

Job title	Clinical Associate Professor in Farm Animal Pathology	Job family and level	Associate Professor Teaching and Learning (T&L, Level 6)
School/ Department	School of Veterinary Medicine and Science	Location	Sutton Bonington Campus

Purpose of role

The role is to provide a farm animal pathology diagnostic service and teaching to undergraduate veterinary students and clinical postgraduate students. Activities will include pathology service provision, teaching, assessment and administrative duties.

	Main responsibilities (Primary accountabilities and responsibilities expected to fulfil the role)	
1	Teaching, learning, assessment and tutoring - To participate in the delivery and on-going development of an innovative undergraduate clinical rotation in farm animal pathology. - To participate in the delivery of pathology and farm animal teaching across the integrated, undergraduate curriculum (this may include convening a teaching module and other teaching related administration as requested by the Director for Teaching Learning and Assessment). - To participate in assessment of undergraduate and post-graduate students, including veterinary interns and residents. - To act as an undergraduate tutor as requested by the School	40%
2	Helping with other administrative matters as and when required - To undertake administrative duties within the School and University as required appropriate to the role and level. - Contribute to School marketing and recruitment activities (including outreach, open days and admissions)	10%
3	Farm animal pathology diagnostics and surveillance - Provide a post-mortem examination service for clinical associate and non-clinical associate veterinary practices - Be part of the team providing a farm animal pathology surveillance service to APHA	45%
4	Other roles - Maintain and improve the profile of the group/School by presenting relevant case-based or teaching-related material at local, national and/or international conferences. - To undertake training consistent with continuous professional development.	5%

	• Undertake clinically informed veterinary research and disseminate findings at national and international conferences and to publish in high quality refereed journals. • To forge appropriate clinical and teaching collaborations within and outside the University.	
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Person specification

	Essential	Desirable
Skills	• Farm animal gross pathology skills including diagnostic test selection • Strong interpersonal and communication skills • Ability to organise own workload • Self-motivated, able to multi-task and work in a busy environment • Flexible attitude to working hours at busy periods • Able to work as part of a team • Good IT skills, including knowledge of Microsoft Office • Ability to deliver a farm animal pathology service	• Clinical skills in farm animal medicine • Established skills in teaching and/or training/coaching
Knowledge and experience	• Evidence of conducting farm animal pathology including significant numbers of postmortem examinations • Significant experience of farm animal clinical/diagnostic work • Demonstrable teaching ability • Experience of involvement in postgraduate pathology training	• Experience in tutoring and counselling of students • Experience of supervision and assessment of veterinary students within higher education
Qualifications, certification and training (relevant to role)	• Veterinary qualification suitable for clinical practice in the UK (registered or registerable with Royal College of Veterinary Surgeons) • Post-graduate qualification relevant to farm animal pathology or medicine • Research Degree (e.g., MRes, PhD or equivalent)	• Higher education teaching qualification (e.g., Senior Fellowship of the Higher Education Academy) • Higher qualification in veterinary pathology at the level of Diplomate of the European College of Veterinary Pathologists (or board exam eligible)
Statutory, legal or special requirements	• Satisfactory Enhanced disclosure obtained from the Disclosure and Barring Service.	



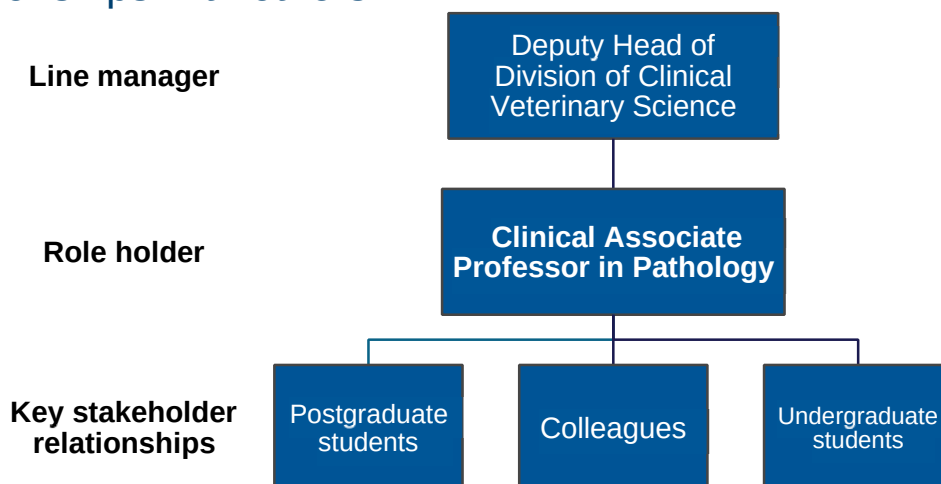
The University of Nottingham is focused on embedding equality, diversity and inclusion in all that we do. As part of this, we welcome a diverse population to join our work force and therefore encourage applicants from all communities, particularly those with protected characteristics under the Equality Act 2010.

Expectations and behaviours

The University has developed a clear set of core expectations and behaviours that our people should be demonstrating in their work, and as ambassadors of the University's strategy, vision and values. The following are essential to the role:

Valuing people	Is always equitable and fair and works with integrity. Proactively looks for ways to develop the team and is comfortable providing clarity by explaining the rationale behind decisions.
Taking ownership	Is highly self-aware, looking for ways to improve, both taking on board and offering constructive feedback. Inspires others to take accountability for their own areas.
Forward thinking	Driven to question the status quo and explore new ideas, supporting the team to "lead the way" in terms of know-how and learning.
Professional pride	Sets the bar high with quality systems and control measures in place. Demands high standards of others identifying and addressing any gaps to enhance the overall performance.
Always inclusive	Ensures accessibility to the wider community, actively encouraging inclusion and seeking to involve others. Ensures others always consider the wider context when sharing information making full use of networks and connections.

Key relationships with others



Job title	Clinical Assistant Professor in Farm Animal Pathology	Job family and level	Assistant Professor Teaching and Learning (T&L, Level 5)
School/ Department	School of Veterinary Medicine and Science	Location	Sutton Bonington Campus

Purpose of role

The role is to provide a farm animal pathology diagnostic service and teaching to undergraduate veterinary students and clinical postgraduate students. Activities will include pathology service provision, teaching, assessment and administrative duties.

	Main responsibilities (Primary accountabilities and responsibilities expected to fulfil the role)	
1	Teaching, learning, assessment and tutoring - To participate in the delivery and on-going development of an innovative undergraduate clinical rotation in farm animal pathology. - To participate in the delivery of pathology and farm animal teaching across the integrated, undergraduate curriculum (this may include convening a teaching module and other teaching related administration as requested by the Director for Teaching Learning and Assessment). - To participate in assessment of undergraduate and post-graduate students, including veterinary interns and residents. - To act as an undergraduate tutor as requested by the School	40%
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	• Undertake clinically informed veterinary research and disseminate findings at national and international conferences and to publish in high quality refereed journals. • To forge appropriate clinical and teaching collaborations within and outside the University.	
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Person specification

	Essential	Desirable
Skills	• Farm animal gross pathology skills including diagnostic test selection • Strong interpersonal and communication skills • Ability to organise own workload • Self-motivated, able to multi-task and work in a busy environment • Flexible attitude to working hours at busy periods • Ability to work effectively as part of a multidisciplinary team • Good IT skills, including knowledge of Microsoft Office	• Clinical skills in farm animal medicine • Ability to deliver a farm animal pathology service
Knowledge and experience	• Evidence of conducting farm animal pathology including significant numbers of postmortem examinations • Experience of farm animal clinical/diagnostic work	• Experience in tutoring and counselling of students • Experience of supervision and assessment of veterinary students within higher education • Experience of involvement in postgraduate pathology training • Demonstrable teaching ability
Qualifications, certification and training (relevant to role)	Veterinary qualification suitable for clinical practice in the UK (registered or registerable with Royal College of Veterinary Surgeons)	• Higher education teaching qualification (e.g., Fellowship of the Higher Education Academy) • Post-graduate qualification relevant to farm animal pathology or medicine • Higher qualification in veterinary pathology at the level of Diplomate of the European College of Veterinary Pathologists (or board exam eligible)
Statutory, legal or special requirements	Satisfactory Enhanced disclosure obtained from the Disclosure and Barring Service.	



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Key relationships with others

