

Job description

Agency	Department of Environment, Parks and Water Security	Work unit	Species Management, Flora and Fauna
Job title	Senior Director - Species Management	Designation	Senior Professional Officer 2
Job type	Full time	Duration	Ongoing commencing 01/10/2024
Salary	\$145,394 - \$158,469	Location	Darwin, Alice Springs
Position number	4847	RTF	301858
Closing	26/08/2024		
Contact officer	Dr Alaric Fisher, Executive Director, Flora and Fauna on 0478 404 546 or alaric.fisher@nt.gov.au		
About the agency	https://depws.nt.gov.au/		
Apply online	https://jobs.nt.gov.au/Home/JobDetails?rtfld=301858		

APPLICATIONS MUST INCLUDE A ONE-PAGE SUMMARY ABOUT YOU, A DETAILED RESUME AND COPIES OF YOUR TERTIARY QUALIFICATIONS.

Information for applicants – inclusion and diversity and Special Measures recruitment plans

The NTPS values diversity. The NTPS encourages people from all diversity groups to apply for vacancies and accommodates people with disability by making reasonable workplace adjustments. If you require an adjustment for the recruitment process or job, please discuss this with the contact officer. For more information about applying for this position and the merit process, go to the [OCPE website](#).

Aboriginal applicants will be granted priority consideration for this vacancy. For more information on Special Measures plans, go to the [OCPE website](#).

Primary objective

The Senior Director, Species Management provides strategic direction and leadership to the Species Management team. The team supports land managers to ensure the protection of threatened species and habitats and management of pest animals as well as enabling economic opportunities through sustainable use of wildlife.

Context statement

This section is optional. It can be used to include any information the agency may think important; for example, to explain specific or unique features of the relevant duties and workplace, or the work of the agency, or to highlight the selection criteria or capabilities which are particularly important in performing the role effectively.

Key duties and responsibilities

1. Lead the Species Management team to deliver outcomes aligned to the Department's and Government's strategic priorities and ensure compliance with regulatory responsibilities.
2. Work collaboratively within the Flora and Fauna Division leadership team to inform, set and drive the strategic direction of the Division.
3. Ensure planned allocation of Division resources into assessment and management programs for significant native species and pest animals to inform evidence-based management and meet relevant regulatory requirements.
4. Ensure the effective assessment and documentation of the conservation status of Northern Territory plans and animals.
5. Lead the identification and development of innovative approaches to support the sustainable use of wildlife.
6. Provide high level, strategic advice to the Executive Director, Chief Executive Officer and Minister on issues relevant to the functions of the of the Species Management Team.
7. Lead Effective engagement with diverse users and stakeholders to support the management of pest animals, threaten species and protected wildlife.
8. Develop and maintain partnerships with land managers and research agencies that contribute to the strategic priorities of the Division, and participate in intra- and inter-jurisdictional forums relevant to the functions of the Division.
9. Ensure a safe and positive workplace culture and environment through effective workforce management and capability development and compliance with applicable policy and regulation including workplace health and safety requirements.

Selection criteria

Essential

1. Relevant tertiary qualification in conservation biology, wildlife management or other relevant disciplines
2. Highly effective leadership skills with demonstrated ability to prioritise workloads, develop staff, manage performance and deliver high quality outcomes against strategic priorities.
3. Demonstrated experience in leading the development, implementation and evaluation of complex applied research and/or species management programs.
4. High level communication, interpersonal and negotiation skills, including demonstrated ability to be persuasive and influential, and communicate clearly across cultural and professional boundaries.
5. Demonstrated strong strategic, conceptual and analytical skills, with a proven ability to use sound judgement and deliver authoritative, balanced advice in a complex policy environment.
6. Demonstrated ability to establish and sustain productive and collaborative working relationships with internal and external stakeholders.
7. Well-developed organisational skills, including the ability to work under pressure, meet tight deadlines, and manage competing and changing priorities.

Desirable

1. Well-developed knowledge of the biodiversity, natural resource management and relevant regulatory context of the Northern Territory
2. Demonstrated understanding of the role of the Flora and Fauna Division in contributing to the strategic priorities and legislative and regulatory functions of the Department and other Northern Territory Government agencies.

Approved: 17th July 2024

Brydie Hill, A/ Executive Director