

| JOB DESCRIPTION                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |  <div>Te Kaunihera-ā-Rohe o Ngāmotu<br/><b>New Plymouth District Council</b></div> |
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| POSITION:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Keeper Brooklands Zoo                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                                                                                                                                       |
| JOB LEVEL:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Team Member                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                                                                                                                       |
| REPORTS TO:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Brooklands Zoo Coordinator                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                                                                                                                                       |
| GROUP:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | District Services                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                                                                                                                                       |
| POSITION PURPOSE:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | To provide operational delivery of services for the Brooklands Zoo collection and facilities.                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                                                                                                                       |
| KEY RELATIONSHIPS:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | <ul style="list-style-type: none"><li>• <b><u>Integrated</u></b> -</li><li>• <b><u>External</u></b> - Contractors, volunteers, students, customers and users.</li></ul>                                                                                                                                                                                                                                                                                                                                                                                  |                                                                                                                                                                       |
| KEY ACCOUNTABILITIES:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | <ul style="list-style-type: none"><li>• To deliver animal husbandry services to ensure the overall health and wellbeing of the animals within the zoo and ensure maintenance of the Zoo is kept up-to-date.</li><li>• To ensure all relevant records are kept up-to-date.</li><li>• To engage with the visitors to Brooklands Zoo and provide a quality customer service.</li><li>• Actively ensure that legislative requirements and Council policies and procedures are fulfilled, particularly in relation to all key relevant legislation.</li></ul> |                                                                                                                                                                       |
| KEY PERFORMANCE INDICATORS:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | <ul style="list-style-type: none"><li>• Developed annually and form part of performance and team plans.</li></ul>                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                                                                                                                                       |
| CORE COMPETENCIES:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | <ul style="list-style-type: none"><li>• Works collaboratively with others to enhance and/or develop team performance.</li><li>• Takes responsibility and accountability for own actions and day-to-day decision-making.</li><li>• Effective performance and delivery within a political environment.</li><li>• Maintains cultural awareness and issues affecting the community.</li><li>• Sets high standards of performance for self.</li></ul>                                                                                                         |                                                                                                                                                                       |
| QUALIFICATIONS/<br>EXPERIENCE:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | <ul style="list-style-type: none"><li>• Relevant animal husbandry qualification or working towards a relevant qualification.</li><li>• Experience in the care and husbandry of contained animals.</li></ul>                                                                                                                                                                                                                                                                                                                                              |                                                                                                                                                                       |
| OUR VALUES:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                                                                                                                                                       |
| <div><div><p><b>Mana Tangata</b><br/>Respecting Each Other</p></div><div><p><b>Oranga Tangata</b><br/>Achieving Wellness</p></div><div><p><b>Kotahitanga</b><br/>Working Together</p></div><div><p><b>Hāpaitanga</b><br/>Making a Difference</p></div></div> |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                                                                                                                                                       |