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university and a member
of the Russell Group*

Faculty of Health and Life Sciences

SCHOOL OF VETERINARY SCIENCE TENURE TRACK FELLOWSHIP

Area: Institute of Infection, Veterinary and Ecological Sciences,
School of Veterinary Science

Job Ref: 071467

Location: Leahurst Campus, Wirral

Grade: 8

Salary: £45,585 - £57,698 pa

Working Hours: Full time

Tenure: 5 years 'Tenure-Track', those successful in 'Confirmation in
Appointment' will be made permanent

[Online application](#) > [Shortlisting](#) > [Interview Process](#) > [Job Offer](#)



*Outstanding development
opportunities through
our Academy*



*Campus located in
the heart of the vibrant
city of Liverpool with
excellent facilities*





About the Role



Role overview and University context:

This **tenure track fellowship**, based within the **School of Veterinary Science (SVS)**, is designed to foster a future academic in a supportive environment with the aim of progression to Lecturer, a “track to tenure”. We seek an applicant who has a **genuine desire to develop a career in animal health research** and to build and maintain collaborations with clinical and non-clinical colleagues in the SVS. The post-holder will be based at the Leahurst Campus, located on the Wirral. We encourage applications from promising researchers who wish to develop their careers to a higher level within an outstanding academic environment. Applicants must have a **PhD in the area of animal health or a research area closely allied to this e.g. One health. Those with and without a veterinary degree / MRCVS will be considered.** We require applicants to have an excellent CV with evidence of success in attracting external funding, developing research collaborations and producing high-quality publications.

Consistently positioned amongst the top in the world, the SVS (<https://www.liverpool.ac.uk/veterinary-science/>) has a commitment to innovative veterinary education and clinical research. It was the first UK veterinary school to be part of a University, and has extensive facilities at the main University site in Liverpool and our dedicated Leahurst campus. The School's core mission is to be a centre of regional, national and international excellence in animal health and welfare through research and learning. The SVS is ambitious to develop and grow its research culture, creating opportunities for interdisciplinary collaboration across the wider Institute and Faculty. It has two on-site working farms as well as two busy referral hospitals (small animal and equine), and three first opinion practices (equine and farm based at Leahurst Campus and small animal based on the Liverpool campus), enabling undergraduates to gain valuable hands-on experience of all aspects of veterinary practice; equine, large animal and small animal.

The SVS is housed in the Institute of Infection, Veterinary and Ecological Sciences (IVES), which was created in 2020 to integrate cutting-edge teaching and research in human and animal infectious diseases, veterinary science, ecology and evolution to benefit people, animals and ecosystems, nationally and globally. Its work addresses major societal challenges, including emerging infectious diseases and disease control/prevention, food security, antimicrobial resistance and the impacts of environmental change. IVES staff teach at Undergraduate and Masters level on the Medical, Veterinary and Life Sciences programmes. Research-led teaching provides exciting opportunities for our students, many of whom will form the next generation of veterinary and medical clinical practitioners and researchers. IVES has an active international research programme with projects around the world, and with some staff based at research centres in Malawi, Kenya, Ethiopia and Singapore.

The post holder will be a member of the Faculty of Health & Life Sciences within the Institute of Infection, Veterinary and Ecological Sciences (IIVES) and will sit within one of the four SVS departments, depending on the successful applicant's research interests and expertise. They will be line managed by the SVS Head of Veterinary Research and relevant Head of Department. Support and mentoring will be provided to build the successful applicant's independent research and teaching career. They will be expected to bring in external funding, develop and deliver high quality teaching and successfully supervise PhD students.



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Integration into the School of Veterinary Science and Institute

The successful applicant will develop and agree their individual career progression plan with the Head of Veterinary Research and their Head of Department during the early stages of their fellowship. The first year is usually focused on establishing their research programme, with a limited amount of teaching. Teaching and administration duties will increase over the subsequent period, but this will be carefully considered as part of each fellow's career progression plan. The Head of Veterinary Research, Head of Department and academic colleagues will work with the successful applicant to help identify mentors best suited to their areas of interest and career stage.

Application process

Applicants will need to include:

- 1. Curriculum vitae**
- 2. Cover letter** stating why they wish to apply for this tenure track fellowship within the School of Veterinary Science and
- 3. 2-page A4 (maximum) research statement** containing a 3-year plan outlining their aim and how they intend to achieve this e.g. planned projects, collaborations and grant applications. The successful in shortlisting will be invited for interview in the 4 weeks following the closing date.

Progress, Probation and confirmation in post:

In years one and two of the probationary period, progress will be assessed annually by the Head of Veterinary Research and Head of Department through submission of a written report. This offers an early opportunity for staff to evaluate their progress in the lead up to their probationary review/confirmation in post. The successful applicant will be considered for confirmation in the latter part of their third year in post at a Faculty level review panel. The panel will consider their eligibility for confirmation in post (permanent tenure). Fellows will be required to demonstrate that they have achieved certain milestones; if these are not met at the end of year three, the candidate will have a further 2 years to be able to provide evidence that these criteria have been met:

Research

- Demonstrate that they have fulfilled the agreed plans and priorities for their research programme to an internationally excellent standard, or demonstrate that their research is progressing towards an internationally excellent standard.

Learning and Teaching

- Demonstrate that they have fulfilled the agreed teaching expectations assigned to them to a standard expected in their subject area - this may include contributions to UG/PG tutorials, lectures, workshops and research projects. Degree of involvement in teaching will be staggered over the probationary period and will be dependent on the level of appointment.
- Demonstrate how they have contributed to the student experience at undergraduate and/or postgraduate level, including evidence of PGR supervision where appropriate.



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- Demonstrate that they have achieved Associate Fellow of HEA (AFHEA) Status (or other specified status).

Knowledge Exchange & Public Engagement

- Demonstrate that they have an awareness of potential knowledge exchange audiences and that they have engaged with the internal and external knowledge exchange environment.

Contribution and Engagement

- Demonstrate their awareness of and alignment with the University's plans and priorities.
- Demonstrate that they have fulfilled their assigned leadership and managerial activities.
- Demonstrate their awareness of departmental /institutional plans and priorities and how they contribute to and engage with these.
- Demonstrate that they have an on-going longer-term career plan.
- Demonstrate that they have an awareness of the University values.

Development

- Demonstrate that they have fulfilled any required development and that they have an ongoing plan for the development of their career.

Clinical Engagement (if appropriate)

- Demonstrate that they have fulfilled agreed clinical duties assigned to them and all of the associated professional requirements of their clinical status and registration.

In addition to the above, all University of Liverpool staff are required to:

- Adhere to all University policies and procedures, completing all obligatory training and induction modules, including Equality & Diversity and Health & Safety.
- Respect confidentiality: all confidential information should be kept in confidence and not released to unauthorised persons.
- Participate in the University's Professional Development Review scheme and take a proactive approach to own professional development.
- Demonstrate customer service excellence in dealing with all stakeholders.
- Embody and uphold the University's Vision and Values.



About the Role



Institute of Infection, Veterinary and Ecological Sciences

The Institute of Infection, Veterinary and Ecological Sciences (IVES) addresses global challenges such as infectious diseases, antimicrobial resistance (AMR), food security and the impacts of global change on the natural world. Research-led teaching opens up exciting opportunities for our students, who will form the next generation of professionals, researchers and veterinary practitioners. The Institute is made up of departments in:

- Clinical Infection, Microbiology and Immunology
- Evolution, Ecology and Behaviour
- Infection Biology and Microbiomes
- Livestock and One Health
- Veterinary Anatomy Physiology and Pathology
- Small Animal Clinical Science
- Equine Clinical Science

With research focus in:

- The biology of animals, plant and microbes, from the individual to the population-level; to understand the processes driving the natural world.
- The basic biological and translational aspects of infection and immunology research in both human and animals.
- Veterinary clinical research

School of Veterinary Science

The School of Veterinary Science is a leading education provider for the vets of the future, led by the Dean, Professor Paul Lunn. Unique among British veterinary institutes in having excellent clinical facilities, including two referral hospitals, two on-site working farms and three first opinion practices, (the practice has full hospitalisation and surgical facilities). This enables undergraduates to gain valuable hands-on experience of all aspects of veterinary practice: equine, large animal, and small animal. For Postgraduates the school offers three master's degrees: Veterinary Parasitology, Animal Reproduction and Veterinary Infection and Disease Control.



About the Role



Essential Criteria		Desirable Criteria
Experience		
1.1	Experience as a successful researcher and of working in research collaborations	Evidence of establishing research collaborations
1.2	Evidence of high impact publications	Evidence of UG and/or PG teaching experience
1.3	Evidence of research independence	Experience of cross-disciplinary research
1.4		Evidence of training in multiple diverse environments
1.5		Evidence of ability to obtain grant funding
Education, Qualifications and Training		
2.1	PhD in relevant subject related to animal health and welfare or allied subject area e.g. One health	Teaching recognition qualification (e.g. Fellow of the Higher Education Academy, PGCAP or other agreed equivalent)
2.2	Postdoctoral training in relevant area	
Skills, General and Special Knowledge		
3.1	Excellent technical research skills in a relevant discipline	Evidence of scientific leadership at a national level
3.2	Excellent written and presentation skills	Evidence of engagement at a national or international level
3.3	Evidence of scientific leadership at a local level	
Personal Attributes and Circumstances		
4.1	Demonstrable leadership, organisational and management skills	
4.2	Ability to make a significant contribution to the research programme in the School of Veterinary Science	
4.3	Ability to work within a dynamic team of researchers	



About Us



Established in 1881, we are an internationally renowned Russell Group university recognised for our high-quality teaching and research. We are consistently ranked as one of the best universities both nationally and globally, and the majority of our research is rated world leading or internationally excellent. Find out more [here](#).

Our Areas

When you work at the University of Liverpool you are more than just your job role. You are a crucial part of our mission to improve lives on a local, national and international scale. Click on the relevant link(s) below for more information on the area you will be working in.

[Faculty](#)

[School/Institute and Department](#)

[Research](#)

Why Work Here

We recognise, appreciate and celebrate the incredible work our staff do every day. As well as generous terms and conditions, we offer a range of enviable benefits and provide support for colleague's wellbeing and development. Discover more [here](#).

Moving from abroad

As a global institute, we welcome applicants from all nationalities, moving from a different country can be challenging and we would like to help as much as we can, we have put together some information on eligibility to work documentation, accommodation, schools, healthcare, life in Liverpool and the UK as well as other practical information. Discover more [here](#).

Our Staff

Whether it be their friendly colleagues, supportive managers or our outstanding facilities, our staff can explain better than anyone what it is like to work for us and why they enjoy their role. See what they have to say [here](#).



How to Apply



The University of Liverpool is committed to being an inclusive employer. We welcome applications from everyone regardless of age, gender, ethnicity, sexual orientation, faith or disability.

Contacting us

Shortlisting and interview arrangements are the responsibility of the recruiting department. Please contact iveshr@liverpool.ac.uk

Application process

Our e-recruitment system enables you to register for an online account, where you can view, copy and edit your applications. Set up your account [here](#).

Once you submit your application you will receive an automatic email acknowledgment. You can view your application at any time by clicking into the application history section of your account.

Job description

After the closing date this job description will be removed from our website. Should you wish to refer to this information at a later date please ensure you save a copy of this document.

Right to work

We have a legal responsibility to ensure that you have the right to work in the UK before you can start working for us. If you do not have the right to work in the UK already, any offer of employment we make to you will be conditional upon you gaining it. The UKVI have an interactive tool allowing you to immediately see if vacancies are eligible for a Skilled Worker visa. You will need to know the SOC code for the role, our most used SOC codes can be found [here](#), if none of these apply to this role, there are more codes on the eligibility checker. The skilled worker eligibility checker can be found on [GOV.UK](https://gov.uk).



How to Apply



Disabilities and alternative formats

If you have any other requirements which will help you access the application or interview process or employment opportunities at the University, or if you require copies documentation in alternative formats, please email: jobs@liverpool.ac.uk or telephone 0151 794 6771.

Outcome of your application

The recruiting department will endeavour to respond to each application. However, if you have not heard within six weeks of the closing date, please take it that your application has not been successful on this occasion.



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