

POSITION DESCRIPTION

Animal Welfare Veterinarian (Health Manager Level 2)



Sydney
Local Health District

 Patient and Family Centred Care Our patients Our people Our culture OUR VISION Excellence in health and healthcare for all OUR CORE VALUES Collaboration Openness Respect Empowerment	
Organisation	NSW Health
Local Health District / Agency	Sydney Local Health District
Position Classification	Health Mgr Lvl 2
State Award	Health Managers (State) Award
Category	Administration & Health Records Administration
Vaccination Category	Category A
ANZSCO Code	234711 Veterinarian
Website	www.slhd.nsw.gov.au/

PRIMARY PURPOSE

The purpose of the position is to ensure the health and welfare of animals within SLHD research facilities through the provision of veterinary care and regulator oversight.

Sydney Local Health District's vision incorporates NSW Health Core Values and a commitment to equity, health improvement, timeliness and efficiency, recognising that evidence-based service delivery requires highly skilled and valued staff supported by research, education and state-of-the-art technologies.

Our strategic priority under this vision is our commitment to excellence in Patient and Family Centre Care. Staff are supported to ensure patients, their families and carers are considered as partners in care to achieve optimal patient outcomes and best possible healthcare experience.

COVID-19 VACCINATION COMPLIANCY

All NSW Health workers are required to have completed a primary course (2 doses) of a Therapeutic Goods Administration (TGA) approved or recognised COVID-19 vaccine (except for the Janssen COVID-19 vaccine which is approved by the TGA as a single dose primary course). New applicants must have completed the vaccination course prior to commencement with NSW Health, or provide an Australian Immunisation Register (AIR) Immunisation History Statement certifying the worker cannot have any approved COVID-19 vaccines available in NSW. A NSW Health agency may require further information about the medical contraindication (including but not limited to an Immunisation Medical Exemption form - IM011 form).

Acceptable proof of vaccination is the Australian Immunisation Register (AIR) Immunisation History Statement or AIR COVID-19 Digital Certificate. Booster doses are highly recommended for all health care workers who have completed the primary course of COVID-19 vaccinations.

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RESPIRATOR USE

NSW Health workers may be required to use a respirator, as part of their appointment with NSW Health. Where a respirator is required for use, workers will be instructed in their safe use; including donning, doffing and fit checking. Staff may be required to complete fit testing to selected respirator/s to assess their facial fit/seal.

At all times when a health worker is required to use a respirator, the health worker must not have any facial hair present. Processes are in place to support workers that need to keep facial hair due to religious observance requirements and/ or health conditions.

ESSENTIAL REQUIREMENTS

- Degree in Veterinary Science, registerable in NSW.
- Current NSW Driver's Licence (P2 Licence acceptable).

KEY ACCOUNTABILITIES

- Provide veterinary support to SLHD animal facilities including general veterinary care, and anaesthesia, to a variety of large and small laboratory animal species.
- Works collaboratively with the Animal Ethics Committee, researchers and other relevant stakeholders to ensure compliance in animal research and to promote a high standard of care for laboratory animals used in research and teaching.
- Ensuring conditions vital to the wellbeing of animals are continuously met in accordance with the Code of Practice for the Care and Use of Animals for Scientific Purposes, 8th edition.
- Assist with development and implementation of facility SOPs, guidelines, policies and protocols.
- Facility operational support including record management, ordering, invoicing, meeting secretariat support, governance and regulatory reporting and other correspondence as necessary.
- Participate in the weekend/on-call animal care roster with other veterinary staff.
- Manage animal care staff.
- Other relevant duties as requested by the Director of Animal Care.

KEY CHALLENGES

- Demonstrating initiative, accountability and responsibility in organising workload to balance clinical and other tasks with competing deadlines and priorities.
- Animal health diagnostic challenges.
- Responding to the dynamic changing needs of the role in a flexible and adaptable manner.

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KEY RELATIONSHIPS

Who	Why
SLHD Director of Animal Care	Line Manager.
SLHD Animal Care Staff	Direct Report.
SLHD Researchers	Provide advice and support.

SELECTION CRITERIA

1. Degree in Veterinary Science registerable in NSW.
2. Current NSW Driver's Licence (P2 Licence acceptable).
3. Veterinary clinical experience including anaesthesia experience.
4. High level of understanding of the theories and principles of research ethics, animal ethics and welfare.
5. Management experience, preferably within a health, research or university setting.
6. Demonstrated proficiency to communicate in a variety of contexts to a wide range of audiences.
7. Demonstrated ability to work effectively as part of a multi-disciplinary team along with the capacity to work autonomously.
8. Strong organisational and problem solving skills with the ability to think analytically and manage competing priorities.

OTHER REQUIREMENTS

The role and its responsibilities are to be carried out in a manner that is consistent with all relevant delegations, policies, and procedures at both SLHD and NSW Health.

Consistent with this all employees (both clinical and non-clinical) are:

1. Expected to model the NSW Health Core Values and ensure all workplace conduct aligns with these values and the NSW Health Code of Conduct.
2. Required to identify, assess, eliminate/control, and monitor hazards and risks within the workplace to the extent of the delegated authority for the role, as per Work Health Safety policy.
3. Required to support and contribute to the Patient and Family Centred Care approach to healthcare delivery.