

Title	Cloacal Chick Sexer - Poultry Gender Technician		
Location	Goulburn, NSW	Date PD Updated	June 2022
Reporting Manager:	Hatchery Manager		
Accepted by Employee:	_____	Signed	_____

This position consists of assessing product quality against required standards and determines through the Cloacal method the gender of one day old chickens at a rate of not less than 900-1,100 chicks per hour with not less than 98% accuracy with a prime product yield of not less than 48.5%.

Where Feather sexing is required of one day old chickens, it is expected that accuracy of 99% is continued, while a speed of at least 2,000 chicks per hour, with a prime product yield of not less than 48.5%.

Placement in this position requires good eyesight, a high degree of manual dexterity, a natural ability to pay attention to detail and quality and maintain high levels of concentration of up to 8 hours, as well as demonstrated experience at the required accuracy, speed and split levels.

Maintained animal welfare, biosecurity and strain security standards by the individual are imperative. The Cloacal method must be adhered to as it results in a far greater accuracy, much lower mortality and less stress for the sexed product.

Team Quality/Accuracy checks and Sexing team development

- You will be required to check accuracy of other Sexers.
- We also ask that you actively participate in guiding and mentoring our Australian trainee's, in conjunction with our Sexing Trainer, in order to develop Australian cloacal vent sexing competence.

Engaging as a Hatchery Team member

- Where requested you will be required to work up to a maximum of 10 hours a week carrying out Hatchery Assistant duties in the processing area, while ensuring an alignment with your maximum ordinary hours per week on average as identified in Item 9 of clause 1.1 of your contract of employment. You are remunerated for these hours (up to maximum of 10 hours per week) in your annual salary.
- Where you perform any additional Hatchery Assistant work (offered by Aviagen and agreed by you) in excess of the maximum 10 hours per week, you will be remunerated on an hourly basis as set out in item 10(b) at clause 1.1 of your contract of employment.

Reporting Structure

