevant and practical ways in our workplace interactions and engagement with external stakeholders, giving expression to Tikanga Māori and protocols that demonstrates that we respect and value Māori conventions in appropriate settings.

At Massey we work together with mutual respect and caring. we:

- Act with integrity and trustworthiness and give credit to others for the work they do.
- Work cooperatively and inter-dependently to foster and promote the One University approach
- Share knowledge and communicate professionally with courtesy and mutual respect.
- Are ethical in all transactions, working within the parameters of our policies and procedures.
- Are direct, truthful and maintain confidentiality.
- Seek to understand and appreciate our differences.
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- Keep ourselves and others safe; work together to embrace with the University's health, safety and wellbeing policies, procedures and programmes; display commitment by actively supporting all safety and wellbeing initiatives: and by actively engaging in health and safety improvement opportunities.

At Massey we are future-focused, results- oriented and strive for excellence. we:

- Take ownership and responsibility for delivering results to support achievement of University objectives.
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- Provide the best quality services to our customers (internal and external) ensuring our students/ stakeholders are at the heart of everything we do.
- Deliver or support world-class research, teaching and learning and citizenship.
- Take personal responsibility for our performance, take pride in doing our job well, and commit to ongoing personal and professional development
- Are motivated and create a positive working environment where our values are reinforced.
- Anticipate and respond with agility and resilience to the changing needs of the University and the communities we serve.
- Seek ways to improve our services to deliver in an efficient and effective way.
- Embrace technology and apply this innovatively to better meet the needs of those we serve.
- Challenge ourselves to reach our potential and help bring out the best in others.
- Understand how what we do contributes to the objectives of the University.

Accountabilities

Teaching

- With guidance and oversight by the appropriate course and paper co-ordinators, undertake, as appropriate for a particular course, the delivery of tutorials, lectures, seminars, practicals, laboratories and workshops through all modes of teaching and delivery mediums.
- Design, deliver and support, as appropriate, student assessment and student interaction, for courses that you contribute to.
- Support the development of a paper and its study materials and/or the assessment criteria and process.
- Contribute to and maintain learning resources such as study guides, online learning environments, and laboratory materials.
- Supervise practical classes and support student projects.
- Contribute to student feedback and evaluation processes.
- Comply with relevant teaching and learning policies and procedures (e.g., Teaching & Learning, Academic Integrity, Assessment and Equivalence).
- Ensure that all teaching, research and other activities that involve the use of animals or their tissues are conducted according to the laws of New Zealand and conform to the requirements of the Massey University Code of Ethical Conduct for the use of Live Animals for Teaching and Research.

Service

- Contribute to meeting the administrative and committee needs of the University, both internally and externally, by participating in School, College and University functions as may be required, or approved from time to time, by the Head of School.
- Where required, contribute to the administrative requirements of the teaching programmes through activities such as Paper and/or Course Coordination.
- Other duties or responsibilities which may be assigned by the Head of School, BVSc Academic Lead or a course coordinator from time to time.

University & School Responsibilities

- Act to minimise threats to health and safety and that of staff and students.
- Contribute to the development of the School environment by living the School's mission, vision and values.
- Observe University policy and codes of practice in all teaching, research, community service and administrative practices.
- Undertake professional development activities as required or approved, which are relevant to the position, particularly teaching and learning development in line with the School's *Guidelines for Academic Staff Undertaking Training in Higher Education Teaching and Learning*.
- Undertake training in Higher Education Teaching and Learning.
- Be responsible for one's own safety and for the safety of others.
- Other reasonable duties as specified by the Head of School.

Additional Accountabilities

- Undertake clinical instruction in BVSc V necropsy roster.
- Contribute to the support and teaching of postgraduate students and residents in anatomical pathology.
- Undertake diagnostic pathology in the biopsy and necropsy rosters, writing reports and providing advice to, and collegial discussion with, submitting veterinarians.
- Where required, provide diagnostic support for research projects.
- Attend and contribute to the different pathology rounds sessions.

Qualifications and Experience

Qualifications:

A veterinary degree which can be registered with the Veterinary Council of New Zealand is essential.

Board certification by the American College of Veterinary Pathologists, the European College of Veterinary Pathologists or Fellowship of the Australian and New Zealand College of Veterinary Scientists in Veterinary Pathology, or eligibility to sit for certification or fellowship in the above is essential.

Experience:

- Experience in diagnostic pathology is essential
- Experience in veterinary teaching and postgraduate training in anatomical pathology is desirable
- Knowledge of New Zealand's animal production systems and disease is desirable

Capabilities

Essential

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- Must be passionate about student learning in veterinary practice.
 - Evidence of excellence communication skills.
 - Demonstrated ability to manage time, workload, and job expectations.
 - Demonstrated ability to work independently, professionally and to meet deadlines.
 - Willingness to contribute to university service responsibilities.
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Pre-employment checks

Essential

- Requirement to pass a Qualifications Validation Check.
 - Check registration with Veterinary Council of New Zealand.
 - Police check.
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