



Animal Technician (Casual)

RESEARCH PORTFOLIO
ACADEMIC DIVISION



About QUT

QUT is a major Australian university with a global reputation and a 'real world' focus. Our courses equip our students and graduates with the skills and mindset they need to realise their full potential in a rapidly changing world.

With more than 50,000 students across two inner-city campuses in Brisbane, QUT offers academic programs in fields spanning business, creative industries, education, engineering, health, law, science and social justice across five faculties.

We are transforming the learning experience—embedding work integrated learning and focusing on developing entrepreneurial skills. We offer executive education and professional development through QUTeX, flexible learning through QUT Online and pathways into our undergraduate programs through QUT College.

With a history of access, innovation and inspiration, QUT has maintained a strong ethos of being the university for the real world. Our students experience award-winning teaching, high levels of satisfaction and excellent graduate employment outcomes.

We are an ambitious institution, with strong research programs which connect with fundamental enquiry into societal outcomes.

QUT is well known for our strong links to industry and government, and our interdisciplinary teams create high-impact research in areas as diverse as climate change mitigation, digital media, materials science and biomedical innovation.

Our Vision

With a commitment to enhancing the staff and student experience and doubling Indigenous enrolments over the next five years, *Connections*—the QUT Strategy 2023 to 2027—is a bold plan to transform the learning experience.

Our strategy establishes QUT as 'the university for the real world', and charts our provision of transformative education, student experiences, and research that is relevant to our communities.

The strategy connects aspiration to opportunity for our students and staff, it expands pathways for our Indigenous Australian students, and it

builds supportive research environments.

QUT will also develop a curriculum transformation approach that responds to demand from students to support their journey from high school to graduation and beyond and reinforces the value of professional connections within the curriculum.

QUT Values and Priorities

Aligned to and supporting our vision are the QUT Values:

- Ambition
- Curiosity
- Inclusiveness
- Innovation
- Integrity
- Academic Freedom

Underpinned by our Priorities:

- Creativity and entrepreneurship
- Health and wellbeing
- Inclusion and social justice
- Recognising and fostering Indigenous Australian excellence
- Sustainability and the environment

About the Research Portfolio

QUT has experienced the strongest, sustained research growth of any university in the sector over the last ten years. The scale and complexity of research at QUT has reached a level that requires enhanced processes and resources to support the University's research community in meeting its aspirations and compliance obligations.

The Research Portfolio provides high quality support and training and conducts compliance and reporting across a range of obligations at an organisational level in an environment of dynamic growth in cross institutional collaborations.

The Portfolio is comprised of five units including Research Strategy and Policy, Research Infrastructure, Sustainability Strategy, Office of Research Services and Office of Research Ethics and Integrity.

Research Strategy and Policy provides strategy and policy advice and support to the Deputy Vice-Chancellor and Vice-President

(Research) in addition to managing and coordinating the activities of the Portfolio Office, providing operational leadership and financial management oversight of the Portfolio's budget and the University research budget. **The Graduate Research Education and Development (GRE+D)**, in Research Strategy and Policy, supports learning and skills development for all research students and their supervisors, thereby preparing industry and work ready research graduates.

Research Infrastructure (RI) delivers coordinated University-wide research infrastructure capabilities through distinct research facilities. In collaboration with internal and external partners, the unit acquires, facilitates access to, develops, and manages world-class research infrastructure capabilities.

Sustainability Strategy advises the University on sustainability strategy, planning, policy, and partnerships and supports the Deputy Vice-Chancellor and Vice-President (Research) in pursuing major research initiatives in the sustainability space. The Pro Vice-Chancellor's Office also champions and coordinates education for sustainability at QUT in collaboration with the Education Portfolio and supports sustainability programs linked to QUT's operations.

Office of Research Services (ORS) works with QUT staff, students, collaborators, and partners to identify, attract and manage funding from competitive and commercial sources. The Office also manages the University's research management platforms and coordinates internal and external research reporting. **The Graduate Research Centre (GRC)**, in the Office of Research Services, provides support and advice to higher degree research (HDR) candidates and supervisors across the HDR lifecycle including admissions and enrolment, award and administration of scholarships, candidature management and thesis examination.

Office of Research Ethics and Integrity (OREI) supports researchers by providing education, guidance, process and advice for research ethics, biosafety and responsible research practices to embed a high quality research culture at the University.

About MERF

Research Infrastructure includes QUT's **Medical Engineering Research Facility (MERF)** at The Prince Charles Hospital, which

was built with funding support from the Queensland Government Smart State Research Facilities Fund. MERF provides a comprehensive suite of facilities with unique capabilities to support researchers in taking novel concepts from basic research to clinical implementation. Facilities include operating theatres, cell culture laboratories, and materials testing laboratories. The Facility also provides capability for skills training for surgeons and allied health workers such as general practitioners, anaesthetists and nurses, resulting in better quality of care for Queensland patients and fewer complications.

About the Position

We are looking for casual Animal Technician(s) to support activities at the UQ Pinjarra Hills Farm and/or MERF. Assistance is required on most weekends and during some weekdays, depending on workload and as negotiated with the candidates.

This position would most likely suit people living locally in the Pinjarra Hills area.

This position reports to the MERF Bioresources Facility Coordinator for career planning, development, and performance expectations.

Key responsibilities include:

- Assistance with:
 - general animal husbandry;
 - record keeping and monitoring requirements; and
 - animal welfare in accordance with relevant animal welfare legislation.
- Participate in the day-to-day maintenance of the facility.
- Ensure area is kept clean at all times and that animals are kept in optimum hygiene conditions.
- Compliance with health and safety policies, procedures, hazard reporting and safe work practices.

To ensure job flexibility the successful appointee may be required to:

- perform any other duties as nominated by the University consistent with the relevant classification descriptors detailed in the Enterprise Agreement. Staff undertaking any new duties will receive training;
- participate in job rotation or multiskilling in consultation with their supervisor;
- work across campuses.

Type of appointment

This appointment will be offered on a casual basis for 6 months.

Location

QUT's Medical Engineering Research Facility (MERF) is located in Chermside on the campus of the Prince Charles Hospital, and its agistment facility at UQ Pinjarra Hills.

Selection Criteria

1. Education, training and/or experience equivalent to completion of a trades certificate, or completion of Year 12 with relevant work experience.
2. Demonstrated experience in the care and husbandry of farm and/or research animals.
3. Commitment to the ethical treatment of animals.
4. Demonstrated ability to work independently with minimum supervision and to work effectively as a team member to complete work tasks.
5. Demonstrated ability to follow instructions, work in a safe manner in association with provided instruction and maintain records with a high degree of accuracy.
6. Ability to meet physical requirements of the position (i.e., lift/move/carry weights of up to 12kg on a regular basis, and up to 25-30kg occasionally).

Remuneration and Benefits

The classification for this position is Higher Education Worker Level 3 (HEW3) which has a casual hourly rate range of \$40.92 to \$45.52 per hour (inclusive of hourly rate plus casual loading of 25%) and 11% superannuation.

At QUT, we believe that a fulfilling career goes beyond personal and professional development. We are pleased to offer real and generous benefits that include, but are not limited to:

- Fitness passport and discounted rates on private health insurance.
- [Commitment to our Indigenous Australian staff](#) through initiatives such as the Indigenous Australian Staff Network, Cultural and Ceremonial Leave, Staff Development Workshops and

representation on university committees.

- We see [diversity and inclusion](#) as our strength.

Explore the benefits on our [website](#).

Information for applicants

The position is open to applicants who have unrestricted work rights in Australia for the duration of the casual appointment. In support of our strategic priority of Indigenous Australian success, Aboriginal Australians and Torres Strait Islander people are encouraged to apply.

For further information about the position, please contact Andrew Gibbon, BRF Coordinator on (07) 3138 6943; or for further information about working at QUT contact Human Resources on (07) 3138 5000.

Candidates who are interested in the position are encouraged to apply even though they may feel they are not strong on individual selection criteria.

In assessing merit, the panel will take into consideration "performance or achievement relative to opportunity". We recognise that many staff today have a range of personal circumstances, and career histories that challenge traditional ideas of a staff member. This may mean, for example, prioritising the quality of achievement rather than the quantity, as considerations of part-time employment, career interruptions and significant periods of leave are taken into account when assessing performance or achievement.

How to Apply

For further information and to apply, please visit www.qut.edu.au/careers for reference number **24093**.

When applying for this position we encourage you to upload your current resume.

Applications close 10 March 2024