

Position Description

Briars Conservation Ranger

Position Overview

Unit & Directorate	Community Facilities and Precincts Unit; Community Strengthening Directorate.
Position Status	Casual
Classification	Band 4
Location	Based at the Briars, 450 Nepean Highway Mount Martha however may be required to work across any site based in the Mornington Peninsula Shire municipality
Reports to	Coordinator Briars Conservation

About Mornington Peninsula Shire & Team

Mornington Peninsula Shire is responsible for a broad range of more than 70 services from community services to infrastructure which supports the wellbeing and prosperity of the Mornington Peninsula community. Our vision is to value, protect and improve the unique characteristics and way of life on our Peninsula.

Our community is at the heart of everything we do, and our organisation is committed to the highest standards of performance, behaviour and service. To guide us in the delivery of exceptional community outcomes, we live our values of Integrity, Courage, Openness, Respect and Excellence.

As an employer, we are committed to providing an environment that is safe and engaging and enables our people to achieve great things. We are committed to child safety and ensuring our workforce is inclusive and reflects the diversity of our community.

This position works within the Community Strengthening division as part of the Briars team. The Briars team are committed to deliver expertise, programs and service for the Council which enable each person to deliver excellent performance, behaviour and service for our Community.

Position Purpose

The Briars is one of the largest properties owned and run by the Mornington Peninsula Shire. The site covers 230-hectares incorporating bushland, farmland and a State significant heritage precinct with 1840's Homestead. Nine staff and over 50 volunteers maintain and develop the Briars, which welcomes over 180,000 people visit per year, making it one of the most visited destinations on the peninsula.

The role of the Briars Conservation Ranger is to contribute to the management of the Briars natural assets. The position is involved in the delivery of on ground works including but not limited to pest plant and animal monitoring and management, works associated with revegetation including site preparation, planting and maintenance, fence construction and maintenance and other small infrastructure works, in addition to providing support to volunteer and visitor programs within the property.



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Key Responsibilities & Accountabilities

Key Position Outcomes	- Perform bushland maintenance activities including weed control - Perform bushland revegetation and natural area restoration - Undertake minor amenity works (e.g. renewal of gravel paths, fencing, installation of signage) - Operate and maintain tools and equipment safely ensuring maintenance and repairs are conducted in a timely and coordinated manner - Undertake fence construction and maintenance works - Ensure all work is carried out in accordance with Council policies and procedures and adhering to OHS requirements
Relationship Management	- Build collaborative and outcome focused relationships with other teams within the Briars division including operations, visitor experience and site contractors. - Work closely with volunteers to deliver on ground ecological restoration works
Organisational Responsibilities	- Role-model the Mornington Peninsula Shire Values - Comply with Council policies, procedures, and guidelines - Encourage and promote a culture of risk minimisation and management - Create, maintain, and foster a safe work environment

Experience & Capabilities

Qualifications and Experience

- Tertiary TAFE/ University with a minimum of Certificate 3 in Conservation and Land Management or similar, or relevant on ground experience working as part of a bush crew.
- Ag Vet Chemical Users Certificate.
- Chainsaw Level 1 (crosscut / operate and maintain) (desirable).
- Front end loader / tractor operator certificate (desirable).
- Demonstrated knowledge of OH&S practices.
- Current Drivers licence and Working with Children Check

Specialist Skills and Knowledge

- Sound knowledge and experience in a range of bushland management techniques including various bushland weed management approaches
- Well-developed identification skills for indigenous plant and introduced weeds.

Interpersonal & Management Skills

- Good written and oral communication skills including the ability to liaise with other staff, contractors and members of the public to provide information and resolve minor problems.
- Ability to work individually or as part of a team.
- Ability to carry out instructions and complete works within a given time frame.

Judgement & Decision Making

- Ability to supervise and give clear guidance to other team members including volunteers and contractors



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Personal Qualities

- Initiative and accountability
- Commitment to living Mornington Peninsula Shire values.
- Work may take place out of doors in all weather conditions.
- A professional appearance when working in the public domain

Other Relevant Information

- This position description is an overview of the role and the incumbent may be directed to carry out additional duties as required.
- The incumbent must hold work rights to hold a permanent full-time position in Australia
- A current Victorian drivers licence is required and licence audits may be conducted if the person is required to drive a Shire vehicle as part of this role
- This role requires a Police and Working with Children Check and may require further assessments such as qualification and fitness to work assessments
- The incumbent is required to participate in the annual Goals & Performance Review program

Approval & Understanding

The following signatures are required to indicate understanding, agreement and approval of the position description.

Position description approved by:

Name: Rebecca Levy

Title: Manager Community
Facilities and Precincts

Date:

I have read and understood the requirements set out in this Position Description

Incumbents Name:

Signature:

Date:

