

Model Job Demands Checklist

This information is used to manage the risk associated with the position in relation to the occupant. It may be used to provide information about the position to a health professional for the purpose of conducting a pre-employment medical or return to work program following a workplace incident.

Position title: Animal Attendant

Physical Demands of Job Tasks				
Task	Rarely	Occasional	Frequent	Constant
Percentage performed per day	1 – 5%	6 – 33%	34 – 66%	67 – 100%
Sitting/standing – Sedentary work that primarily involves sitting/standing. for long periods.	☐	☐	☒	☐
Walking – floor type: even/uneven/slippery, indoors/outdoors, slopes	☐	☐	☐	☒
Bend/lean forward from waist – forward bending from the waist to perform tasks. Moving self in different positions to accomplish tasks (bend, twist, lean)	☐	☐	☐	☒
Kneeling/squatting or crouching to perform tasks	☐	☐	☒	☐
Leg/foot movement – use of leg and/or foot to operate motor vehicles or heavy equipment	☐	☐	☐	☒
Climbing (stairs/ladders) – ascend/descend stairs, ladders, steps	☐	☒	☐	☐
Lifting/carrying – light work that includes moving objects up to 9 kg)	☐	☐	☐	☒
Lifting/carrying – medium work that includes moving objects up to 15 kg)	☐	☐	☒	☐
Lifting/carrying – heavy work that includes lifting objects up to 25kg	☐	☒	☐	☐
Reaching – arms fully extended forward or raised above shoulder	☐	☐	☐	☒

Pushing/Pulling/Restraining – using force to hold/restrain or move objective toward or away from the body.	☐	☐	☐	☒
Hand/Arm movements - Repeating motions that may include the wrists, hands and/or fingers.	☐	☐	☐	☒
Hand/Arm movements - Use of pneumatic or electro-mechanical tools	☐	☐	☒	☐
Work at Heights – using ladders, footstools, scaffolding or other objects to perform work	☒	☐	☐	☐

Sensory Demands of Job Tasks				
Task	Rarely	Occasional	Frequent	Constant
Percentage performed per day	1 – 5%	6 – 33%	34 – 66%	67 – 100%
Sight – use of sight is an integral part of work performance (e.g. viewing computer screens, capability to see colours)	☐	☐	☐	☒
Hearing – use of hearing is an integral part of work performance (e.g. phone enquiries)	☐	☐	☐	☒
Smell – use of smell is an integral part of work performance (e.g. working with chemicals)	☐	☐	☒	☐
Taste – use of taste is an integral part of work performance (e.g. food preparation)	☐	☐	☐	☐
Touch – use of touch is an integral part of work performance.	☐	☐	☐	☒

Psychosocial Demands of Job Tasks				
Task	Rarely	Occasional	Frequent	Constant
Percentage per day	1 – 5%	6-33%	34 – 66%	67 – 100%
Distressed people – (e.g. emergency or grief situations)	☐	☐	☒	☐
Aggressive and uncooperative people – (e.g. drug/alcohol, dementia, mental illness)	☐	☐	☒	☐
Unpredictable people – (e.g. dementia, mental illness, head injuries)	☐	☐	☒	☐

Environmental Demands of Job Tasks				
Task	Rarely	Occasional	Frequent	Constant
Percentage per day	1 – 5%	6-33%	34 – 66%	67 – 100%
Poor ventilation of (dust/gases/fumes)	☒	☐	☐	☐
Hazardous substances or conditions requiring PPE	☐	☐	☐	☒
Noisy environments – environmental/background noise necessities people raise their voice to be heard	☐	☐	☐	☒
Low or High temperatures – temperatures less than 15°C or more than 35°C	☐	☒	☐	☐
Confined spaces – areas where only one egress (escape route) exists	☐	☒	☐	☐

Please note any other comments on significant physical or other functional demands required to perform this role.

Strength to be able to pole/lead a strong dog safely.

Management Approval – Service Manager
Or other manager where applicable

Name:

Michael Goiser

Signature:

Michael Goiser

Date:

15/6/2022