

Companion Animal Practicing Veterinarian/Senior Practicing Veterinarian

Position Purpose: To provide companion animal veterinary services to first-opinion clients of the Veterinary Teaching Hospital and the practical teaching of companion animal medicine and surgery to undergraduate veterinary and veterinary technology students.

Department: School of Veterinary Science, College of Sciences

Location: Palmerston North

Reports to: VTH Director, via the Companion Animal Group Leader

Responsible for: Nil

Delegations: Nil

Job Title: Practicing Veterinarian

Key relationships:	Internal Staff in the SoVS Relevant academic leads	External VTH Clients
---------------------------	---	--------------------------------

Massey University: We are a world-leading university in many academic disciplines and fields of research. Our point of difference is research that is connected to community and industry. Our researchers are developing expertise and skills to advance human knowledge and understanding. Working together across disciplines and locations, we solve national and global problems through fundamental, applied, and interdisciplinary research, while culturally and artistically enriching our world.

We are deeply committed to being a Te Tiriti-led university, demonstrating authentic leadership in contemporary Aotearoa New Zealand as we uphold Te Tiriti o Waitangi, the founding document of our nation, and its principles through our practice. We embrace this not just as an obligation but as a real opportunity for the nation and its people.

Our educators are preparing a new generation of global leaders. Our students are diverse and are attracted to Massey because they want to achieve their personal goals or make their mark in the world. They experience world-class learning that recognises their intellectual and cultural strengths, expands their horizons, and prepares them to contribute to a rapidly transforming world with skills, critical and creative thinking and leadership.

We will be renowned for our passion and caring attitude. All Massey campuses will be innovation ecosystems, acting as magnets for smart

enterprises. Wherever we are, we will operate in partnerships founded on respect, trust, and mutual benefit. Massey is not only defined by what we do, but by how we do it.

About this area

The School of Veterinary Science advances knowledge in animal health and welfare, biosecurity, conservation, and sustainable productivity. We are a world-leader in our field, working with governments, other universities, international and national organisations, and companies to improve animal health and production, and human health. We have over 1000 students, 250 staff and 170 research programmes.

The Veterinary Teaching Hospital is the main clinical setting for teaching undergraduate and post graduate veterinarians and veterinary technicians. As part of Massey University, it also supports research, and advancement of clinical practice.

Massey core capabilities

At Massey we are Tiriti-led, upholding Te Tiriti o Waitangi principles through our practice, we:

- Demonstrate awareness of Te Tiriti o Waitangi and its contribution to Aotearoa New Zealand society
- Understand the relevance of Te Tiriti o Waitangi in relation to the work of the University and the people we serve.
- Embracing Te Reo in relevant and practical ways in our workplace interactions and engagement with external stakeholders, giving expression to Tikanga Māori and protocols that demonstrates that we respect and value Māori conventions in appropriate settings.

At Massey we work together with mutual respect and caring. we:

- Act with integrity and trustworthiness and give credit to others for the work they do.
- Work cooperatively and inter-dependently to foster and promote the One University approach.
- Share knowledge and communicate professionally with courtesy and mutual respect.
- Are ethical in all transactions, working within the parameters of our policies and procedures.
- Are direct, truthful and maintain confidentiality.
- Seek to understand and appreciate our differences.
- Are ethical in all transactions, working within the parameters of our policies and procedures.
- Are direct, truthful and maintain confidentiality.
- Seek to understand and appreciate our differences.
- Keep ourselves and others safe; work together to embrace with the University's health, safety and wellbeing policies, procedures, and programmes; display commitment by actively supporting all safety and wellbeing initiatives: and by actively engaging in health and safety improvement opportunities.

At Massey we are future-focused, results- oriented and strive for excellence. we:

- Take ownership and responsibility for delivering results to support achievement of University objectives.
-

- Provide the best quality services to our customers (internal and external) ensuring our students/ stakeholders are at the heart of everything we do.
- Deliver or support world-class research, teaching and learning and citizenship.
- Take personal responsibility for our performance, take pride in doing our job well, and commit to ongoing personal and professional development.
- Are motivated and create a positive working environment where our values are reinforced.
- Anticipate and respond with agility and resilience to the changing needs of the University and the communities we serve.
- Seek ways to improve our services to deliver in an efficient and effective way.
- Embrace technology and apply this innovatively to better meet the needs of those we serve.
- Challenge ourselves to reach our potential and help bring out the best in others.
- Understand how what we do contributes to the objectives of the University.

Accountabilities

Clinical

- Provide client-focused clinical service in our first-opinion companion animal practice (The Community Practice) ensuring that client communication is exemplary.
- Carry out all necessary clinical activities related to your caseload (e.g., interpretation of laboratory test results and radiographs; administration of anaesthesia; dentistry; desexing; minor surgeries and other interventions; and detailed, effective client communication). Use these activities as educational opportunities for students.
- Provide accurate estimates of costs to clients and obtain written, informed consent for all planned diagnostic and therapeutic work.
- Work proactively with other members of the VTH and Community Practice team to support and expand the quality and range of first opinion services offered and the income derived from companion animal first opinion services provided by Massey University Veterinary Teaching Hospital (MUVTH).
- Assist the development of new client-focused services.
- Contribute to the roster providing second tier veterinary advice and support to our Pet Emergency Centre 24/7 veterinarians and veterinary nurses.
- Ensure that thorough medical records are completed for all patients seen by you or in your care.
- Complete all communication and administration tasks required in a timely and efficient manner.
- Work with local SPCA representatives to ensure timely and proficient medical and surgical expertise is delivered to SPCA animals.

Teaching

- In carrying out the above clinical activities, and where the timetable dictates, provide exemplary “on-the-job” training to undergraduate students and graduate interns. This includes training of technical competencies (e.g., physical examination techniques, planning diagnostics and treatment regimens, diagnostic techniques, routine

surgery, therapy) and non-technical competencies (e.g., client communication, financial management of cases, grief counselling).

- Help coordinate the first opinion and neuter surgery classes for final year students. This includes assisting students with admissions, surgery, post-operative recovery, and the preparation of discharge instructions.
- Prepare and deliver a limited number of lectures, tutorials, and practical classes for veterinary and veterinary nursing students under supervision of academic staff.
- Actively contribute to the continual improvement of undergraduate and post graduate teaching approaches and practices within the VTH.

Clinical Research

- Help facilitate the research goals of the companion animal group by participating/assisting with ongoing clinical trials within the VTH. This may include completion of a specific patient examination or client questionnaires, collection of blood or tissue samples or use of specific medications/treatment protocols as dictated by the study design.

University & School Responsibilities

- Act to minimise threats to health and safety of staff and students.
- Ensure that all teaching, research, and other activities that involve the use of animals or their tissues are conducted according to the laws of New Zealand and conform to the requirements of the Massey University Code of Ethical Conduct for the use of Live Animals for Teaching and Research.
- Contribute to meeting the administrative needs of the University by participating in School, College and University functions as carried out by committees, working parties, other groups and offices as may from time to time be required or approved by the Head of School.
- Contribute to continuing education and professional development for veterinarians.
- Any other reasonable duties as specified by the Head of School.

Qualifications and Experience

Qualifications:

- Veterinary degree registerable in New Zealand.
- Membership of a chapter of the Australian College of Veterinary Scientists (or a similar qualification) is desirable.

Experience:

- A minimum of three years recent experience in general companion animal practice.
- Experience in teaching is an advantage but not essential.
- Experience with small mammals and exotics is desirable.

Personal Attributes and Behaviours:

- A full, clean driver's licence is essential.
- The ability to work as part of a team is essential.

-
- The hospital is open 24/7 hours, 365 days of the year. The position requires the holder to be available for rostered after-hours work.
-

Pre-employment checks

Essential

- Requirement to pass a Qualifications Validation Check.
 - Requirement to demonstrate current registration with Veterinary Council of New Zealand.
 - Valid NZ Drivers Licence check.
-