



Candidate Briefing Document

Lecturer in Veterinary Nursing

June 2024

ulster.ac.uk

Role: Lecturer in Veterinary Nursing

Department: School of Pharmacy & Pharmaceutical Sciences

Grade: 7/8

Responsible to: Head of School of Pharmacy & Pharmaceutical Sciences

Campus: Coleraine

(Permanent / Full-Time)

Job Purpose

Ulster University is commencing a BSc. (Hons.) Veterinary Nursing degree. This will be the first degree of this type available in Northern Ireland and is an exciting development for the University. The degree will be based in the School of Pharmacy and Pharmaceutical Sciences which provides a thriving teaching and learning environment and currently offers a popular suite of undergraduate and postgraduate programmes to meet the needs of a wide range of employers and stakeholders

The School is seeking a motivated and ambitious Lecturer to join our Veterinary Nursing teaching team. The post will be located in the Faculty of Life and Health Sciences at the Coleraine campus.

The successful applicant will be expected to support staff as they develop and enhance the academic curricula and to support Ulster University through a range of associated duties, as deemed appropriate.

Main Duties

1. To assist on the delivery of teaching, assessment and administration of the BSc. (Hons.) Veterinary Nursing degree programme, with an emphasis on the teaching of clinical veterinary nursing practice and placement coordination.
2. To maintain compliance with the Royal College of Veterinary Surgeons standards.
2. To promote and utilise a range of methods and techniques in teaching, learning and assessment to support on-campus and distance-learning students.
3. To contribute to curriculum development, management, and marketing with a focus on developing specific teaching material related to veterinary nursing.

4. To supervise, support and advise students/staff, including provision of pastoral care and academic support in relation to teaching and learning activities.
5. To develop and maintain expertise in relevant and current knowledge, thinking and understanding of the veterinary nursing profession.

General Duties

1. To utilise a range of modes of learning and teaching, and to assess students by written, oral and practical examinations.
2. To supervise and advise students and staff.
3. To assist the School in its recruitment activities and the development of partnerships, and to participate and play an active role in relevant internal and external committees.
4. To undertake administrative and other duties as assigned by the Head of School.
5. To contribute to the overall teaching provision in the School in both veterinary nursing and other cognate programme in this subject area.

We may create a 12-month waiting list for same or similar roles within the Department / Faculty. The University reserves the right to extend the waiting list across the University if required for certain posts.

The University is committed to developing all employees and operates a Developmental Appraisal Review (DAR) which is mandatory. You will be required to meet with your manager at least once every two years as part of the DAR process. If you have line management responsibility for other staff, you will be required to conduct a DAR meeting with your staff at least once every two years.

All staff in the University have a responsibility to comply with the University's Equal Opportunities Policy and Health and Safety Policy. Line Managers have particular responsibility for ensuring compliance with these Policies within their own area.

Personnel specification

Points to note:

- The tick symbol indicates whether the essential criteria is to be assessed at application or interview stage.
- All essential criteria under Interpersonal Skills will be assessed at interview stage only.

Essential Selection Criteria (this section only includes criteria which are essential for the role)		Evaluation method	
		Application	Interview
Education and Professional Qualifications	Degree	✓	
	RCVS registered veterinary nurse	✓	
Previous Experience/ Training	Experience of teaching on an accredited Veterinary Nursing programme	✓	
	Experience of working in the veterinary profession as a registered veterinary nurse	✓	
	Experience of curriculum design and/or placement coordination on an accredited Veterinary Nursing programme	✓	
Job Related Achievements	Evidence of ability to work on own initiative	✓	

	Evidence of ability to coordinate to successful completion, a range of different activities simultaneously		✓
--	--	--	---

Interpersonal Skills	Excellent communication skills (oral and written) with evidence of strong influencing and negotiating skills and the ability to work effectively as part of a team		✓
	Ability to demonstrate enthusiasm and innovation in Veterinary Nursing education		✓
	Evidence of ability to deliver a clear, structured presentation using appropriate audio visual aids		✓

Research and Analogous Activities (if applicable)	Evidence of a scholarly approach to Veterinary Nursing and education		✓
	A plan for scholarly/pedagogic research that holds potential for high quality scholarly or research publications		✓

Presentation Skills	Evidence of ability to deliver a clear structured presentation using appropriate audio visual aids.		✓
----------------------------	---	--	---

Other Factors	Willing and available to travel to meet the needs of the post	✓	
----------------------	---	---	--

Desirable Criteria

The desirable criteria below are in ranked order of importance/relevance to the role and may be used in the shortlisting process.

1.	Fellowship of Advance HE or a willingness to work towards and achieve fellowship
2.	Experience of teaching on an accredited Veterinary Nursing degree programme at undergraduate level
3.	Relevant postgraduate qualification/s

The University will conduct a shortlisting exercise based on the written information you have provided. The initial shortlisting exercise will be based on the identified criteria from the personnel specification. The University reserves the right to supplement these shortlisting criteria using additional essential and/or desirable criteria from the personnel specification at subsequent stages of the shortlisting process.

It is our policy not to accept CVs as an alternative to completing the University's application form. The application form can be completed on-line at www.ulster.ac.uk or alternatively you can apply in hard copy.