

**UNIVERSITY OF CAMBRIDGE
DEPARTMENT OF VETERINARY MEDICINE
WEST CAMBRIDGE SITE**

**JUNIOR CLINICAL TRAINING SCHOLARSHIP (INTERNSHIP)
IN FARM ANIMAL HEALTH AND PRODUCTION**

**SCHOLARSHIP TO START IN AUGUST 2023, OR AS SOON AS POSSIBLE
THEREAFTER, FOR 12 MONTHS**

SCHOLARSHIP AWARD: £18,370.00 PER ANNUM (TAX FREE STIPEND)

Please note:

The ability to take up this Scholarship is contingent upon you being able to evidence your right to work in the UK, or through gaining the right to work via the UK immigration system. Evidence will need to be provided before an offer can be made. Regrettably, this Scholarship is not suitable for sponsorship via the Skilled Worker or Temporary Worker visa routes as the minimum requirements cannot be met.

Purpose of the Scholarship

The Junior Clinical Training Scholarship in farm animal health and production provides an opportunity for new or recently qualified veterinary graduates to obtain high-quality, post-graduate training in farm animal medicine and surgery. The emphasis of this programme will be on gaining practical clinical experience all aspects of farm animal health and production, with particular emphasis on ruminant species. The programme will allow the Scholar to identify specific fields of farm animal work in which to specialise, either in preparation for Senior Clinical Training Scholarship programmes (residencies), or in specialist private farm animal practice. The Scholarship fulfils European College specialism intern requirements.

The scholarship programme will cover:-

- Case involvement of individual production animals, including emergency and critical care, surgery, anaesthesia, diagnostics, internal medicine and obstetrics.
- Involvement in a busy and expanding first opinion farm animal practice and referral hospital
- Training and practice in population medicine and herd health management, with an emphasis on evidence base medicine
- Experience in teaching and communication
- Basic tuition in research methods and scientific writing.
- Opportunity to design and undertake research projects.

The Programme Environment

The Department of Veterinary Medicine, incorporating the Queen's Veterinary School Hospital (QVSH), has a long history of major contributions to veterinary medicine and successful post-graduate training in many disciplines.

Cambridge Farm Animal Veterinary Services consists of a first opinion practice and referral hospital. The practice provides full veterinary services to farms in Cambridgeshire, ranging from farm pets to the 180-cow, robotically milked, University dairy farm, with its state-of-the-art buildings. The equipment expected in a dedicated farm animal practice is available, including Easi-Scan rectal scanners and herd health/nutrition programmes. There are purpose-built boxes, including bull pens, and all the surgical, diagnostic and other facilities of the QVSH are utilised.

A senior member of clinical staff will supervise the JCTS programme and this will include an ongoing monitoring period. However, day-to-day supervision will be the responsibility of the respective specialist member of staff. There are a large number of RCVS and European Diploma holders in various medical and surgical specialities, and this provides a stimulating environment for post-graduate veterinary training (see below).

Summary of Programme

The programme will start with a short introductory period to explain details of clinical working practices, including briefing on when to seek assistance and from whom.

The programme will be focused around the clinical activities of Cambridge Farm Animal Veterinary Services. Initially, training will concentrate on clinical skills, to bring the JCTS up to a reasonable level of competency in individual animal diagnosis, fertility and ultrasound scanning and foot trimming and locomotion assessment. The full range of skills necessary for farm animal work, including regulatory matters, referral letters, prescriptions and case notes will be included.

The programme over 12 months will include all aspects of production animal health management including calf health and young-stock, mastitis and milk quality, nutrition and health, sheep health and production, use and analysis of health and production records, beef health and production and infectious disease investigations. There will be an emphasis on using detailed computerised data from modern dairies to improve herd health and management.

Hospitalised animals will be assigned to the JCTS, when appropriate, who will be responsible for clinical examination and diagnostic and therapeutic procedures. This will be under the close supervision and guidance of a senior clinical member of staff. Exposure to medicine, orthopaedics, surgery, diagnostic imaging, anaesthesia, neurology and pathology form important components of the training programme.

The JCTS will be expected to actively participate in case rounds, to attend formal seminars and to take part in clinical rounds/journal clubs in the appropriate disciplines. The JCTS will be expected to undertake a clinical/research project for submission as a BCVA or CVS clinical abstract. In the final three months of the programme, the JCTS will give a presentation to clinical staff on a case or case series that has attracted their special interest.

Guidance and Supervision of Students

The JCTS will be viewed as professional role models for students and support in their clinical rotations, predominantly as part of general case management and herd health investigations. They will also assist with 4th and 5th year practical classes.

Training Schedule

As an integral part of the programme, the JCTS will participate in the farm animal out-of-hours rota, which functions typically on a 1:3 first on-call basis (ambulatory and hospital combined). Back-up by senior clinicians will be provided and support is available from an anaesthetist, radiologist, pathologist, and nurse at any one time, plus emergency care interns and students. This out-of-hours work includes weekends and bank holidays on a rota basis.

Hospital cases are allocated to a JCTS, and that case is their responsibility, including accurate and complete case record keeping and transfer of cases when necessary. All aspects of general in-patient care are the responsibility of the JCTS, and they will be the students' first port of call. The JCTS is encouraged to think through cases in detail and to initiate discussions with senior clinicians regarding case progression. JCTSs will also assist senior members of staff with more complex procedures, including surgery.

Elective Weeks

The training programme allows for 2 weeks of elective rotations. These are individual weeks spent away from the Department. Placement suitability for these two weeks should be discussed with the programme coordinator. Time spent at the QVSH will enable exposure to other specialist disciplines including diagnostic imaging (radiography, ultrasonography, scintigraphy and MRI), anaesthesia, pathology, public health, epidemiology and equine ambulatory practice. It is important to make full use of all sections to maximise learning.

Programme Supervisor and Farm Clinician

Ian McCrone MA BVSc MSc CertCHP DBR DipABVP(Dairy) DLSHTM MRCVS

University Physician (Farm Animal Clinical Team Leader)

Farm Animal Clinicians

Eleonora Po DVM MS DipACVIM(LA) MRCVS

Patricia Simoes DVM MSc DipECBHM MRCVS

Senior Farm Animal Clinical Veterinarians

Maedee Burge Rogers BA VetMB MRCVS

Andre Baptista MRCVS

Farm Animal Clinical Veterinarians

Head of Department of Veterinary Medicine

James Wood OBE BSc BVetMed MSc MA PhD MRCVS DipECVPH DLSHTM FSM

Professor of Equine and Farm Animal studies

Equality of Opportunity at the University of Cambridge

We are committed to a proactive approach to equality, which includes supporting and encouraging all under-represented groups, promoting an inclusive culture and valuing diversity. We make selection decisions based on personal merit and an objective assessment against the criteria required for the scholarship. We do not treat candidates or employees less favourably than one another on the grounds of sex (including gender reassignment), marital or parental status, race, ethnic or national origin, colour, disability (including HIV status), sexual orientation, religion, age or socio-economic factors.

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1. Junior Scholarship application procedure

Junior Scholarship applicants should supply the following documents:

- A completed Junior Clinical Training Scholarship application form (JCTS1)
- A Curriculum Vitae
- A covering letter giving reasons for wishing to undertake the Scholarship

Please ensure that the above documents are submitted as one document. There is a dedicated place for applicants to copy and paste a Covering Letter and a CV on the JCTS Application Form (JCTS 1).

Applications should be submitted via e-mail to vetmed@vet.cam.ac.uk with the above documents as one attachment by the closing date of midnight on Tuesday 30 May 2023.

It is the responsibility of the applicant to request references from three referees. Please ask referees to send these in prior to the interview date as stated below. References should be sent by email to vetmed@vet.cam.ac.uk with 'JCTS Reference' in the subject line. Failure to provide these may result in a delay to offer.

The Department will endeavour to notify scholarship applicants who have been shortlisted for interview as soon as possible after the closing date.

Interviews for the Scholarship will be held early in June 2023.

2. Selection criteria for applicants

The following are essential:

- Membership of the Royal College of Veterinary Surgeons.
- Experience of working, and willingness to work, as part of a team

- Willingness to seek, and to accept, guidance and supervision from all Hospital staff involved with clinical work
- Ability and willingness to provide guidance and supervision to students
- Proven ability to work across the relevant species, and experience of handling all relevant species
- Ability to cope with out of hours emergency working
- Willingness to complete the JCTS training programme
- Proven attention to detail
- A good understanding of the professional context of veterinary medicine
- A clean driving licence
- Excellent communication skills, both written and oral
- For applicants for whom English is not their first language, a score of 7.5 in IELTS (with no element under 7), or a score of 100 in TOEFL (with no element less than 24 – internet based test)*

*For information about IELTS and TOEFL, see: www.britishcouncil.org/learning-ielts.htm or www.ets.org/toefl/

Please note:

That any offer of a Junior Scholarship will be conditional upon the satisfactory outcome of a pre-offer health check. Whether an outcome is satisfactory will be determined by the University.

The ability to take up this Scholarship is contingent upon you being able to evidence your right to work in the UK, or through gaining the right to work via the UK immigration system. Evidence will need to be provided before an offer can be made. Regrettably, this Scholarship is not suitable for sponsorship via the Skilled Worker or Temporary Worker visa routes as the minimum requirements cannot be met.

TERMS AND CONDITIONS

The Junior Scholarship is for 12 months only and is subject to a continuous monitoring period.

The Junior Clinical Training Scholarship award is £18,370.00 per annum (tax free stipend).

The purpose of the Junior Scholarship is to enable the Junior Scholar to obtain high-quality, post-graduate training in a large range of disciplines in large animals. The emphasis of the programme is on gaining practical clinical experience of the subject matter of the undergraduate course and will therefore allow Junior Scholars to identify specific fields of veterinary work in which to specialise in future.

The undertaking of external professional activities will only be permitted in exceptional circumstances, and must be discussed with, and approved by, the Director of the JCTS programme and must not interfere with Junior Scholarship duties.

1. Teaching, Demonstration and other Paid Work

A Scholar may undertake teaching and demonstrating in the University and the Colleges, subject to the approval of the Director of the JCTS programme, provided that the total demand on their time, including time spent in preparation, does not normally exceed 6 hours a week. A Scholar may undertake any other form of paid work outside the University, subject to the approval of the Director of the JCTS programme, provided that the total demand on their time, including time spent in preparation, does not normally exceed 6 hours a month.

2. Holiday

Not more than 20 days' holiday, plus Bank Holidays (up to 28 days' holiday in all), may be taken each year. On a Bank Holiday, clinical and out-of-hours duties will be undertaken on a rota basis. Holidays should be agreed in advance with the clinical supervisor. In the event that the Scholarship ends early, holiday will be on a pro rata basis.

3. Sickness absence

If the Junior Scholar is absent through illness for more than 7 days, the Director of the JCTS programme should be informed, and medical certificates should be forwarded to the HR team. During absence covered by medical certificates, the Junior Clinical Training Scholarship award will be continued at the full rate for four weeks. In the case of absence through sickness for periods exceeding four weeks, the continuation of the Junior Scholarship will be considered in the light of the circumstances of the individual case.

4. Interruption of Training

Junior Scholars are expected to complete their training in a single continuous period. No requests for interruption of training will be approved for the purposes of employment, temporary lectureships, exchanges, voluntary service overseas, or expeditions/sports.

Requests for interruption of training for reasons of maternity will be considered in the light of individual circumstances.

Requests for interruption of training arising out of other personal or family reasons will receive sympathetic consideration.

There will be no entitlement to payment of the Junior Scholarship award during periods of interruption of training.

5. Reporting

The Junior Scholar will be required to participate in regular meetings with the clinical supervisor and will be subject to a continuous monitoring period. Details of targets and progress will be recorded on a monitoring form that will be signed by the Junior Scholar and the clinical supervisor. If any deficiency in the progress of the Junior Scholar is revealed a written warning and advice on correction of the deficiencies will be given. The Junior Scholar will be encouraged in these circumstances to seek the advice and support of a senior clinician unconnected with her/his training. Failure to remedy the deficiencies may lead to termination of the Junior Scholarship on the advice of the Director of the JCTS programme in the Department.

6. Termination of Awards

The award of the Junior Scholarship may be terminated at any point at the absolute discretion of the University.

The award of the Junior Scholarship may be terminated if the JCTS, after a written warning, fails to comply with the terms and conditions of the Junior Scholarship programme.

In the event of the termination of an award, a Junior Clinical Training Scholar will, wherever possible, be given reasonable formal written notice of the date on which the training has ended.

7. Accommodation

On-site accommodation is offered to all Junior Clinical Training Scholars as part of the Scholarship programme to aid them in undertaking the training provided in the JCTS programme. Please note that the keeping of pets is not permitted in the JCTS accommodation provided by the Department. If the Junior Clinical Training Scholar wishes to organise their own accommodation this needs to be within a 15 minute distance from the Queen's Veterinary School Hospital.

8. Income Tax

The award of a Junior Scholarship is not normally regarded as income for income tax purposes.

9. Communications to Press, Radio and Television

Communications to the press, radio or television, expressing personal views, excluding scientific communications to the scientific and veterinary press, may not be communicated from the Department's address or using the Department's name except by the prior permission of the Head of Department.

The consent of the Head of Department is required before expressing views in public on matters connected with the work of the Department of Veterinary Medicine.

10. Standard Operating Procedures

Junior Scholars are required to follow the Standard Operating Procedures of the Queen's Veterinary School Hospital and its diagnostic laboratories.

11. Professional qualifications and MRCVS

The Junior Scholar must hold a veterinary degree recognised by the Royal College of Veterinary Surgeons, and upon commencement of the Junior Scholarship provide proof (in the form of a registration number) of Membership of the Royal College of Veterinary Surgeons.

12. No dogs on site policy

Please note that it is the Department's policy that members of staff, clinical training scholars and students joining the Department are not allowed to bring dogs on site.