

Role Description

(Non-Manager)



Role Title: Veterinarian

Division: National Parks and Wildlife Service

Classification Level: PO2

Branch/Unit: Cleland Wildlife Park

CHRIS Position Number:

Reports to (Title): General Manager, Cleland Wildlife Park

Our Organisation

The Department for Environment and Water (DEW) works to help South Australians conserve, sustain and prosper. Our work is critical to South Australia's future social, environmental and economic prosperity and well-being. We aim to be a flexible, responsive and influential adviser to Government and we deliver high quality policy, programs and assets across our wide and diverse portfolio of responsibilities. We have embraced technology that enables our people to have impact no matter where they live or how they work. Collaboration, diversity, inclusion, customer service and outcomes all matter to us. We work in partnership with community, traditional owners, industry and stakeholders to get results

Purpose

National Parks & Wildlife Service

The National Parks and Wildlife Service is a division of DEW that conserves nature, parks and places that enrich our identity and benefit our community. With over 360 reserves covering approximately 20% of South Australia, the work of the Division supports broad goals associated with conservation and scientific endeavour, nature-based tourism and visitor services, community health and wellbeing, and reconciliation.

The Division's business is delivered through seven regions, where park staff work with the community and key partners to manage the protected area estate and Crown land, which includes diverse terrestrial, marine and riverine environments. Regions maintain a focus on the delivery of park management programs, which span the fields of conservation and wildlife management, fire management, visitor services, planning, project and asset management, and the co-management of reserves with Aboriginal community partners. The central branches of the Division provide strategic leadership and program direction to support regional business delivery, the day to day management of the public land estate and commercial interests and operations.

Specifically, the work of the National Parks and Wildlife Service includes:

- designing and implementing on-ground conservation and threat abatement measures that deliver on the State's national and international obligations;
- managing wildlife based on sound ecological, environmental, social and economic factors;
- showcasing key attractions and providing exceptional visitor experiences and services at commercial sites and parks;
- delivering DEW's fire management program;
- managing visitor infrastructure, services, public access to and the commercial use of national park, reserves and Crown land;
- leading DEW's engagement with Aboriginal communities, including co-management of parks and reserves, and supporting DEW's reconciliation agenda;
- leading DEW's compliance and enforcement responsibilities;
- providing policy leadership and legislative expertise in conservation, Aboriginal engagement, protected areas and wildlife management; and
- engagement and participation of E-NGOs and volunteer groups.

About the Branch/Business Unit

Cleland Wildlife Park offers visitors an immersed nature tourism experience. The site is committed to operating within a sustainable business model and returns a net revenue distribution back to the department in addition to fulfilling a number of community service obligations including conservation and education programs. The business model includes revenue activities such as tours, experiences, retail outlets and cafes. The Park also manages key strategic projects, research initiatives and relationships, such as the delivery of koalas to Ocean Park.

About the Role

The Veterinarian is responsible for the delivery of veterinary services to Cleland Wildlife Park collection animals and also provides triage services to surrendered, confiscated, seized and sick and/or injured wildlife presented at the park under the National Parks and Wildlife Act 1974.

The role will be responsible for providing professional veterinary advice to Department staff, and may be responsible for providing advice to public and other institutes. In consultation with the Curator, the Veterinarian will oversee the development of enrichment

programs and ensure that the design and upgrades of animal exhibits at Cleland Wildlife Park are industry leading and abide by the best welfare standards.

Key Role Outcomes

- The on park collection and non-collection animals are maintained in excellent health and demeanour through early identification, investigation and treatment of disease and illness, administration of medication and procedures and surgeries.
- In consultation with the Curator, animal welfare and best practice is promoted throughout the site through the development, implementation and review of procedures relating to animal husbandry.
- Strategic veterinary input and advice is provided on issues relating to collection animals within the Park including requirements for translocation of animals to other institutions.
- Training is provided to ensure staff skills are developed in all areas of wildlife health and welfare and they are encouraged to integrate veterinary care and best practice animal management into routine animal husbandry tasks.
- In consultation with management, safe management practices for wildlife in captivity are reviewed and updated, including but not limited to; animal capture, legal requirements for restriction and restricted drug safety and record keeping, management protocols for zoonotic diseases and staff health protocols.
- Collaborates with the Koala Life Research Manager to ensure the park's collection of Koalas and joint programs continue to develop and thrive.

Key Relationships

- General Manager, Cleland Wildlife Park
- Site Manager, Cleland Wildlife Park
- Curator, Cleland Wildlife Park
- Research Manager, Koala Life
- DEW staff
- Relevant institutions and professional groups including the International Koala Centre of Excellence

Special Conditions

- May be required to participate in fire management and associated duties.
- Will be required to work on weekends and out of hours
- Demonstrates ability to work alone and be self-reliant.
- May require some intra/interstate travel.
- This role has functions pertaining to working with children and is prescribed under the Child Safety (Prohibited Person) Act 2016 as requiring a Working With Children Check (WWCC). By applying for this role you consent to being screened for appropriate behaviour and to the Department obtaining, or requiring you to obtain a WWCC.

Core Competencies	Elements	Behavioural Indicators
Shapes Strategic Thinking and changes	• Thinking and Acting Strategically • Leading and Influencing Change	• Raises potential options for consideration arising from research analysis. • Can identify and articulate potential issues and implications. • Is comfortable in integrating changes within own area of responsibility. • Communicates change positively and with commitment.
Achieves Results	• Assuming Accountability • Making Decisions	• Willingly accepts responsibility for own work. • Shows initiative in moving projects forward and dealing with potential problems. • Ensures decisions taken abide by relevant legislation, regulations and policies. • Makes timely decisions for their area of responsibility.
Drives Business Excellence	• Facilitating Quality and Continuous Improvement	• Monitors and questions the effectiveness of existing practices within the team. • Keeps abreast of developments within the directorate/ Agency.
Forges Relationships and	• Influencing and Negotiating	• Effectively gains buy-in across a range of levels

Engages Others	Uses political Savvy	internally – upwards, sideways and downwards – and achieve positive outcomes. - Shows the ability to persuade managers and colleagues by presenting business benefits. - Identifies political issues when they arise. - Demonstrated understanding of the broader organisational structure in making decisions and knows when to raise a sensitive issue with their manager.
Exemplifies Personal Drive and Professionalism	Displaying Flexibility and Resilience	- Is flexible in handling changing priorities. - Presents a positive and composed manner even in stressful situations.

Technical, Professional/Knowledge and Experience (including qualifications)

- A veterinary degree able to be registered in South Australia is essential.
- Possession of, or eligible to obtain, appropriate firearms licence(s)
- Knowledge of animal husbandry practice as it relates to non-domestic animal care in a captive environment, including captive breeding, nutrition, biosecurity and enclosure design.
- Veterinary experience with a wide range of Australian species, including medicine, surgery, disease investigation and chemical restraint.
- Demonstrated ability to understand the impact of husbandry on veterinary medicine and liaise with curatorial teams and other stakeholders to help provide improved husbandry practices

Work Health and Safety

- Accepts responsibility for own and other's safety.
- Actively participates in consultation about work, health and safety issues.
- Identifies and reports hazards and identifies risk controls where appropriate Understands and applies safe work practices.

Corporate Responsibilities

- Demonstrate appropriate and professional workplace behaviours that are in line with the Code of Ethics for the South Australian Public Sector.
- Maintain a commitment to EEO, Diversity, Ethical Conduct, and record keeping within legislative requirements, according to the principles of the Public Sector Act 2009.
- Actively participate in the Department's Performance Development and Review Program.
- Demonstrate appropriate and professional workplace behaviours that align closely with the White Ribbon message.

DEW Branch:	Cleland Wildlife Park	Date classified:	15/10/2021
DEW Division:	National Parks and Wildlife Services	Classified:	Yes by comparison