

Candidate Brief



SRUC School of Veterinary Medicine Veterinary Lecturer / Lecturer Opportunities Aberdeen Campus



SRUC School of Veterinary Medicine, Aberdeen

Contents

1. School of Veterinary Medicine, Aberdeen	2
2. Introduction	3
3. About SRUC	4
4. Aberdeen City and Shire	5
5. Current Roles Available	6
6. Equal Opportunities Policy Statement	7
7. Links to Supplementary Information on SRUC and SAC Consulting	7

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SRUC School of Veterinary Medicine, Aberdeen

Interested in innovative approaches to Veterinary Education?

Your opportunity to help shape something new.

Scotland's Rural College (SRUC) has developed an innovative School of Veterinary Medicine which will include our new veterinary training programme, Bachelor of Veterinary Science (BVSci).

The School brings together our established, interdisciplinary, expertise across the veterinary sectors including our Queen's Anniversary Prize winning (2017, 2023), Veterinary Research and Veterinary Services teams, as well as our Rural and Veterinary Innovation Centre (RaVIC) in Inverness, which offers a gateway to remote and rural practices.

Interprofessionalism is at our heart. We will train our veterinary surgeons alongside our established programmes for veterinary nurses (Diploma and BSc honours), veterinary technicians (HND Rural Animal Health), Livestock and Companion Animal programmes, to lead in the training of veterinary teams.

We have a clear vision 'provide a sustainable, resilient foundation for clinical excellence to support the animals and communities at the heart of Scotland's Natural Economy'.

In this recruitment round we are seeking veterinary surgeons and academics to support specific areas, largely within the new BVSci programme and if appropriate, to teach into related areas of veterinary nursing and technician training

Bachelor of Veterinary Science (BVSci).

[SRUC School of Veterinary Medicine](#)

The objectives

- To create the first Tertiary School of Veterinary Medicine in Scotland by developing a disruptive educational model, widening access and participation through a range of education entry points;
- To focus on rural veterinary mixed (general, primary care) practice to support communities, food production, countryside leisure and animal welfare to boost the natural economy;
- To lead in the inter-disciplinary training of veterinary teams;
- To deliver early and clinical training in authentic animal enterprise and primary care settings (distributed model), easing transition to, and resilience within the workplace; and
- To create a much-needed focus to support veterinary professionals across Scotland, complementing and extending the repertoire of the established Schools to meet Scotland's priorities better.

Vision without action however is merely a dream. We firmly believe it is time to try something new, and we are looking for enthusiastic colleagues to join us in a range of academic roles to help bring this vision to life.



Introduction



A message from Professor Wayne Powell, Principal and Chief Executive of SRUC:

We are an ambitious institution with a bold vision for the future. This is a ground-breaking model to expand access to educational opportunities and broaden the range of potential students who would not ordinarily be able to attend a vet school. It will also help solve existing skills shortages across Scotland.

We see a key role of the new vet school in sustaining primary agriculture and hence food and drink productivity, with the welfare of both livestock and companion animals at its heart. The school will produce champions for best-in-class animal welfare in support of these industries, which will help improve productivity, effectiveness, and sustainability.

Building on the excellent new facilities we have already announced for Aberdeen and Inverness, there is a lot of work still to be done, but we are ready to seize the opportunity.

Come and join us in transforming this industry and the sectors we work with.

The time is now for SRUC.

A handwritten signature in cursive script that reads "Wayne Powell".

Wayne Powell

Chief Executive and Principal – SRUC



About SRUC

SRUC – A Higher Education Institute for the Rural Sector

SRUC (Scotland's Rural College) is a specialist higher education institution delivering tertiary education, research and consultancy.

We currently operate our main Higher and Further education activities from five primary campuses across Scotland – Aberdeen, Barony, Edinburgh, Elmwood, and Oatridge. The SRUC School of Veterinary Medicine is headquartered in Aberdeen. Some elements of the veterinary and MRes programme will be delivered from SRUC's new Rural and Veterinary Innovation Centre on the Highlands and Islands Enterprise (HIE) campus in Inverness.

SRUC employs approximately 1,300 staff operating from the five campuses, eight farms, 25 consulting offices, six research centres and eight veterinary surveillance centres located primarily across Scotland. The organisation's annual turnover is around £85 million.

SRUC's principal purpose is to advance education, science, research, and environmental protection and improvement in rural and land-based industries, both domestically and internationally. The commercial consultancy, skills training and knowledge exchange and some commercial research activities are undertaken through SAC Consulting – part of SRUC.

It is SRUC's intention to become a fully-fledged university – a new and unique establishment for the 21st century that is regional, accessible, market-focused and responsive to a diverse range of challenges in the emerging natural economy. We will be a strong and unique anchor institution where research, skills and business converge. Such convergence will create new insights that deliver big strategic leaps and completely new propositions for business, society and government.

All of this activity is firmly rooted in our distinctive ethos of a Scotland-wide presence through regional centres of global excellence. Our objective is to deliver on shared goals with government, business and other partners to drive forward the natural economy through inclusive growth, job creation and generation of commercial opportunities.



Aberdeen City and Shire

From ancient beginnings, Scotland's third largest city is a modern, exciting and vibrant place in which to live and work.

In Aberdeen, the harbour meets the city centre, where you might see the harbour's resident pod of dolphins playing in the waters or enjoy a beach stroll alongside an excellent array of shops. It's a city where you can easily surf or take in a theatre performance in the same day.

Famous for its sparkling, granite buildings and monuments which shimmer in the sunlight, Aberdeen is also home to an international airport, excellent road and rail links and a world-class events and conference venue: P&J Live.

Positioned adjacent to the train station, Union Square shopping centre offers a modern retail experience for shoppers and diners. The Granite City enjoys a great variety of restaurants, pubs and cafes as well as parks, gardens, museums and galleries, as well as benefiting from excellent schools.

The city is close to the Cairngorms – the largest National Park in the UK – and its abundance of beautiful lochs, wildlife, challenging Munros, and breathtaking views.

Also only a short drive away from the city is Royal Deeside, set around the meandering River Dee, and which winds its way past many small villages and towns including Banchory, Kincardine O'Neil, Dinnet, Aboyne, Ballater and Braemar. The area is steeped in tradition and culture. It is the heartland of Highland Gatherings, Games and Festivals.

The region has an abundance of great golf courses, as well as superb locations for mountain and road biking, hiking, climbing, horse riding, gliding and more. With superb fishing on both the Dee and Don and unrivalled scenery, the region also boasts more than 260 castles, stately homes and ruins.



Current Roles Available

Lecturer (L)

£38,719 – £44,367 p.a

Veterinary Lecturer (VL)

£50,573 – £54,041 p.a

As the 5-year Veterinary training programme (Bachelor of Veterinary Science, BVSci) at SRUC continues to roll out, we are looking to augment our foundation academic team with further Lecturers / Veterinary Lecturers to support specific disciplines.

We are now looking to recruit 4 Lecturers / Veterinary Lecturers with the passion, commitment and enthusiasm to help us develop and deliver a unique brand of veterinary education.

Currently, we are seeking appropriately qualified and experienced staff with the aptitude to teach dynamically into the early years of the Veterinary Curriculum.

Further detailed information on each role can be found by clicking the links below. To apply, please click the 'Apply' link:

We are greatly interested to hear from applicants with skills in;

- | | | | |
|--|--------------|------------------|---|
| • Clinical Pathology | VL | Full time | |
| Job Particulars Document | | | To apply for this role CLICK HERE |
| • 5 x Clinical Facilitators | VL | Part time | |
| Job Particulars Document | | | To apply for this role CLICK HERE |
| • Animal Husbandry | VL/ L | Full time | |
| Job Particulars Document | | | To apply for this role CLICK HERE |
| • Veterinary Biosciences | VL/L | Full time | |
| Job Particulars Document | | | To apply for this role CLICK HERE |

Applications from experienced general practice / primary care MRCVS registered (or registerable) veterinary surgeons are encouraged.

Options exist for either full or part time work.

Candidates may be recruited as **1. Veterinary Lecturer** (MRCVS registration essential) or **2. Lecturer** if you have a PhD or an equivalent qualification OR excellent experience which potentially might be considered equivalent to this, we would encourage you to apply or to discuss this informally with the contacts below.

Informal enquiries are encouraged and may be addressed to

Head of School,
BVSci Programme Director,
Head of Vet Biosciences,

Prof. Caroline Argo, or
Paul Wood, or
Prof Peter Hastie

Closing Date: 21st July 2024

Interview Dates: Week commencing 20th August 2024

Equal Opportunities Policy Statement:



It is the policy of SRUC to provide equality of opportunity for all applicants for employment and for all its employees.

This policy of equal opportunity will apply regardless of a person's gender, age, marital status, parental status, race, colour, nationality, ethnic origin, religious beliefs, HIV status, sexual orientation, gender identity, gender reassignment, transsexualism or physical or mental disability, or any other inappropriate distinction.

SRUC is committed to the development and use of employment procedures and practices, which do not discriminate and which will provide genuine equality of opportunity for all employees.

Links to Supplementary Information on SRUC and SAC Consulting

The following additional links may be of particular interest for this role.

SRUC

The SRUC website, www.sruc.ac.uk, provides a significant amount of information about the organisation which may be of interest to prospective candidates.

About SRUC: <https://www.sruc.ac.uk/connect/about-sruc/>

Governance: <https://www.sruc.ac.uk/connect/about-sruc/governance/>

SRUC Education

Courses and training overview: <https://www.sruc.ac.uk/courses-training/>

SRUC Research

Research overview: <https://www.sruc.ac.uk/research/>

SRUC Business Services

Business services overview: <https://www.sruc.ac.uk/business-services/>

SAC Consulting

SAC Consulting Overview: <https://www.sruc.ac.uk/business-services/sac-consulting/>

Aberdeen

Aberdeen Guide: <https://www.visitabdn.com/>

Property in Aberdeen: <https://www.aspc.co.uk/information/>

What it's like to live in Aberdeen: <https://www.visitscotland.com/destinations-maps/aberdeen/>

Public Transport in Aberdeen: <https://www.visitabdn.com/plan-your-trip/getting-around/>

Travel in Scotland: <https://www.travelinescotland.com/>

What's on in the Cairngorms: <https://www.visitcairngorms.com/whats-on/>