



*The original redbrick
university and a member
of the Russell Group*

Faculty of Health and Life Sciences

LECTURER/SENIOR LECTURER IN EQUINE SURGERY

Area: Institute of Infection, Veterinary and Ecological Sciences,
Department of Equine Clinical Science

Job Ref: 074987

Location: Leahurst Campus, Wirral

Grade: Lecturer (Grade 8) / Senior Lecturer (Grade 9)

Salary: £45,585 - £57,698 pa (Grade 8) / £59,421 - £73,043 pa (Grade 9)
pa plus OOH, CPD allowance and 14.5% employer's pension
contribution

Working Hours: Full time

Tenure: Permanent

[Online application](#) > [Shortlisting](#) > [Interview Process](#) > [Job Offer](#)



*Outstanding development
opportunities through
our Academy*



*Campus located in
the heart of the vibrant
city of Liverpool with
excellent facilities*





About the Role



Role overview and University context:

The Department of Equine Clinical Science, School of Veterinary Science, University of Liverpool seeks to appoint an experienced veterinary surgeon with specialist knowledge in Equine Surgery and an interest in clinical research. Applicants should hold or be eligible to be examined for a Diploma in Equine Surgery (ECVS/ACVS or equivalent). MRCVS (or eligible for registration without the requirement to sit the membership examination). Check eligibility here: <https://www.rcvs.org.uk/registration/applications-veterinary-surgeons/>

This is an academic position with the primary role around clinical teaching and the caseload on which it is dependant. You will have a genuine interest in an academic career, and an interest and experience in both teaching and clinical research. The role is to provide and develop clinical services in equine surgery in the Equine Hospital, to maintain and develop excellence in undergraduate and postgraduate student experience and carry out clinical research to support clinical and teaching activities. Other roles will include service duties including hospital or academic administration aligned with the School of Veterinary Science and University of Liverpool.

The University of Liverpool, Philip Leverhulme Equine Hospital (PLEH), Leahurst is part of the clinical teaching facilities at the School of Veterinary Science. Based at the Leahurst Campus on the Wirral, it is a large, well-equipped hospital offering a range of clinical services to diagnose and treat a variety of equine disorders to a high standard. It has an international reputation for its clinical work and research and provides high quality teaching material for fourth and final year undergraduate veterinary students at the University. The hospital also provides a high-quality referral service to the University's first opinion equine practice and to the hospital's referring veterinary surgeons. Around 1,200 horses are seen at the hospital each year including elective and emergency cases admitted from a wide geographic range.

The PLEH is a large, well-equipped hospital that diagnoses and treats a variety of equine disorders to a high standard. The PLEH is an approved ECVS training centre. Facilities available to support this position at the PLEH include stabling for 39 in-patients, including a well-equipped intensive care unit with 8 standard intensive care stables and 2 mare & foal stables. There are several diagnostic units including stocks areas, two operating theatres and four anaesthetic induction/recovery boxes. Equipment includes state-of-the art digital radiography (SoundEklon wireless Sprint Air DR system, including a large format system), ultrasonography (GE Vivid i and Logiq e and Logiq S7 and S8 Ultrasound Scanners), fluoroscopy, nuclear scintigraphy (MiE camera, Southern Scientific), Magnetic Resonance Imaging (Hallmarq) and Canon large bore sliding gantry Computed Tomography system. In addition, the clinic has digital video-endoscopy (Storz) including gastroscopes, an oroscope, and an overground endoscopy unit for dynamic assessment of the upper respiratory tract. Surgical equipment including 4k Arthrex arthroscopy tower, Synthes equine fracture equipment, Orthokine PRP/IRAP, Ligasure and laparoscopy equipment.

The hospital clinician team comprises of a large multidisciplinary team of Diploma holders and RCVS recognised specialists in equine surgery, medicine, veterinary anaesthesia, diagnostic imaging, and equine sports medicine and rehabilitation together with 6 residents and 5 interns. The clinical team are supported by nursing, technical and administrative staff.



About the Role



Responsibilities:

- This is an academic position with the primary role around clinical teaching and the caseload on which it is dependant. The successful applicant will provide and develop clinical services in equine surgery and maintain and develop excellence in student experience in the Equine Hospital. MRCVS (or eligible for registration without the requirement to sit the membership examination). Check eligibility here: <https://www.rcvs.org.uk/registration/applications-veterinary-surgeons/>. Applicants should hold a further qualification in equine surgery (ECVS/ACVS).
- You will be expected to act as a Senior Clinician who can run and develop a referral surgical service independently, and foster excellent working relationships with referring veterinary surgeons and their clients as well as the equine industry. You will have demonstrated excellent teamwork and an excellent ability to work well with multidisciplinary teams including veterinary colleagues and support teams.
- The successful applicant will provide high quality, evidence-based management of a variety of elective and emergency surgical cases, including advanced imaging and equine dental treatment. They will be expected to join the hospital's rota for out-of-hours work (at present on 1 in 6 rota) for which a contribution is paid on top of the salary.
- You will also be expected to provide excellent undergraduate and post-graduate teaching including small group and lecture-based teaching of undergraduate students on the Leahurst and Liverpool campuses, associated administration and assessment duties, project supervision and supervision of hospital residents. During weeks on clinics, the role will primarily involve small group teaching of fourth and final year students on clinical rotations at the hospital on the Leahurst campus.
- We expect the appointee to appreciate the importance of high-quality student teaching and to have a desire to provide this and to maximise the student experience. Evidence of prior teaching experience is desirable but not essential and the appointee would be required to undertake formal training and attain qualifications in teaching and learning in higher education if not already attained.
- The appointee will also be expected to undertake post-graduate teaching and Institute CPD activities in conjunction with the Institute's Veterinary Postgraduate Unit for which a contribution is paid to support research and travel. This would involve participation in teaching on the Certificate in Advanced Veterinary Practice (Cert AVP) relevant to equine surgery including participation in one- and two-day courses run by the unit and in teaching/assessment on the online modules.
- The appointee would be expected to utilise evidence based veterinary medicine as part of their clinical work based on results of research studies and to participate in hospital research projects including clinical trials and the equine colic audit and biobank. The successful candidate will be expected to undertake independent clinical research with appropriate support and mentorship for early career researchers. They



About the Role



would be encouraged to collaborate with other researchers at the University performing equine research including those working in the areas of epidemiology / population health and musculoskeletal biology in obtaining funds for and performing such research.

- The appointee will also be expected to comply with Departmental policies for efficient completion of administrative tasks related to clinical, research and teaching duties and undertake some administrative duties related to running of the hospital and the School of Veterinary Science or other administrative or leadership roles aligned with the University of Liverpool.
- The appointee will be eligible for an annual CPD allowance and out of hour's payments, with additional income from contribution to the Institute's PGT/CPD programmes able to be used to support research or further personal CPD. Although not fixed, academics usually take up to 6 weeks holiday (plus bank holidays).

Duties:

- Overseen by the Head of Department, Professor Mark Senior
- Direct reporting to the Heads of Service for equine surgery, Alex Gillen (soft tissue), David Stack (orthopaedics)
- Teaching
- Research
- Service: clinical service, administration and leadership

Additional requirements:

Manual Handling

The post involves bending, stretching and the manual handling of loads up to 15kg. A system to control the risks is in place. The appointee will be required to complete a health questionnaire. Appointment will be subject to Occupational Health screening.

Bio Hazards

You will be working in an area where there may be a risk of infection, although appropriate measures will be in place to control the risk. You may be offered appropriate immunisations and/or records of your work with infectious material/infectious micro-organisms may be kept. Appointment will be subject to a risk assessment by the University's Safety Advisor's Office.



About the Role



Pathogens

You will be required to handle pathogens or potentially infected specimens of unfixed human/animal tissue (including blood), although appropriate measures will be in place to control the risk. You may be offered appropriate immunisations and/or records of your work with infectious material/infectious micro-organisms may be kept. You will be advised in your offer letter to contact the occupational Health Department to check on your vaccination status.

Exposure to Animals

As an applicant for a post which involves work in animal houses and/or handling animals, you should be aware that:

- There is a possibility that you may develop an allergy to the animals you are in contact with. The risk is substantially reduced if correct working practices are used and protective clothing is worn.
- Milder cases may be controlled by the use of protective clothing or medication and some people who are affected are able to continue working with animals.

The appointee will be required to complete a health screening questionnaire and clearance from Occupational Health must be received before exposure.

Gluteraldehyde/Asthmagens

The appointee will be required to complete a health screening questionnaire and clearance from Occupational Health must be received before exposure.

In addition to the above, all University of Liverpool staff are required to:

- Adhere to all University policies and procedures, completing all obligatory training and induction modules, including Equality & Diversity and Health & Safety.
- Respect confidentiality: all confidential information should be kept in confidence and not released to unauthorised persons.
- Participate in the University's Professional Development Review scheme and take a proactive approach to own professional development.
- Demonstrate customer service excellence in dealing with all stakeholders.
- Embody and uphold the University's Vision and Values.



About the Role



Institute of Infection, Veterinary and Ecological Sciences

The Institute of Infection, Veterinary and Ecological Sciences (IVES) addresses global challenges such as the impacts of global change on the natural world, infectious diseases, antimicrobial resistance (AMR), and food security. Research-led teaching opens up exciting opportunities for our students, who will form the next generation of professionals, researchers and veterinary practitioners. The Institute is made up of departments in:

- Evolution, Ecology and Behaviour
- Clinical Infection, Microbiology and Immunology
- Infection Biology and Microbiomes
- Livestock and One Health
- Veterinary Anatomy Physiology and Pathology
- Small Animal Clinical Science
- Equine Clinical Science

With research focus in:

- The biology of animals, plant and microbes, from the individual to the population-level, to understand the processes driving the natural world.
- The basic biological and translational aspects of infection and immunology research in
- both human and animals.
- Veterinary clinical research

Department of Equine Clinical Science

We provide high-level clinical care to equine patients while teaching future and post-graduate veterinary surgeons and undertaking clinically relevant impactful research. Our veterinary team is multidisciplinary providing internationally recognised expertise across a range of clinical areas and encompasses a spectrum of clinical care from first opinion to specialist level.



About the Role



Our state-of-the-art specialist-led equine hospital, based at the Leahurst Campus on the Wirral, is one of the largest University equine hospitals in the UK and provides a range of clinical services to horse owners and veterinary surgeons in the North-West of the UK, North Wales and beyond. It has an international reputation for its clinical work and research and provides high quality teaching material for fourth and final year undergraduate veterinary students at the University.

Our University equine veterinary practice provides an important primary care teaching facility and clinical service for horses, ponies and donkeys. Our research addresses key clinical questions and aims to improve the health and welfare of equines regionally, nationally and globally. We undertake multidisciplinary research, working collaboratively with other research groups within the University, and have established research links and projects with other UK and international academic institutions and private equine hospitals.



About You



Essential Criteria		Desirable Criteria
Experience		
1.1	Experience of equine/mixed veterinary practice to advanced practitioner level	Experience of specialist level equine work in equine surgery in private practice / university
1.2	Broad experience in the management of elective and emergency equine surgical cases, with full case responsibility	Formal post-graduate training in equine surgery in a structured residency programme
1.3	Evidence-based approach to management of cases based on the literature	Evidence of high quality undergraduate / post graduate teaching and research (Grade 9)
1.4	Experience in management of advanced surgical cases	Experience in interpreting advanced imaging modalities e.g. MRI, CT, Gamma scintigraphy and / or equine dental treatment
1.5	Experience in Undergraduate and/or Postgraduate teaching (Grade 9)	
Education, Qualifications and Training		
2.1	MRCVS (or eligible for registration without the requirement to sit the membership examination). Check eligibility here: https://www.rcvs.org.uk/registration/applications-veterinary-surgeons/	Further qualifications in teaching (e.g. PGCert) or research (e.g. MSc, PhD) (Grade 9)
2.2	Post graduate qualifications in equine surgery e.g. Cert Equine Soft Tissue or Orthopaedic Surgery or eligible to sit ECVS/ACVS Diploma in Equine Surgery (or equivalent)	Holds Diploma (ECVS/ACVS or equivalent) in Equine surgery (Grade 9)
Skills, General and Special Knowledge		
3.1	Genuine interest in teaching excellence and student experience	Ability to supervise or mentor others in clinical research (Grade 9)



About You



3.2	Proven ability to manage elective and emergency equine surgery cases and to work up cases to a high standard	Recognised reputation in equine surgery e.g. invited speaker for conferences or CPD, publications in the lay press (Grade 9)
3.3	Evidence based approach to equine surgery	Ability to carry out independent clinical research and publish in the peer reviewed scientific literature. (Grade 9)
3.4	Genuine interest in an academic career including the ability to write up cases or clinical research for the peer reviewed scientific literature	
3.5	Understanding of how to promote the hospital's equine surgery services	
3.6	Desire to further their expertise in equine surgery	

Personal Attributes and Circumstances

4.1	Evidence of good communication skills relevant to dealing with colleagues, referring veterinary surgeons, clients and veterinary students	Evidence of successful completion of projects or management of a team (Grade 9)
4.2	Evidence of excellent team working	Ability to seek and manage duties outside of core responsibilities
4.3	Ability to efficiently manage associated administrative work e.g. surgical and referral reports, imaging reports, student assessments	



About You



Probationary members of staff will:

Research

- Demonstrate that they have fulfilled the agreed plans and priorities of their research to an internationally excellent standard, or which demonstrates that their research is progressing towards an internationally excellent standard

Knowledge Exchange

- Demonstrate that they have an awareness of potential knowledge exchange audiences and that they have engaged with the internal and external knowledge exchange environment

Learning and Teaching

- Demonstrate that they have fulfilled the agreed teaching expectations assigned to them to a standard expected in their subject area
- Demonstrate how they have contributed to the student experience at undergraduate and/or postgraduate level, including evidence of PGR supervision where appropriate
- Demonstrate that they have completed, or be near to completing within a defined deadline, the Certificate of Professional Studies

Contribution and Engagement

- Demonstrate their awareness of the University's plans and priorities and that they are engaged with these
- Demonstrate that they have fulfilled agreed leadership and managerial activities assigned to them
- Demonstrate their awareness of departmental/school/institutional plans and priorities and how they contribute to and engage with these
- Demonstrate that they have an on-going longer-term career plan
- Demonstrate that they have an awareness of the University values

Development

- Demonstrate that they have fulfilled any required development and that they have an ongoing plan for the development of their career



About You



Clinical Engagement (if appropriate)

- Demonstrate that they have fulfilled agreed clinical duties assigned to them and all of the associated professional requirements of their clinical status and registration



About Us



Established in 1881, we are an internationally renowned Russell Group university recognised for our high-quality teaching and research. We are consistently ranked as one of the best universities both nationally and globally, and the majority of our research is rated world leading or internationally excellent. Find out more [here](#).

Our Areas

When you work at the University of Liverpool you are more than just your job role. You are a crucial part of our mission to improve lives on a local, national and international scale. Click on the relevant link(s) below for more information on the area you will be working in.

[Faculty](#)

[School/Institute and Department](#)

[Research](#)

Why Work Here

We recognise, appreciate and celebrate the incredible work our staff do every day. As well as generous terms and conditions, we offer a range of enviable benefits and provide support for colleague's wellbeing and development. Discover more [here](#).

Moving from abroad

As a global institute, we welcome applicants from all nationalities. Moving from a different country can be challenging and we would like to help as much as we can. We have put together some information on eligibility to work documentation, accommodation, schools, healthcare, life in Liverpool and the UK as well as other practical information. Discover more [here](#).

Our Staff

Whether it be their friendly colleagues, supportive managers or our outstanding facilities, our staff can explain better than anyone what it is like to work for us and why they enjoy their role. See what they have to say [here](#).



How to Apply



The University of Liverpool is committed to being an inclusive employer. We welcome applications from everyone regardless of age, gender, ethnicity, sexual orientation, faith or disability.

Contacting us

Shortlisting and interview arrangements are the responsibility of the recruiting department. Please email:

iveshr@liverpool.ac.uk

For informal enquiries, please email: Professor Debra Archer, email: darcher@liv.ac.uk or Professor Mark Senior, email: J.M.Senior@liverpool.ac.uk

Application process

Our e-recruitment system enables you to register for an online account, where you can view, copy and edit your applications. Set up your account [here](#).

Once you submit your application you will receive an automatic email acknowledgment. You can view your application at any time by clicking into the application history section of your account.

Job description

After the closing date this job description will be removed from our website. Should you wish to refer to this information at a later date please ensure you save a copy of this document.

Right to work

We have a legal responsibility to ensure that you have the right to work in the UK before you can start working for us. If you do not have the right to work in the UK already, any offer of employment we make to you will be conditional upon you gaining it. The UKVI have an interactive tool allowing you to immediately see if vacancies are eligible for a Skilled Worker visa. You will need to know the SOC code for the role. Our most used SOC codes can be found [here](#). If none of these apply to this role, there are more codes on the eligibility checker. The skilled worker eligibility checker can be found on [GOV.UK](https://gov.uk).



How to Apply



Disabilities and alternative formats

If you have any other requirements which will help you access the application or interview process or employment opportunities at the University, or if you require copies documentation in alternative formats, please email: jobs@liverpool.ac.uk or telephone 0151 794 6771.

Outcome of your application

The recruiting department will endeavour to respond to each application. However, if you have not heard within six weeks of the closing date, please take it that your application has not been successful on this occasion.

