

Position Description

Aquatic, Aviary and Wildlife Technician



Faculty/Portfolio	Deakin Research
School/Centre	Researcher Development: Animal Services
Basis of Employment	Full Time (36.75 hours per week) and continuing
Primary Location of Work	Waurin Ponds Campus
Classification	HEW 4
Reporting Line	Aquarium Technician

ABOUT DEAKIN

Deakin is a Victorian university with a global impact. We are agile and innovative, and committed to making a positive impact through our excellence in education and research and the contributions we make to the wider community.

Our reputation has been built on the dedication and expertise of our staff. We offer a dynamic, diverse and inclusive working environment with opportunities to grow and develop careers. We believe that a progressive, thriving culture will ensure people choose to come, and stay at Deakin and contribute to our ongoing success.

As one of Australia's largest universities, Deakin has strong global linkages, world-class research and an education portfolio that blends the best of campus and digital delivery into a highly supportive and personalised student experience.

We offer outstanding education founded on the experience we create for our learners and guided by graduate outcomes for successful lives and careers. We undertake globally significant discovery research that benefits our communities through the innovative translation of our ideas into new services, products, policies and capabilities.

WHY WORK FOR OUR UNIVERSITY?

[Research Integrity](#)

[Benefits of working
at Deakin](#)

[Strategic Plan –
Deakin 2030: Ideas
to Impact](#)

DEAKIN'S COMMITMENT TO EQUITY, DIVERSITY AND INCLUSION

At Deakin we value diversity, embrace difference and nurture an inclusive, safe and respectful community. Deakin is an Employer of Choice for Gender Equality, a SAGE Athena SWAN Bronze Award holder, seeking gender equity for Women in STEMM, and a Silver Award holder in the Australian Workplace Equality Index for LGBTQ inclusion. We strongly encourage applications from Aboriginal and Torres Strait Islander people and people of all cultures, abilities, sexualities and genders.

deakin.edu.au/about-deakin/careers-at-deakin



POSITION OVERVIEW

The primary purpose of the Animal Technician is to provide the day-to-day care and feeding of all animals within the Deakin Animal Facilities – Waurin Ponds Campus under the guidance of the Animal Technician HEW 6. The position provides assistance to ensure that the well-being of the animals and the validity of scientific work are maintained.

Key Relationships:

Internal	• Animal Services is responsible for supporting researchers using animals under the Australian Code for the Responsible Conduct of Research, the Australian Code for the Care and Use of Animals for Scientific Purposes, humans and genetically modified organisms, on behalf of the Deputy Vice Chancellor (Research). The position is one of a team of staff within Animal Services and will be expected to work under direct supervision from and will report directly to the Animal Technician and will be expected to liaise with researchers as required. • The position interacts with staff and students who are using animals in research and teaching as well as providing information to the Deakin University Animal Ethics Committee. • Within Animal Services, this position works closely with the Manager, Animal Services, Animal Welfare Officer, Senior Technical Officer, Laboratory Animal Supervisor and other Animal Technicians and Animal Ethics Administrative Officers.
External	• N/A

PRIMARY RESPONSIBILITIES

- Provide support in Aquatic, Aviary, Wildlife and rodent animal husbandry and technology, conduct sanitisation, plant maintenance, water quality monitoring and other care related activities for animals as directed.
- Feed animals daily in accordance with all feeding protocols.
- Under broad direction, maintain and care for animals by ensuring that they are observed on a daily basis to assess health, ecological conditions, social environment and ensure clean food, water and an enriched environment is provided daily.
- Under broad direction document animal history and any other data as required.
- Under broad direction assist in ensuring that the care and use of animals is ethically sound and documented in accordance with the University Animal Ethics Committees and the Department of Jobs, Precincts and Regions (DJPR)
- Under broad direction assist in ensuring all work is carried out within relevant Office of Gene Technology Regulator (OGTR) and Department of Agriculture and Water resources (DAWR) regulations
- Any other duties as directed, commensurate with the scope and classification of the position.

ABOUT YOU

To be successful at Deakin you are willing to enthusiastically embrace the university's ambition as expressed in the Deakin University Strategic Plan and must share the University's values.

You will be a person who is ambitious for Deakin University's success and optimistic about its future; and will display diligence, have great resolve and a focus on producing results.

SELECTION CONSIDERATIONS

Qualifications and Experience:

- An equivalent combination of training and experience or a Post-secondary qualification in Animal Technology or a relevant discipline including Animal Studies.
- Demonstrated experience in the care of animals e.g aquatic, avian, wildlife and rodent species

Capabilities and Personal Attributes:

- Demonstrated communication and interpersonal skills with the ability to produce clear and accurate communications that are appropriate for their intended audience
- Proven capability to work positively and effectively as part of a collaborative work team, to accommodate and work well with different working styles and to work independently where required
- Ability to work weekends, University and Public Holidays as required
- Demonstrated ability to accurately record, collect and collate data *desirable
- Demonstrated ability to understand components of disease and health status with the ability to recognise signs or symptoms of disease and ill health *desirable

SPECIAL REQUIREMENTS

- Frequent work outside business hours e.g. be part of weekend, University and public holiday rosters and being available for on call work
- Working With Children Check
- Fork Lift Licence *desirable
- First Aid training *desirable
- COVID Vaccinations

DISCLAIMER

It is not the intention of the position description to limit the scope or accountabilities of the position but to highlight the most important aspects of the position. The aspects mentioned above may be altered in accordance with the changing requirements of the role.