



JOB PROFILE TITLE	Associate Lecturer in Veterinary Pharmacology (Education Focused)
JOB PROFILE ID	A_RT_LEVELA_ACAT20010
JOB CATEGORY	Academic
JOB FAMILY	Education (academic)
COMPENSATION GRADE	Academic Level A
MANAGEMENT LEVEL	19 Individual Contributor

JOB PROFILE SUMMARY

Education-focused is a specialised category of academic engagement reserved for talented educators with a passion for, and demonstrated excellence in, pedagogical practice and design.

An Associate Lecturer (Education-focused) contributes to the teaching and learning efforts within a School/ Faculty while working with the support and guidance of more senior academic staff to develop their education proficiency. An Associate Lecturer (Education-focused) is expected to dedicate the majority of their contribution to teaching (up to 70% - or 80% by mutual agreement - of their academic workload allocation).

KEY RELATIONSHIPS

Relationships	Position Title
Supervisor	13971 Professor - Professor Merran Govendir
Direct Reports	
Peer Relationships	Refer to the organisational charts in Workday to view peer relationships relevant to your role. Please Note- This option is only available to University staff.

RESPONSIBILITY DESCRIPTION

1. Contributes to outstanding teaching and learning outcomes
 - Undertakes teaching in discipline, area of expertise or related area (primarily at undergraduate and/or graduate diploma level)
 - Applies scholarly activity to inform teaching and learning practice
 - Engages in high-quality teaching and learning experiences which meet the University's expectations and standards for education-focused staff
 - Engages in the delivery of multi-disciplinary work-integrated learning units
 - Engages constructively with student feedback and other evaluations of teaching practice
 - Engages in supervision of research students at undergraduate level, in accordance with the requirements and expectations of the School/ Faculty/ University
 - Develops expertise in teaching under the supervision of more senior academic staff within the School/ Faculty (with an increasing degree of autonomy)
 - Engages with professional learning opportunities provided at the faculty and University level including working towards Associate Fellowship of the Higher Education Academy
 - Develops teaching and subject materials under the supervision of more senior academic staff within the School/ Faculty
 - Develops assessment materials which align with best practice under the supervision of more senior academic staff within the School/ Faculty
 - Suggests, implements and evaluates improvements and innovations in teaching and learning, where appropriate under the guidance of more senior academic staff
 - Develops an understanding of best-practice in teaching and learning within the discipline including engagement with relevant scholarly literature
2. Contributes to the School/ Faculty
 - Undertakes administration primarily related to the Associate Lecturer's activities at the University
 - Attends and contributes to School/ Faculty meetings
 - Informally provides mentoring and guidance to students
3. Contributes to a positive workplace culture within the School/ Faculty
 - Contributes to a positive workplace culture in which diversity of thought, contribution, collaboration, excellence and achieving outcomes are valued and enabled
 - Interacts with students, staff and other members of the University community in a professional, collegial and respectful manner
4. Contributes to the strategic direction of the University
 - Maintains an understanding of the University's strategic agenda and contributes to furthering that agenda
 - Contributes to the strategic direction of the Faculty/ School as articulated through the Faculty/ School's Strategic Plan/s or equivalent
5. Engages beyond the University
 - Develops profile through conferences, seminars and outreach activities (e.g. schools outreach, orientation activities)



EDUCATION

Education	Required
Bachelor's Degree - In a relevant field	
Other - An equivalent combination of training and experience.	

CERTIFICATIONS

Certificate	Required
Not applicable - specific certification requirements may apply to an individual positions under this job profile - No Issuer	

SKILLS

Skills	Required
A developing knowledge and understanding of contemporary pedagogical practice and design.	X
Demonstrated understanding of the subject-matter within the discipline.	X

Work Experience

Work Experience	Required
Experience in conducting original research and/or engaging in scholarly activity.	X
Experience in teaching and learning, as evidenced by participation in team teaching and teaching in a variety of settings.	X