



*The original redbrick
university and a member
of the Russell Group*

Faculty of Health and Life Sciences

VETERINARY SURGEON (LECTURER IN PRIMARY CARE PRACTICE)

Area: Institute of Infection, Veterinary and Ecological Sciences.
Department of Small Animal Clinical Science

Job Ref: 083028

Location: Liverpool City Campus

Grade: 7

Salary: £38,205 - £44,264 pa

Working Hours: Full-time 1FTE

Tenure: Permanent from 1 September 2024

[Online application](#) > [Shortlisting](#) > [Interview Process](#) > [Job Offer](#)



*Outstanding development
opportunities through
our Academy*



*Campus located in
the heart of the vibrant
city of Liverpool with
excellent facilities*





About the Role



Role overview and University context:

We invite applications for 1FTE Veterinary Surgeon (Lecturer) in Primary Care Practice in the Faculty of Health and Life Sciences, with clinical and teaching responsibilities, in the Department of Small Animal Clinical Science, at the University Veterinary Practice (Small Animal), Liverpool.

You must possess a veterinary degree and hold membership of the Royal College of Veterinary Surgeons (RCVS) (www.rcvs.org.uk).

The University of Liverpool is one of the UK's leading research institutions with a prodigious spread of expertise - from the humanities and social sciences to engineering, science, veterinary science and medicine. It attracts collaborative and contract research commissions from a wide range of national and international organisations - commissions valued at more than £100 million annually. The School of Veterinary Science sits in the Institute of Infection, Veterinary and Ecological Sciences, in the Faculty of Health and Life Sciences. The Department of Small Animal Clinical Science is the organisational unit for these posts.

Liverpool was the first veterinary school in the UK to be part of a university and has always been a leading education provider for the vets of the future. The current Head of School is Professor Paul Lunn, and the current head of the Department of Small Animal Clinical Science is Professor Tom Maddox.

These posts give you an exciting opportunity to take a role in the clinical development, service provision and teaching in a first-class small animal primary care teaching practice. The primary care service is currently staffed by six vets, providing 4.4 FTE. This role will be within this count, created as two of our vets have reduced their hours to work on a part-time basis.

There are five qualified, registered veterinary nurses, an animal care auxiliary, three full time clerical support staff and a practice administrator to support the Practice and Senior Veterinary Surgeon.

We work alongside an Urgent Care service providing evening cover until 10pm, and there is also a two vet exotics service within the practice.

An interest in, or experience of more complex orthopaedic and soft tissue procedures, or post graduate qualifications in Small Animal Medicine or Surgery would be an advantage.

Responsibilities:

- You will be responsible for shared clinical and teaching activities within the practice. Students rotate through the practice as part of their final year clinical training, and core teaching is currently undertaken 36 weeks of the calendar year (this may decrease or increase), plus 3 weeks of elective. Students from University of Liverpool and other universities also undertake EMS in the practice.



About the Role



- Teaching responsibilities will be centred around the provision of clinical guidance to small groups of students on clinical rotation in the practice, this will be shared with other veterinary and nursing staff under the guidance of the Senior Vet in the practice. You will participate in the development of teaching and assessment (under the direction of the senior vet). You will be required to complete a formal teaching qualification, if you do not already hold such a qualification, within three years of appointment.
- The primary care team are also involved in pre-clinical teaching, contributing lecture, case based and practical sessions to the third-year management of disease modules. Our areas of focus for this are emergency cases, preventative health care, dentistry and reproduction. This teaching load is shared across the team.

Duties:

- You will have primary case responsibility for patients presenting to the practice. We are normally working first opinion practice providing care for clients in the local area, and with local charities to provide neutering services. We aim to work to a high clinical standard and demonstrate to our students what provision of care looks like in the context of general practice.
- You will have sufficient experience in practice to undertake consultations, and the management of routine medical and surgical cases. The ability to work independently, in addition to working as part of a team, is required.
- You will assist with teaching final year (rotations) students in both formal tutorials and work-based learning situations
- You will be expected to participate in the weekend duty rota. Currently the practice is open for routine appointments on Saturdays from 9.00am until 12.30pm. Hours of opening may be altered according to operational need.

Additional requirements:

Biohazards

You will be working in an area where there may be a risk of infection, although appropriate measures will be in place to control the risk. You may be offered appropriate immunisations and/or records of your work with infectious material/infectious micro-organisms may be kept. Appointment will be subject to a risk assessment by the University's Safety Advisor's Office.

Pathogens

You will be required to handle pathogens or potentially infected specimens of unfixed human/animal tissue (including blood), although appropriate measures will be in place to control the risk. You may be offered appropriate immunisations and/or records of your work with infectious material/infectious micro-organisms may be kept. You will be advised in your offer letter to contact the occupational Health Department to check on your vaccination status.



About the Role



Exposure to Animals

As an applicant for a post which involves work in animal houses and/or handling animals, you should be aware that:

- There is a possibility that you may develop an allergy to the animals you are in contact with. The risk is substantially reduced if correct working practices are used, and protective clothing is worn.
- Milder cases may be controlled using protective clothing or medication and some people who are affected are able to continue working with animals.

You will be required to complete a health screening questionnaire and clearance from Occupational Health must be received before exposure.

In addition to the above, all University of Liverpool staff are required to:

- Adhere to all University policies and procedures, completing all obligatory training and induction modules, including Equality & Diversity and Health & Safety.
- Respect confidentiality: all confidential information should be kept in confidence and not released to unauthorized persons.
- Participate in the University's Professional Development Review scheme and take a proactive approach to own professional development.
- Demonstrate customer service excellence in dealing with all stakeholders.
- Embody and uphold the University's Vision and Values.



About You



Essential Criteria		Desirable Criteria
Experience		
1.1	Experience in primary care small animal practice as a working clinician in a salaried role with full case responsibility	Experience of teaching, demonstrating to and supervising veterinary students
Education, Qualifications and Training		
2.1	MRCVS	RCVS certificate in a relevant area
2.2	Evidence of sustained commitment to relevant formal CPD	Teaching and/or business qualification
Skills, General and Special Knowledge		
3.1	Competence with routine emergency surgical procedures	Competence with complex emergency surgical procedures
3.2	Competence in management of emergency medical cases	Competence in diagnostic imaging and/or clinical pathology
3.3	Proven organisation, communication, interpersonal and time management skills	Proven ability to supervise or mentor others in emergency medicine
Personal Attributes and Circumstances		
4.1	Able to work within a team and as an individual	Proven ability to teach and to develop education
4.2	Highly motivated individual	
4.3	Interest in veterinary education and desire to teach	
4.4	Positive team attitude	



About You



Probationary members of staff will:

Research

- Demonstrate that they have fulfilled the agreed plans and priorities of their research to an internationally excellent standard, or which demonstrates that their research is progressing towards an internationally excellent standard

Knowledge Exchange

- Demonstrate that they have an awareness of potential knowledge exchange audiences and that they have engaged with the internal and external knowledge exchange environment

Learning and Teaching

- Demonstrate that they have fulfilled the agreed teaching expectations assigned to them to a standard expected in their subject area
- Demonstrate how they have contributed to the student experience at undergraduate and/or postgraduate level, including evidence of PGR supervision where appropriate
- Demonstrate that they have completed, or be near to completing within a defined deadline, the Certificate of Professional Studies

Contribution and Engagement

- Demonstrate their awareness of the University's plans and priorities and that they are engaged with these
- Demonstrate that they have fulfilled agreed leadership and managerial activities assigned to them
- Demonstrate their awareness of departmental/school/institutional plans and priorities and how they contribute to and engage with these



About You



- Demonstrate that they have an on-going longer-term career plan
- Demonstrate that they have an awareness of the University values

Development

- Demonstrate that they have fulfilled any required development and that they have an ongoing plan for the development of their career

Clinical Engagement (if appropriate)

- Demonstrate that they have fulfilled agreed clinical duties assigned to them and all of the associated professional requirements of their clinical status and registration



About Us



Established in 1881, we are an internationally renowned Russell Group university recognised for our high-quality teaching and research. We are consistently ranked as one of the best universities both nationally and globally, and the majority of our research is rated world leading or internationally excellent. Find out more [here](#).

Our Areas

When you work at the University of Liverpool you are more than just your job role. You are a crucial part of our mission to improve lives on a local, national and international scale. Click on the relevant link(s) below for more information on the area you will be working in.

[Faculty](#)

[School/Institute and Department](#)

[Research](#)

Why Work Here

We recognise, appreciate and celebrate the incredible work our staff do every day. As well as generous terms and conditions, we offer a range of enviable benefits and provide support for colleague's wellbeing and development. Discover more [here](#).

Moving from abroad

As a global institute, we welcome applicants from all nationalities. Moving from a different country can be challenging and we would like to help as much as we can. We have put together some information on eligibility to work documentation, accommodation, schools, healthcare, life in Liverpool and the UK as well as other practical information. Discover more [here](#).

Our Staff

Whether it be their friendly colleagues, supportive managers or our outstanding facilities, our staff can explain better than anyone what it is like to work for us and why they enjoy their role. See what they have to say [here](#).



About Us

The University of Liverpool is committed to being an inclusive employer. We welcome applications from everyone regardless of age, gender, ethnicity, sexual orientation, faith or disability.

Contacting us

Shortlisting and interview arrangements are the responsibility of the recruiting department. Please email:

j.bowen-smith@liverpool.ac.uk

Application process

Our e-recruitment system enables you to register for an online account, where you can view, copy and edit your applications. Set up your account [here](#).

Once you submit your application you will receive an automatic email acknowledgment. You can view your application at any time by clicking into the application history section of your account.

Job description

After the closing date this job description will be removed from our website. Should you wish to refer to this information at a later date please ensure you save a copy of this document.

Right to work

We have a legal responsibility to ensure that you have the right to work in the UK before you can start working for us. If you do not have the right to work in the UK already, any offer of employment we make to you will be conditional upon you gaining it. The UKVI have an interactive tool allowing you to immediately see if vacancies are eligible for a Skilled Worker visa. You will need to know the SOC code for the role. Our most used SOC codes can be found [here](#). If none of these apply to this role, there are more codes on the eligibility checker. The skilled worker eligibility checker can be found on [GOV.UK](https://www.gov.uk).



About Us

Disabilities and alternative formats

If you have any other requirements which will help you access the application or interview process or employment opportunities at the University, or if you require copies documentation in alternative formats, please email:

jobs@liverpool.ac.uk or telephone 0151 794 6771.

Outcome of your application

The recruiting department will endeavour to respond to each application. However, if you have not heard within six weeks of the closing date, please take it that your application has not been successful on this occasion.



AccessAble
Your Accessibility Guide



HR EXCELLENCE IN RESEARCH



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