



Job Title: Surgical Internship
Department: Clinical
Reporting to: Hospital Director (Operations) and Senior Clinician IR (Clinical)

About AURA Veterinary

AURA Veterinary is a world-renowned centre for excellence in oncology, soft tissue surgery, internal medicine and interventional radiology based in Guildford. Our focus is on delivering the best possible outcomes for the dogs and cats who are referred to us for treatment. We offer secondary and tertiary-level clinical expertise and exceptional animal care, rooted in a commitment to uphold the highest standards in veterinary science. The facilities at AURA are state-of-the-art and include four operating theatres, 160 slice CT scanner, with Injector pump, C-arm fluoroscopy unit, Cell-salvage autotransfusion unit, intra-operative imaging with Near-InfraRed Fluorescence (NIRF), Interventional Radiology suite, minimally invasive surgical equipment, cystoscopy/endoscopy/bronchoscopy, 2 chemotherapy rooms plus hood room, contrast-enhanced ultrasonography (CEUS), digital radiography and full in-house laboratory.

Job Description

Assist the Clinicians and team in daily care of patients including:

Consults:

- Where possible, Interns are expected to observe senior clinician consultations so they develop their history taking and examination skills. It is expected the Interns will follow the patient through diagnostic work up and treatment.
- Interns will generally not be expected to receive new patient referrals although they may be asked to do so as the programme progresses.

Diagnostic work-ups:

- Interns are expected to work with senior clinicians and nurses to maximise efficiency of patients undergoing diagnostic work up including advanced diagnostic imaging and surgery. This may include:
 - Preparing the anaesthesia sheets and trays, or assisting nurses with this
 - Placing catheters
 - Taking bloods for laboratory tests
 - Inducing and maintaining anaesthesia for such cases

Surgery:

- Interns are expected to assist senior clinicians as required in surgical procedures.

Rounds:

- Interns are expected to attend morning and evening rounds (8am and +/- 6pm) and have a good working knowledge of their service's in-patients. It is expected that Interns should examine the in-patients relating to their service before morning rounds. The Interns will be the first point of contact for in-patients of clinicians who are not working at AURA that day and must ensure continuity of care of those patients. However clinical decisions should be authorised by a Senior Clinician.

Attendance at journal/book clubs and in-house seminars:

- Interns are expected to attend Clinical club and contribute accordingly.

Discharge instructions and medical records:

- Interns should ensure contemporaneous medical records are kept for all patients including twice daily SOAPS. Discharge instructions may be required to be written at the request of senior clinicians.

On-call duties:

- Interns have a 1 in 5 overnight rota, duties of which include but are not limited to:
 - Ensuring the continuing care of in-patients
 - Ensure phones are answered promptly and voice messages answered
 - Ensuring on call residents are informed of important changes in patients' conditions
 - Relaying information from owners and referring veterinary surgeons to on call residents
 - Communicating with owners regarding non-clinical matters ("emotional updates")

Other requirements:

- Interns are encouraged to be involved in clinical research and to present this at a scientific congress with a view to eventual publication.
- Represent and promote the practice, its aims and values at all times.
- In addition to your main duties you will be required to carry out such other duties consistent with your position to meet the needs of the business and as the Company may require from time to time.
- It is possible the position may extend beyond 12 months if both parties are in mutual agreement.

You will be a nominated First Aider for the hospital after receiving appropriate training through SJA.

Health & Safety:

- Be aware of, and conversant with, the Health and Safety At Work Act (1974) and comply with the regulations set down to ensure safety to patients, staff and visitors
- Ensure a robust Infection Prevention and Control policy is in place and adhered to by all staff and visitors.
- Assist with the implementation Health and Safety/Infection control audits, producing rectification plans as needed.
- Ensure all incidents and untoward occurrences are recorded according to Hospital Policy

Be aware of, and conversant with, the Hospital Fire Policy and be fully aware of the position of fire alarms, emergency equipment and exits.

Confidentiality and Disclosure of Information

During the course of your work, you will come into possession of confidential information concerning patients, their families, AURA Veterinary and its staff. This information should be treated confidentially and in accordance with General Data Protection Regulations (GDPR) 2016.

Data/Security

The post holder is responsible for ensuring he/she maintains the integrity and quality of both computerised and manual data.

Equality, Diversity and Inclusion

At AURA, we believe in the power of diversity and inclusion to drive innovation and excellence. We are committed to building a workforce that embraces the world we live in. We provide equal opportunities for all applicants and employees, ensuring fair and unbiased recruitment processes and encouraging an inclusive work environment.

We expect the post holder, and every one of our people, to take personal responsibility for observing, upholding, promoting and applying the Equality, Diversity and Inclusion policy.

This job description is intended as a basic guide to the scope of the duties and responsibilities. It will be subject to regular review and amendment as necessary.

Post Holder Signature:

Name:

Date:

Line Manager Signature:

Name:

Date:

Personal Specification

The skills, abilities, experience and knowledge outlined below provide a summary of what is required to carry out this job effectively. They also form part of the selection criteria, which will contribute to any future appointment. Please ensure that you show how you meet the criteria outlined below in your application.

Requirement	Essential	Desirable	Assessment
Qualifications & Experience	• A degree registerable with the Royal College of Veterinary Surgeons • A formal qualification in spoken and written English (TOEFL 580L IELTS 6.5) • A one-year general rotating internship or at least 12 months in a small animal general practice		• CV • Documentary Evidence
Knowledge	• Good basic knowledge of internal medicine, anaesthesia, diagnostic imaging, critical care, oncology and soft tissue surgery • Confident in interpreting haematology and biochemistry abnormalities • Good basic knowledge of chemotherapy safety, mode of action, side-effects, and public health issues • Knowledge of national veterinary regulations and practice	• Confident in interpreting and correcting blood gas and other metabolic abnormalities in the critical care patient. •	• Interview
Personal Skills	• Able to communicate confidently in clear English (verbal and written) with clients and colleagues • Compassionate to animals and their owners	• Computer literate with good knowledge of MS Word, Outlook and Excel	• Application and interview

	• Good interpersonal skills with client and colleagues • Good problem solving and critical analysis skills • Commitment to patient care Reflective practice		
Clinical Skills	• Able to perform a thorough clinical examination and record it concisely and precisely • Competent at placing intravenous catheters, venepuncture and cystocentesis • Able to obtain optimally positioned and exposed radiographs • Confident and competent in perform and monitoring sedation and anaesthesia • Maintaining good patient records including completing daily SOAPs and clear, succinct verbal presentation of cases • Responsible use of medicines • Awareness of H&S, hygiene and biosecurity	• Able to perform basic ultrasonography • Able to interpret a blood smear • Able to interpret basic cytology	• Interview
Personal Characteristics	• Works well in a team • Shows initiative • Willingness to take direction from nurses, residents and clinicians • Good problem-solving ability • Good conflict resolution • Awareness of personal limitations and an enquiring	• Ability to think and work effectively and quickly • Ability to respond effectively to new challenges	• Interview

	attitude to clinical work • High standard of professional ethics • Willingness to work anti-social hours, shift work and to cover in cases of colleagues' absence		
Other	• Right to work in the United Kingdom		• Interview • Documentary Evidence