

POSITION DESCRIPTION



Position Description Authorisation

Authorised by	Date
Human Resources	

POSITION DETAILS	
Position Title:	Veterinary Clinician, Large Animal (Equine & Production)
Position Number:	00023284
Classification:	HEO7
Faculty/Division:	Sciences
School/Branch:	Animal & Veterinary Sciences
Reports to (position title):	Clinical Service Lead
Delegations:	NA
Special Conditions:	- Out of hours work may be required on an on-call rostered basis including nights, weekends, and public holidays. - Current car (Class C) driver's licence and ability to drive a manual transmission 4WD vehicle essential.
Significant Working Relationships:	- Practice Managers - Veterinary Health Centre - Clinical Service Lead - Commercial Manager, VHC - Clinicians, Specialists and Academic Teaching Staff - Veterinary Nurses and Technical staff - Clients (internal and external) and referring veterinarians - Students on placements and rotations

POSITION SUMMARY
The School of Animal and Veterinary Sciences provides world-class, outcome-based education and training of animal and veterinary scientists in a research environment. Based at the Roseworthy Campus, 50km north of the Adelaide CBD and minutes from Gawler, the school is situated on a 1600 ha property that includes a working farm, full service Veterinary Health Centre teaching clinics, and a range of general purpose and specialist teaching and research facilities. The School offers five academic programs: Animal Science, Veterinary Bioscience, Doctor of Veterinary Medicine (DVM), Animal Behaviour and Veterinary Technology. The Veterinary Health Centre (VHC) is the School's clinical teaching facility which operates on a commercial basis, offering a range of first opinion, emergency and specialist referral veterinary services across all animal species to the general public and referring veterinarians. The VHC has state-of-the-art facilities, technology and equipment, and offers an ambulatory (on farm) service and a campus-based clinic providing veterinary services to owners of production animals and horses in a wide region around Roseworthy. The centre also provides a clinical training environment for final year veterinary students and veterinary technicians working under the close supervision of experienced veterinary surgeons and support staff. Working under limited direction and reporting to the Clinical Service Lead, the Veterinary Clinician, Large Animal provides high quality primary opinion services for equine and production animal patients, on farm and in the clinic. The role will also contribute to clinical teaching and supervision of undergraduate students by involving them in clinical case management, providing additional learning opportunities where appropriate and demonstrating the highest standard of clinical and professional behaviour.

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KEY RESPONSIBILITIES	
Clinical Services	- Provide high quality, evidenced based veterinary care. - Provide clients with a range of first opinion health services, using diagnostic techniques, treatment/ care options and ensuring related information including cost of service is communicated in an appropriate, timely, respectful, and compassionate manner. - Provide high quality emergency and critical care veterinary services by effectively using triage skills, diagnostic, medical and surgical techniques, nursing staff support and equipment to effectively prioritise, stabilise, diagnose, and treat emergency patients. - Work under the guidance of specialists providing care to hospitalised patients of all large animal species. - Provide herd level services including whole farm assessment and audit, and the provision of high quality written reports and advice - Keep detailed records in accordance with protocols and VSBSA requirements including case notes, client billing, use of pharmaceuticals and consumables, student evaluation and timekeeping records.
Clinical Learning and Teaching	- Supervise final year veterinary students and extra-mural studies students on clinical placements by involving them in clinical case management and providing appropriate guidance, directives, skills training, mentoring, support, and feedback. - Participate in evaluations of final year students - Deliver tutorials and participate in other student teaching activities as directed from time to time. - Model the highest standard of professional behaviour at all times, fostering a positive culture of respect, courtesy and trust amongst colleagues, support staff and students.
Partnerships and Engagement	- Provide constructive feedback and contribute innovative ideas to improve business performance and teaching performance in key areas such as student learning, staff teamwork, clinical efficiency, and quality of service, patient care outcomes, commercial viability, and reductions in operating costs. - Actively contribute to mutually beneficial and respectful partner relationships including internal client relations, admin support teams, other VHC clinical units, external referral practices and external clients and partners. - Build networks internally and externally, engage with clinicians, researchers and industry / community contacts and actively participate in continuing education to optimise personal knowledge, case/patient outcomes and to promote and build the reputation and business of the clinics. - Actively promote the services of Veterinary Health Centre at events or field days.
Other reasonable duties commensurate with classification level.	

PEOPLE MANAGEMENT RESPONSIBILITIES
NA

CAPABILITIES AND BEHAVIOURS
The Capability Dictionary is located at: http://www.adelaide.edu.au/hr/docs/pdp-core-capability-dictionary.pdf . The

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manager needs to identify those capabilities and behaviours relevant for the position and ensure the staff member reads and understands the capabilities and associated behaviours that align with the classification of this position.

UNIVERSITY EXPECTATIONS

Staff are required to read, understand and comply with all University policies, procedures and reasonable direction, whilst demonstrating professional workplace behaviours in accordance with the University's Code of Conduct

SELECTION CRITERIA

Knowledge and Experience:

1. Proven veterinary experience in mixed large animal practice (Equine and Farm/Production Animal).
2. Demonstrated ability to work within a team and contribute to case management.
3. Demonstrated high level of professionalism including outstanding interpersonal skills to work effectively with a diverse range of clients and as a member of a team.
4. Demonstrated enthusiasm and proven experience in assisting and supporting teaching activities and mentoring others.
5. Demonstrated high level written communication skills, attention to detail and maintain timely, accurate medical records.
6. Demonstrated organisational skills with proven ability to effectively prioritise work and balance competing deadlines to achieve work outcomes.

Qualifications

- Veterinary qualification with eligibility to be registered as a veterinarian in South Australia