



Australian Government

**Australian Pesticides and
Veterinary Medicines Authority**



Director Efficacy and Safety
Position number: 10270
EL2

Position Description

November 2024

Position Overview

Position title	Director Efficacy and Safety
Classification	Executive Level 2
Qualifications	Post graduate qualifications in an area relevant to veterinary efficacy and safety evaluations.
Security clearance	Baseline
Citizenship requirements	All applicants may apply
Location	Armidale NSW or Canberra ACT
Job type	Ongoing; Full-time (Non-ongoing and Part-time options may be considered)
Salary	\$ 143,574.00 to 166,137.00 (plus 15.4% superannuation), depending on qualifications and experience

Direct supervisor	Executive Director
Program	Risk Assessment Capability
Section	Efficacy and Safety

Position summary

The APVMA's Efficacy and Safety team are primarily responsible for ensuring that uses approved by the APVMA are effective, and that they are safe to the target (treated) crop, plant or animal. The Efficacy and Safety team are led by two co-Directors, working closely together.

The Directors manage the process of evaluation of data to support the label claim. This may include evaluations undertaken by themselves, staff, other APVMA officers and external service providers to agreed timeframes. The Directors will also manage relationships with external service providers, internal and external clients, and stakeholders, including commonwealth, state and industry bodies and non-government organisations.

Core functions

Key responsibilities may include:

- Provide high level technical advice on efficacy and target species safety matters relating to the regulation of agricultural chemicals and veterinary medicines, with a particular focus on veterinary medicines.
- Lead and manage staff. Coach, mentor and develop technical capacity within the APVMA to build a greater understanding of efficacy and target safety risk assessments.
- Facilitate cooperation and partnerships with external service providers on efficacy and target safety assessments, while working with internal and external clients and stakeholders. Identify gaps in efficacy expertise and recruit external service providers to fill those gaps.
- Develop and implement strategies, priorities and work practices for Risk Assessment Capability program to achieve results in line with APVMA operational goals, including management of efficacy related projects and

use project management and implement efficient workflow and related practices with a focus on continuous process improvement.

- Conduct specific assessments based on individual expertise, provide specialist advice regarding assessments, provide specialist advice regarding suitable external service providers for assessments, and provide quality oversight of reports considering APVMA principles of regulatory science quality and relevant international best practices.
- Be responsible for ensuring that guidelines and guidance documents relating to efficacy and target safety are contemporary and reflect international best practice.
- Provide advice for regulatory decisions in accordance with the legislation and delegations.
- Prepare high-level written material incorporating scientific/technical considerations into briefs to decision makers, ministerial correspondence and other corporate documents as required.

Selection criteria

Essential:

1. Demonstrated high-level experience and analytical skills in efficacy and target species safety assessment, preferably in the context of a regulatory environment. Ability to solve problems, show judgement, pay attention to detail and make decisions based on sound science and risk analysis.
2. Highly developed interpersonal skills, including oral and written communication, liaison and negotiation skills.
3. Highly developed leadership and management skills that demonstrate a commitment to coaching and developing staff, including a demonstrated ability to manage budgets, complex workloads, set priorities and gain commitment from staff and external providers to meet deadlines.
4. Knowledge of the regulatory and legislative environment of the APVMA. Familiarity with international best practices related to preparing high quality risk assessments for efficacy and target species safety of agricultural and veterinary chemicals.
5. Demonstrated ability to develop, manage and implement policy and program initiatives within a section or specialist area.

Desirable:

- Post graduate qualifications in an area relevant to veterinary efficacy and safety evaluations.

