



Laboratory Supervisor/Instructor (Animal Health) – HEW 6 **School of Health, Medical and Applied Sciences**

You will:

Provide a high level of specialist technical support to Division research, teaching and commercial activities. Your focus is to support animal health and science research and teaching activities.

You are responsible for:

- Providing a broad range of technical expertise and support to staff and students in the health, welfare and handling of animals used in research and teaching.
- Applying specialist technical skills and knowledge in the analysis, and design of animal/laboratory facilities to meet relevant standards and specification.
- Overseeing and maintaining animal and laboratory facilities in accordance with animal ethics regulations.
- Overseeing and instructing staff and students in the use of laboratory equipment and animal facilities.
- Calibrating and repairing basic, complex or specialised laboratory equipment to address Australian Standards, codes and legislation.
- Contributing to the development of teaching material and assessment programs related to animal and laboratory teaching and research components.
- Organising and monitoring laboratory and equipment budgets, laboratory purchasing / acquisition and stocktaking activities.
- Ensuring Health and Safety protocols are followed; and other quality systems and processes are developed and implemented. Contributing to the development of relevant policies and procedures. Maintaining and updating records and undertaking risk assessments. Executing Health and Safety inductions and respond to issues of non- compliance or potential risk.

Selection Criteria

Knowledge and Education	Skills and Experience
Essential • A relevant degree with subsequent relevant experience in animal health, welfare and handling; or extensive experience and specialist expertise or broad knowledge in the management of large animal facilities; or an equivalent combination of experience and/or education/training.	Essential • Demonstrated ability to deliver specialist technical support to maintain animal holding facilities. Management of equipment across the science disciplines, with proven ability to carry out work in accordance with relevant Australian Standards, codes and legislation, especially Work Health and Safety requirements. • Proven high level interpersonal and communication skills to consult effectively with clients, contractors, students and staff, to plan and deliver laboratory activities and programs and an ability to mentor, and oversee the activities performed by others. • Working autonomously or as part of a small team to complete tasks and prioritise work to meet inflexible deadlines with minimal supervision. • Demonstrated proficiency in: ○ Preparing chemical reagents in accordance with Workplace Health and Safety requirements ○ Operating, demonstrating and troubleshooting a range of laboratory equipment and instrumentation. ○ Assembling, running and instructing in the use of specialised laboratory equipment and associated data capture hardware ○ Collecting, preparing and processing biological samples for teaching support ○ Overseeing and maintaining animal facilities including planning, stock control, asset management and communication with outside contractors. ○ Effectively planning and delivering animal and laboratory activities whilst maintaining animal welfare in research and teaching facilities. ○ Competency in the handling of small or large research animals.
Critical capabilities	Motivational and Job Fit Factors
Achieves results • Positively influences other team members to embrace changing priorities in order to achieve team outcomes. Engages and connects • Develops good relationships and cooperation in the team and with other colleagues to achieve team performance. Personal drive and integrity • Makes time for people and is helpful and supportive. Shapes the future • Considers how creative ideas may be introduced into workplace practices for improvement. Communicates with influence • Adapts communication style and approach to different people/ audiences.	This position would suit someone who gains job satisfaction from: • Diversity in the workforce. • Collaborating and cooperating with other departments to achieve positive business outcomes. • Continuously improving and exploring new ways to do their job successfully. • Striving to understand and meet customer expectations and satisfaction. • Working on demanding tasks requiring substantial effort and commitment. • Being a high involvement-leader and influences others by creating a participative and empowered environment.

Other job requirements

- Open Class C Driver's Licence
- Forklift ticket, Side-by-side ticket (desirable)