

Associate Professor, Veterinary Anatomic Pathology

Position Number	0530104001
Division/College	Academy / College of Public Health, Medical and Veterinary Sciences
Campus Location	Townsville
Classification	Academic Level D
Fraction	100%
Reports To	Head, Veterinary Sciences
Supervisor Position Number	6000012566
Number of positions supervised	Directly: ~10
Date Last Reviewed	September 2024

Position Overview

The Associate Professor, Veterinary Anatomic Pathology is a key role within the Discipline of Veterinary Science, reporting directly to the Head of Veterinary Science. This position combines teaching and research responsibilities with a focus on strategic leadership and oversight of pre-clinical science activities, particularly in the area of anatomic pathology.

The Associate Professor will lead and innovate in the delivery of teaching and research programs, contributing significantly to the Discipline's strategic decisions through active participation in the Discipline Executive and various College and University-level committees. The position involves fostering professional relationships with industry partners and accreditation bodies to enhance the Discipline's impact and reputation.

The Associate Professor will provide guidance and mentorship to academic staff within the pre-clinical science group including the effective oversight of the Diagnostic Laboratory. Collaboration with the Veterinary Teaching Hospital and external practices is also a key aspect of the role, ensuring integrated and effective professional support and development within the Veterinary Science program.

Organisational Charts

[James Cook University](#)

Principal Accountabilities

1. Enhance Veterinary Pre-Clinical Education: Deliver outstanding teaching, assessment, and student support in veterinary anatomic pathology across all levels of the veterinary science program. Contribute significantly to curriculum design and assessment through diverse pedagogical approaches, incorporating evidence-based knowledge to enrich the educational experience of undergraduate and postgraduate students.
2. Advance Research and Funding: Lead impactful research or scholarship in veterinary anatomic pathology or related fields. Achieve high-quality publications and secure research funding through grants, contracts, and consultancy opportunities.
3. Recruit and Supervise Graduate Students: Attract and mentor higher degree students, both domestic and international, focusing on research areas relevant to veterinary anatomic pathology.
4. Cultivate Industry and Community Partnerships: Build and maintain strong, productive relationships with industry and the broader community. Provide expert diagnostic services in veterinary anatomic pathology to strengthen these connections.
5. Provide Leadership and Management: Play an active role in the management of the Discipline by offering strategic leadership and overseeing academic staff within the pre-clinical science section.
6. Mentor and Foster Professional Growth: Support the professional development of fellow veterinarians in the field of veterinary anatomic pathology, including providing assistance to referring veterinarians.
7. Lead Committees and Projects: Chair and contribute to various Discipline, College, University, and sector-wide committees, working groups, and projects, with a particular emphasis on collaboration with the Veterinary Teaching Hospital.
8. Support the University's commitment to the principles of [Reconciliation](#), which exemplify respect for Aboriginal and Torres Strait Islander heritage and the valuing of justice and equity for all Australians.
9. Demonstrate a commitment to the University values.
10. Support the principles of the TropEco program and engage in commitment to JCU sustainability goals and objectives.

Generic Accountabilities

There are generic responsibilities that apply to all James Cook University staff.

1. The **Associate Professor, Veterinary Anatomic Pathology** is required to observe the lawful and reasonable directions, policies and decisions of the University Council, understand and comply with the Enterprise Agreement, the Statutes and Rules of the University, and other appropriate University authorities, as in force from time to time.
2. The **Associate Professor, Veterinary Anatomic Pathology** is required to demonstrate a personal commitment to ensure personal safety and the safety of others and contribute to the continuous improvement of our WHS performance. This includes the effective implementation and compliance with James Cook University WHS policies, procedures and safe systems of work, together with all relevant legislation, duties and obligations.
3. The **Associate Professor, Veterinary Anatomic Pathology** is required to exercise proper discretion in all matters affecting the well-being of the University which involve public writing or speaking in accordance with the University's [Code of Conduct](#).

Special Conditions

- It is a requirement of this position have Q Fever vaccination or be willing to obtain or demonstrated immunity.

Selection Criteria

Selection and appointments will be assessed against selection criteria.

Essential

1. Bachelor of Veterinary Science, or equivalent qualifications, registrable in Queensland.
2. Formal postgraduate training, minimum 2 years, in veterinary pathology.
3. A higher degree (Masters or PhD) in pathology or a closely allied field.
4. Demonstrated success in teaching at both undergraduate and graduate levels, with a track record of contributing significantly to course design, employing diverse pedagogical methods, and delivering high-quality educational programs.
5. A demonstrated record of research publication, commensurate with opportunity, showing quality and impact, and a proven ability to secure research funding through grants, contracts, and consultancies.
6. Demonstrated ability to provide excellent supervision to higher degree students, ensuring their academic and research development.
7. Evidence of successful collaboration with industry through learning and teaching partnerships, research, consultancy, or other professional activities.
8. Exhibit advanced skills in management and leadership through formal roles in academia. Proven ability to lead and inspire teams, fostering professional growth and development within the academic environment.
9. Highly developed interpersonal skills with a demonstrated ability to work effectively and influence across various disciplines, faculties, institutions, industry sectors, and professional accreditation bodies.

Desirable

1. Be an American or European Board-Certified Pathologist or hold an equivalent professional qualification.