



*The original redbrick
university and a member
of the Russell Group*

Faculty of Health and Life Sciences

VETERINARY NURSE SPECIALISING IN PHARMACY

Area: Institute of Infection, Veterinary and Ecological Sciences. Small Animal Clinical Sciences

Job Ref: 060257

Location: Leahurst, Wirral

Grade: 5

Salary: £27,980 - £32,333 pa plus generous annual leave and pension allowance -pay award pending

Working Hours: Core hours 1 FTE 35 hours per week, between 8am to 7pm includes overtime on weekends, bank holidays and University closed days.

Tenure: Available from 3 July 2023 initially for 18months with the view to extend and make a permanent role

[Online application](#) > [Shortlisting](#) > [Interview Process](#) > [Job Offer](#)



*Outstanding development
opportunities through
our Academy*



*Campus located in
the heart of the vibrant
city of Liverpool with
excellent facilities*





About the Role



Role overview and University context:

We invite applications for the post of Pharmacy Veterinary Nurse within the Small Animal Teaching Hospital

You will be a qualified Veterinary Nurse; this role would be ideally suited for an experienced veterinary nurse with Pharmacy experience and a keen interest in increasing your knowledge in medications and legal compliance.

The University of Liverpool is one of the UK's leading research institutions with a prodigious spread of expertise - from the humanities and social sciences to engineering, science, veterinary science and medicine. It attracts collaborative and contract research commissions from a wide range of national and international organisations - commissions valued at more than £100 million annually.

The University of Liverpool is organised in a three Faculty structure. The 'Faculty of Health and Life Sciences' was formed following a reorganisation of the Faculties of Medicine and Veterinary Science, and the Schools of Biological Sciences and Psychology in September 2009. Within the Faculty there are five Research Institutes ('Ageing & Chronic Disease', 'Infection & Global Health', 'Integrative Biology', 'Psychology, Health & Society', and 'Translational Medicine') and one 'Institute of Infection, Veterinary and Ecological Sciences', the current Head of Institute is Professor Matthew Baylis. This post sits in the Department of Small Animal Clinical Science, within the School of Veterinary Science. The Head of Department of Small Animal Clinical Science is Dr Tom Maddox and the Head of the Small Animal Teaching Hospital is Briony Alderson and the Head Nurse/Technical lead for the Department of Small Animal Science is Rachel Rankin.

The Small Animal Teaching Hospital (completed 2007) is a busy multidisciplinary referral and teaching hospital, seeing over 12,000 appointments per year, and has an annual turnover of £7m as one of the largest and most advanced hospitals built for small animals in Europe, the facility sees referral appointments from far and wide. Our team of RCVS and European Specialists work at the cutting edge of veterinary medicine to deliver a service that is world-renowned. Our specialists are supported by residents, who are highly selected, experienced qualified vets working as "specialists in training". Facilities include Philips Ingenia MRI (replaced 2015), Toshiba Aquilion 80-slice CT, two CR radiography rooms, a DEXA scanner, a radiotherapy suite with a dual modality Varian Vitalbeam (replaced in 2017), four operating rooms, an in-house laboratory, and associated consulting and ward space.

The hospital plays a key role in the education of veterinary students, teaching them the very latest concepts and techniques in a caring and supportive environment. The hospital also provides training towards clinical specialisation for qualified vets through its residency programmes. Clinical research is carried out within the hospital to improve the lives of pets everywhere.

The nurse is predominantly based in the Pharmacy of the SATH and will provide flexible nursing support in the patient areas around the hospital. The nurse be part of the pharmacy team and work closely with the purchasing team.

This full-time role working 35 hours per week Monday – Friday, offers a generous package including.

- Attractive pension
- Generous annual leave plus Bank holidays and University Closure days (7days)
- A range of family friendly policies, including maternity, paternity and adoption pay and leave
- Funded CPD allowance and CPD days to grow and develop career



About the Role



- In-house seminars and opportunities to train in other areas around the hospital
- Induction training which includes working alongside the team
- Discounted medical treatment for your pet
- Yearly pay raise
- Paid overtime

Responsibilities and Duties:

The responsibility of Pharmacy nurse is to provide an exceptional service to our patients, clients, undergraduate students and staff.

The role will cover a wide range of clinical tasks and related administrative tasks, including preparation of medication, dispensing and distribution, ordering of medications, stock control, billing, and liaising with suppliers and Veterinary Nursing.

The nurse will ensure that communication with clients and colleagues is done in a timely manner, with a professional and empathetic manner, and you will contribute to the training and development of staff and students.

The Nurse will contribute and make sure the SATH is fully compliant with relevant legislation and regulations, including controlled drugs management and dispensing.

Duties and competencies include (but are not limited to):

- Competent in dispensing in patient, out patient and repeat prescriptions, preparing medications and organising posting of medication to clients by correctly following protocols
- Undertake stock controls – this includes adjusting and transferring of stock and daily stock control of Dangerous Drugs cupboard
- Ordering and replenishing of pharmacy stock, and returning stock orders
- Accurate and up to date pricing/information of drugs and consumables are on the systems including correct batch numbers
- Good general computer skills
- Assist in pricing-up cases and ensuring medication is billed to the patient's account
- Proactive in sourcing alternative products and liaising with external companies to ensure value for money. The nurse will inform the Head Nurse, Purchasing Officer and Heads of Service of any deals/new medication.
- Proactive in writing procedures and risk assessments, to ensure the smooth running of the pharmacy
- Provide pharmaceutical advice to clients, staff and students, including demonstration on the safe and correct use of medication. When required the pharmacy nurse will give seminars
- Ensure the pharmacy and equipment are clean and maintained for use. Reporting any faults/repairs
- The nurse will adhere to the health and safety protocols of dispensing and administration of cytotoxic medications
- Ensure the highest standards of infection control
- The nurse will contribute to overall nursing support in the Small Animal Teaching Hospital, which requires nurses to cover each other's tasks and roles. Providing a high-quality nursing care to patients in the SATH.



About the Role



- Patient care – complete patient checks in the ward areas and the areas remain optimally functional, ensuring that all medical treatments and supportive care and husbandry procedures are performed, communicating this information to the patient care nurses.
- Monitoring levels of pain and providing pain relief
- Assisting with the induction of anaesthesia, monitoring and recovery
- Assisting with sedation, monitoring
- Ensuring that all wards/ICU, treatment areas, ancillary areas and equipment are kept clean, tidy and well-maintained
- Assist in stocking in-patient areas and if required in ordering consumables
- Assist in other aspects of case processing in the clinic as required, for example sample submission
- Any other appropriate duties as advised by the duty Clinical Staff, Senior Nurse or the Head Nurse
- To provide general nursing care of patients as required, and to ensure this is delivered to a high standard to all patients
- Ensure the undergraduate and postgraduate students have an effective supportive learning experience
 - Assessment and supervision of BVSc undergraduates during clinical rotations, assisting with the undergraduate OSCE examinations
 - Help to teach/demonstrate to undergraduate veterinary students' activities including:
 - Blood sampling
 - Intravenous catheter placement
 - fluid therapy
 - Urinary catheter placement
 - Monitoring of critically ill patients
 - ICU techniques
 - Facilitating problem-based learning and occasional didactic lectures in appropriate fields. Training and support will be given.

You will be expected to contribute to the evolution of the role and service development. Maintain correct levels of continued professional development as required by the RCVS.

You will be required to work at weekends, Bank Holidays and on University closed days as part of the out of hour's rota to provide technical cover within the Hospital. Core working hours are Monday – Friday between 8am and 7pm.

You will report to the Senior Nurses in the first instance, then to the Head Veterinary Nurse.

The hours of the post are determined by operational need: flexibility in hours is expected due to the requirements of the service and the hospital.

Additional requirements:

Manual Handling

The post involves bending, stretching and the manual handling of loads up to 15kg. A system to control the risks is in place. The appointee will be required to complete a health questionnaire. Appointment will be subject to Occupational Health screening.



About the Role



Pathogens

You will be required to handle pathogens or potentially infected specimens of unfixed human/animal tissue (including blood), although appropriate measures will be in place to control the risk. You may be offered appropriate immunisations and/or records of your work with infectious material/infectious micro-organisms may be kept. You will be advised in your offer letter to contact the occupational Health Department to check on your vaccination status.

Exposure to Animals

As an applicant for a post which involves work in animal houses and/or handling animals, you should be aware that:

- There is a possibility that you may develop an allergy to the animals you are in contact with. The risk is substantially reduced if correct working practices are used and protective clothing is worn.
- Milder cases may be controlled by the use of protective clothing or medication and some people who are affected are able to continue working with animals.

The appointee will be required to complete a health screening questionnaire and clearance from Occupational Health must be received before exposure.

Gluteraldehyde/Asthmagens

The appointee will be required to complete a health screening questionnaire and clearance from Occupational Health must be received before exposure

Control of Noise

You will work in an area where noise has been identified as a potential hazard. A system to control the risks is in place. You may be required to wear hearing protection or to undergo checks on your hearing. Appointment will be subject to Occupational Health screening and clearance must be received before exposure.

In addition to the above, all University of Liverpool staff are required to:

- Adhere to all University policies and procedures, completing all obligatory training and induction modules, including Equality & Diversity and Health & Safety.
- Respect confidentiality: all confidential information should be kept in confidence and not released to unauthorised persons.
- Participate in the University's Professional Development Review scheme and take a proactive approach to own professional development.
- Demonstrate customer service excellence in dealing with all stakeholders.
- Embody and uphold the University's Vision and Values.



About You



Essential Criteria		Desirable Criteria
Experience		
1.1	Relevant experience in high quality small animal nursing, including responsibility for patient care, stock, dispensing, client communication and work organisation	Post qualification experience in a University or referral hospital environment; experience in a veterinary training environment and demonstrating to veterinary undergraduates
1.2	Experience of working on own initiative and appropriate unsupervised decision making	Post qualification experience of working in across disciplines especially Pharmacy
1.3	Experience in organising teams	Experience in a veterinary training environment and demonstrating to undergraduates
Education, Qualifications and Training		
2.1	Qualified veterinary nurse, registered veterinary nurse	Nursing Degree, Veterinary Nursing Diploma or equivalent
2.2	Proven interest in Pharmacy and related CPD	AMTRA Suitably qualified Person/other related Pharmacy qualification
Skills, General and Special Knowledge		
3.1	Excellent general nursing and animal handling skills	Experience in Provet
3.2	Understanding of the UK veterinary medicine regulations	
3.3	Literate and numerate	
3.4	Proficient in the use of computers	
3.5	Ability to understand and use computerised clinical records	
3.6	Effectively prioritise workload	



About You



3.7	Excellent communication and interpersonal skills	
Personal Attributes and Circumstances		
4.1	Ability to communicate effectively with all staff, students and clients both verbally and written	
4.2	Ability to work using your initiative, to self-motivate and motivate others	
4.3	Ability to organise work and make decisions with minimum supervision	
4.4	Ability to work within a team and independently	
4.5	Ability to solve problems and respond to queries	
4.6	Ability to remain calm and assertive under pressure	



About Us



Established in 1881, we are an internationally renowned Russell Group university recognised for our high-quality teaching and research. We are consistently ranked as one of the best universities both nationally and globally, and the majority of our research is rated world leading or internationally excellent. Find out more [here](#).

Our Areas

When you work at the University of Liverpool you are more than just your job role. You are a crucial part of our mission to improve lives on a local, national and international scale.

Why Work Here

We recognise, appreciate and celebrate the incredible work our staff do every day. As well as generous terms and conditions, we offer a range of enviable benefits and provide support for colleague's wellbeing and development. Discover more [here](#).

Moving from abroad

As a global institute, we welcome applicants from all nationalities, moving from a different country can be challenging and we would like to help as much as we can, we have put together some information on eligibility to work documentation, accommodation, schools, healthcare, life in Liverpool and the UK as well as other practical information. Discover more [here](#).

Our Staff

Whether it be their friendly colleagues, supportive managers or our outstanding facilities, our staff can explain better than anyone what it is like to work for us and why they enjoy their role. See what they have to say [here](#).



How to Apply



The University of Liverpool is committed to being an inclusive employer. We welcome applications from everyone regardless of age, gender, ethnicity, sexual orientation, faith or disability.

Contacting us

Shortlisting and interview arrangements are the responsibility of the recruiting department. . Please call email: Rachel.Rankin@liverpool.ac.uk.

Application process

Our e-recruitment system enables you to register for an online account, where you can view, copy and edit your applications. Set up your account [here](#).

Once you submit your application you will receive an automatic email acknowledgment. You can view your application at any time by clicking into the application history section of your account.

Job description

After the closing date this job description will be removed from our website. Should you wish to refer to this information at a later date please ensure you save a copy of this document.

Right to work

We have a legal responsibility to ensure that you have the right to work in the UK before you can start working for us. If you do not have the right to work in the UK already, any offer of employment we make to you will be conditional upon you gaining it. The UKVI have an interactive tool allowing you to immediately see if vacancies are eligible for a Skilled Worker visa. You will need to know the SOC code for the role, our most used SOC codes can be found [here](#), if none of these apply to this role, there are more codes on the eligibility checker. The skilled worker eligibility checker can be found on [GOV.UK](https://gov.uk).



How to Apply



Disabilities and alternative formats

If you have any other requirements which will help you access the application or interview process or employment opportunities at the University, or if you require copies documentation in alternative formats, please email: jobs@liverpool.ac.uk or telephone 0151 794 6771.

Outcome of your application

The recruiting department will endeavour to respond to each application. However, if you have not heard within six weeks of the closing date, please take it that your application has not been successful on this occasion.



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Your Accessibility Guide

