



1. Position Details

<i>Title:</i>	Veterinarian
<i>Reports to:</i>	Life Sciences Manager – Animal Health
<i>Location:</i>	Healesville Sanctuary
<i>Band:</i>	Band 6
<i>Tenure:</i>	Fixed term
<i>Employment Type:</i>	Full-time

2. Context

Zoos Victoria operates world-class zoos on three sites: Melbourne Zoo, Healesville Sanctuary and Werribee Open Range Zoo. Our vision is to be the world's leading zoo-based conservation organization focusing on the following key action areas:

- **Conservation:** Through our primary conservation program, 'Fighting Extinction', we are pledging that the twenty Victorian terrestrial species which are currently threatened, will not suffer extinction under our watch.
- **Animals:** Establishing our organisation as a leader for creating net gains in conservation, by ensuring that every species in our collection has conservation relevance, and has world's best practice in its animal care and wellbeing
- **Visitors** Providing innovative wildlife-based recreation and learning experiences that inspire and facilitate visitors to take conservation actions that make a measurable and positive difference.
- **People** Supporting the development of our staff to ensure they, and the organisation as a whole, realise our vision to be the world's leading zoo-based conservation organisation.
- **Financial Sustainability** - Ensuring the long-term financial sustainability of all our operations are able to maintain and improve the value of assets and to make meaningful and measurable investment in conservation.

3. Purpose Statement

The Veterinary team at Healesville Sanctuary provides a comprehensive health care and management to the animal collection, on-site threatened species programs and rescued wildlife.

As a member of the veterinary team, this position will contribute to providing a range of services to Healesville Sanctuary/Zoos Victoria, Government conservation agencies, non-government organisations and the Victorian community in the areas of animal health and management, research, veterinary education and training, with the aim of being a world leading department in health and welfare of Australian wildlife.

4. Reporting Lines



5. Accountabilities

Collection animal health management

- Diagnose and treat health problems in collection animals and threatened species.
- Necropsy of dead animals from the collection and conservation/research programs.
- Investigate disease issues that impact on the health and productivity of the animal collections and conservation programs.
- Review, implement and manage quarantine protocols
- Participate in animal management issues, e.g. reproductive management, transfers of animals between institutions, enclosure design and development of husbandry techniques.
- Assist with providing nutritional advice and updating of collection animal diets as required.
- Maintain and update animal medical records and reporting

Non-collection animal health management

- Treat and rehabilitate rescued wildlife
- Provide veterinary services in animal disaster situations such as bushfire.
- Provide veterinary support for conservation and research programs for Zoos Victoria and external organizations.
- Necropsy examination of deceased wildlife.
- Investigate and report on disease issues affecting health and welfare of wildlife.

Stakeholder/Customer relationships

- Provide veterinary clinical advice to professional colleagues and wildlife carers.
- Liaise with veterinary and medical specialists that provide assistance to the HS Veterinary team.
- Provide training to Resident Vet, undergraduate and postgraduate veterinary students and HS Life Sciences staff as required.

Zoonotic and notifiable disease management

- Monitor animal patients for zoonotic diseases, and when required, develop protocols to prevent the spread of these diseases to staff and visitors.
- Monitor animal patients for notifiable and emergency diseases. If such a disease is diagnosed, notify authorities and develop protocols to prevent the spread of these diseases to collection animals and wildlife.

Visitor Experience

- As a member of the ZV team, contribute to the delivery of positive and engaging visitor experiences.
- Prepare, deliver and support presentations to visitors, staff and external customers to communicate key ZV messages and inspire conservation action.

Safety

Actively contributes to safety at ZV by being aware of the safety policies and procedures and consciously acknowledge them every day thus ensuring that ZV is a safe place to work.

- Work according to standard operating and safety procedures
- Report and remove unsafe equipment or unsafe work procedures
- Report accidents / incidents within 24 hours of occurrence
- Actively monitor workplace to identify hazards and take appropriate action to rectify any hazards found
- Provide expert advice regarding zoonotic diseases for the development and delivery of staff health protocols.

6. Selection Criteria

Qualifications

- Degree in Veterinary Science registrable in Victoria.

Experience

- Strong experience as a clinical veterinarian.
- Clinical veterinary experience in zoo/wildlife medicine.
- Proven ability to work in a multi-disciplinary team environment in a public work space.
- Demonstrated ability to interact directly, positively and effectively with members of the public in both clinical and non-clinical settings.

Skills & Knowledge

- Established skills and sound knowledge in zoo/wildlife medicine
- Current Victorian driver's licence
- Already in possession of, or eligible to obtain, a licence to operate a dart gun
- Ability to ensure department goals are met through working effectively within a complex team environment and setting individual goals
- Proven ability to establish and maintain strong, constructive and professional relationships with other staff and external customers through effective communication and interpersonal skills.
- Manage conflict situations with calmness and compassion, and respond appropriately to difficult behaviours from staff and external customers which may arise when working in a busy and challenging work environment.
- Ability to effectively manage workload, priority conflicts and interpersonal relationships in a complex and changing work schedule
- A passion for the role of zoos in providing world leading wildlife experience, education, conservation and research in a changing and complex environment.

Compliance

- A current employee status Working with Children Check Card
- Covid vaccination