

Lecturer in Animal Care & Land-based Studies

Your purpose:

To effectively plan and deliver teaching across the animal/agriculture curriculum, ensuring a high quality and relevant learning experience for our students.

In your role, you will be accountable for:

- Teaching students as required at any of the centres utilised by Kirklees College, however this post will mainly involve teaching at the Taylor Hill Animal Care and Environmental Studies Centre
- Managing the effective organisation of the course by the establishment of such syllabuses, schemes of work and any records as determined by the College including an effective induction programme.
- Maintaining class registers, lists of students and records of their work and engage in such administrative work directly associated with the enrolment and registration of students.
- Ensuring that each learner has completed an Initial Assessment, Induction and an Individual Learning Plan.
- Monitoring and assessing students in accordance with the requirements of the programme and to contribute to the Quality Improvement Strategy, including Internal/External Verification.
- Ensuring effective and appropriate learning support is provided for students on the course.
- Co-ordinating the course/s and ensure that quality improvement strategies are implemented and complied with.
- Contribute to curriculum development, design and delivery in response to changing requirements and new demands.
- Ensuring that the course/s of students are effectively delivered in line with Awarding Body requirements.
- Being a Study Programme Lead (SPL) or supporting SPL activity as determined by the Curriculum Area Manager.
- Ensuring the student Positive Behaviour Policy is implemented in line with College guidelines.
- Conducting student interviews, attending Open Days/Evening Events and to manage the admissions/enrolment process for the course/s in liaison with the College's Admissions staff.
- Working with the Head of Faculty, Curriculum Area Manager and course team members in providing management information and ensuring the completion of necessary administration procedures.
- Setting and monitoring targets for student enrolment, attendance, punctuality, retention and achievement, and report on these factors as required.
- Developing and managing the innovative use of course materials and resources.
- Attending and contributing to area meetings.
- Participating in any liaison activities relevant to the course/s.

There are things that we are all accountable for, whatever your role, these are:

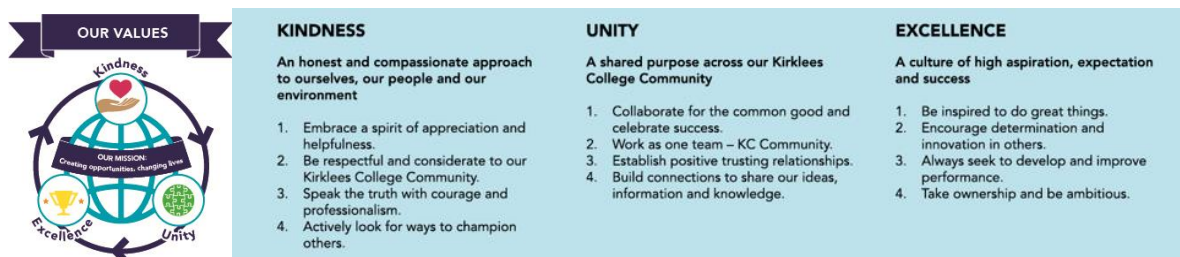
- Embedding safeguarding into your/ your teams working practices and escalating any safeguarding concerns immediately in line with the College's safeguarding policy.
- Embedding Health and Safety best practices and ensuring a safe working environment for everyone within your area of responsibility, according to the Health and Safety at Work Act.
- Being a champion and advocate for Equality and Diversity throughout College.
- Behaving in a manner that displays British values.
- Being committed to reviews of your performance and your own Continuous Professional Development.

- Any other duties commensurate with your role that may be required from time to time.

To be successful in this role you will require the following. We will have indicated to you whether each element is 'essential' or 'desirable'.		Essential or desirable
Qualifications/ Training:	Relevant degree in subject specific or related area, However lower level (minimum L4) with substantial industry and teaching experience will be considered.	E
	Minimum of Level 2 qualification in literacy and numeracy (e.g. GCSE English and Maths at grade A*-C)	E
	Level 5 teaching qualification or willingness to undertake within an agreed timescale and conditions.* * Please note that if you are successful at interview for a teaching post and do not currently hold a teaching qualification, it will be necessary for you to undertake one at the earliest opportunity, usually within the first year of commencing in post	E
Knowledge & Experience:	Experience of teaching in the subject area.	D
	Experience of working in the animal care industry	E
	A proven track record of achieving positive outcomes for learners	D
Technical & People Skills:	The ability to converse at ease with members of the public and provide advice in accurate spoken English	E
	Excellent communication skills (both written and verbal)	E
	Familiarity with using Microsoft Office 365 applications and general digital literacy	E
	Demonstrate an understanding of and take responsibility for promoting high standards of literacy, articulacy and the correct use of standard English, whatever the teacher's specialist subject	E
College Values & Behaviours	- Evidence of being able to demonstrate our College values in action: - Kindness - Unity - Excellence Further information about our Values is below.	E

What are the key role dimensions?			
Reporting to:	Curriculum Area Manager	JD Updated	April 2023
Your job grade:	Main Grade Lecturer	Salary points:	A23 – A34
Financial/budget responsibility:	N/A	Job Location:	Huddersfield & Dewsbury
Your people responsibility:	N/A		
Your key stakeholders	Learners, parents/guardians, colleagues within department, CAM, HOF, Quality and Student Support teams, awarding bodies,		
Special features of the post	Some evening/weekend work may be required by agreement e.g. student enrolment or open evenings		

A bit about how our values and behaviours have shaped our job roles in College



Our College values inspire us all our everyday work – when we created them we all had a voice in shaping our values and we're proud of what we came up with together; **Kindness, Unity** and **Excellence**. Our values are important to us all and drive everything that we do and believe.