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SYDNEY

**Clinical Professor or
Associate Professor in
Veterinary Diagnostic Imaging**

Clinical Professor or Associate Professor in Veterinary Diagnostic Imaging

Reference number: 869/0720C

Closing date: 16 November 2020

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Advertisement

Clinical Professor or Associate Professor in Veterinary Diagnostic Imaging Faculty of Science, Sydney School of Veterinary Science Reference no. 869/0720C

About the opportunity

The Sydney School of Veterinary Science (SSVS) is ranked 1st in the Southern Hemisphere and 12th in the world in the QS World University Subject Rankings 2020, and rated 5/5 for research in the Australian Government's 2018 Excellence in Research for Australia rankings.

We are seeking to appoint an outstanding senior academic as Clinical Professor or Associate Professor in Veterinary Diagnostic Imaging, to provide academic and service leadership within veterinary diagnostic imaging in the SSVS. The role provides high quality teaching to Doctor of Veterinary Medicine (DVM) students across both the University Veterinary Teaching Hospitals (UVTH) at Sydney and Camden and to residents in diagnostic imaging, and mentors clinical academics in research and teaching.

The successful candidate will contribute to the delivery of various aspects of clinical diagnostic services and participate in on call and after-hours attendance in UVTH's on a rotating roster as required. The position works closely with the Unit Heads and the Hospital Executive teams to create a cohesive and respected service delivering excellence in teaching, research and clinical care.

You must be a leading authority within veterinary imaging and have an international reputation for excellence. You will be expected to contribute to the leadership and strategic direction of the University by participating in collegial governance and decision-making and foster a culture of excellence through guiding academic staff and students towards success.

About us

SSVS is home to over 68 academic and 126 dedicated professional staff committed to ensuring the highest quality experience and outcomes for our DVM and research students. We employ a multidisciplinary and collaborative approach to research, which in turn, informs our teaching. Our community of approximately 480 veterinary students and 100 higher degree by research students are enabled to develop their skills in inquiry, evidence-based medicine and innovation.

Our school operates across two campuses, Camperdown (inner-city) and Camden (urban) and has three teaching hospital facilities that provide unique learning experiences and research opportunities. The school also provides diagnostic services for clinicians and researchers using state of the art equipment. Collaborative opportunities with University Core Facilities (Sydney Imaging) and other disciplines within the University are highly encouraged and expected of a discipline leader.

Since our inception 160 years ago, the University of Sydney has led to improve the world around us. We believe in education for all and that effective leadership makes lives better. These same values are reflected in our approach to diversity and inclusion, and underpin our long-term strategy for growth. We're Australia's first university and have an outstanding global reputation for academic and research excellence. Across our campuses, we employ over 8,100 academic and non-academic staff who support over 73,000 students.

We are undergoing significant transformative change which brings opportunity for innovation, progressive thinking, breaking with convention, challenging the status quo, and improving the world around us.

Term and remuneration

The successful applicant will be offered a full-time continuing position, subject to the completion of a satisfactory probation and confirmation period for new appointees. The selected candidate will be offered an attractive remuneration package commensurate with the responsibilities of the position and the candidate's relevant experience and qualifications.

Apply

Applications (including a cover letter, CV and response to selection criteria) must be submitted via the University of Sydney careers website. Visit sydney.edu.au/recruitment/ and search by the reference number for more information and to apply.

Closing date: 11.30pm (AEDT) Monday 16 November 2020

The University of Sydney is committed to diversity and social inclusion. Applications from people of culturally and linguistically diverse backgrounds; equity target groups including women, people with disabilities, people who identify as LGBTIQ; and Aboriginal and Torres Strait Islander people, are encouraged.

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About the position

Context of the position

The Veterinary Diagnostic Imaging discipline in SSVS provides a comprehensive service program across the two campuses of the School. This is facilitated by advanced imaging capacity at both campuses – MRI and CT scanning (currently being upgraded) at Sydney campus and Standing MRI and Nuclear Scintigraphy at Camden campus, a PACS system that allows remote reporting, and staff movement between the two campuses.

This clinical academic leads the diagnostic imaging team at the SSVS based at the Sydney campus, and will require travel to the Camden campus for didactic teaching and, in conjunction with the whole veterinary diagnostic imaging team, provide diagnostic imaging support at the Camden campus. The SSVS veterinary teaching hospitals deliver core clinical learning experience for undergraduate and postgraduate students, interns and residents engaged in professional training programs. The appointee will advance knowledge in diagnostic imaging through research, supervision of post-graduate students and other scholarly activities.

The veterinary diagnostic imaging team realises its effectiveness through melding and balancing together skillfully the needs of the clinical service with the teaching, research and other responsibilities of clinical academics at the Sydney School of Veterinary Science, University of Sydney.

The position will work in conjunction with all clinical units to actively contribute to and grow the research productivity and impact of diagnostic imaging science and in collaboration with research groups in SSVS and the wider University. Applicants at this level will coordinate and supervise veterinarians in residency programs in diagnostic imaging. They will be responsible for the delivery of excellent clinical education and contribute to didactic teaching in the DVM program.

Selection criteria

Clinical Professor or Associate Professor: Must meet the below criteria to be eligible for appointment.

Level of appointment will be determined during the selection process, based on experience and track record. The below specifies the essential and desirable criteria for appointment at Level E (Clinical Professor). Applications for appointment at Level D (Clinical Associate Professor) will be considered from outstanding candidates who do not completely fulfil all criteria to the level specified.

Criterion	Essential	Desirable
1. PhD in the area of veterinary diagnostic imaging and qualifications registrable with the NSW Veterinary Practitioners Board.	✓	
2. Diplomate ECVS or Diplomate ACVS or Fellowship of the ANZCVS permitting registration with the NSW Veterinary Scientists Board as a Specialist in Diagnostic Imaging.	✓	
3. Experience in interpreting conventional radiographs, CT, MRI images, performing outpatient ultrasounds and specialised imaging procedures for other specialists.	✓	
4. An international reputation as an authority in their discipline or area of expertise, with a supporting research profile including competitive research grants, publications and evidence of recognition within the broader research community.	✓	
5. A distinguished record of scholarly teaching excellence as evidenced through successful student outcomes, demonstrated impact on student learning, recognition through awards/prizes and innovation.	✓	
6. A wide network of established relationships with key academic, industry and professional institutions, partners and stakeholders that can be leveraged to enhance the standing of the discipline, school and faculty.	✓	
7. Willingness to supervise resident training for postgraduate specialist qualifications in diagnostic imaging.	✓	
8. Significant experience in people leadership and management within the higher education sector, including demonstrated excellence in supervising and/or mentoring others to success.	✓	
9. Experience in supervision of research higher degree students.	✓	
10. Willingness to contribute to after-hours services where necessary.	✓	
11. Demonstrated understanding of the University's organisational culture and values as outlined in the 2016-20 Strategic Plan .	✓	

About the Sydney School of Veterinary Science

Since the founding of veterinary science in 1910, the mission of the Sydney School of Veterinary Science (SSVS) has been to provide the nation's best training in the health, welfare and conservation of animals. The School is amongst only a handful of vet schools globally that is internationally accredited with the American Veterinary Medical Association, Canadian Veterinary Medical Association, Royal College of Veterinary Surgeons (UK) and the Australasian Veterinary Boards Council. Veterinary science at Sydney is ranked 1st in the Southern Hemisphere and 12th in the world, according to the QS World University Subject Rankings 2020, and is rated a maximum 5/5 for research in the Australian Government's 2018 Excellence in Research for Australia rankings.

Our School operates across two campuses, Camperdown (inner-city) and Camden (rural) and has three teaching hospitals that provide unique learning experiences and research opportunities. Through this hospital configuration we provide clinical services to small animals (in both a central city and rural context), large animals and we have a dedicated facility for birds, reptiles and exotic pets.

Our rural Camden campus and other University properties provide exceptional access to large and production animals to support our teaching and research needs. The School also provides diagnostic services for clinicians and researchers using state of the art equipment.

SSVS is home to 68 academic staff and 126 dedicated professional staff committed to ensuring the highest quality experience and outcomes for our students. We employ a multidisciplinary and collaborative approach to research, which in turn, informs our teaching. Our community of approximately 480 veterinary students and 100 higher degree by research students are enabled to develop their skills in inquiry, evidence-based medicine and innovation. Our graduates are well equipped with the leadership skills and expertise to enable the world to meet major animal health and welfare challenges.

SSVS has four primary research themes and academic staff are encouraged to develop their interest in one or more of these areas:

- Production Animals – improving production outcomes by optimizing health and welfare;
- Companion Animals – advancing the health, welfare and performance our large and small companions;
- Wildlife Health and Conservation – preserving Australia's native fauna and global species; and
- One Health – safeguarding the health of animals, humans and the environment.

Researchers have access to world-class research facilities, either at the School and Faculty level or through specialist core research facilities available to all University research staff.

For more information, visit sydney.edu.au/vetscience



About the Faculty of Science

With a diversity of specialisations, a reputation for research excellence and partnerships with institutions and industry, the Faculty of Science is positioned as a leading provider of education across the spectrum of the sciences.

Comprising the Schools of Chemistry, Geosciences, History and Philosophy of Science, Life and Environmental Sciences, Mathematics and Statistics, Physics, Psychology, and Veterinary Science, the faculty also stewards a range of research entities such as the Lambert Initiative for Cannabinoid Therapeutics and the Sydney Institute of Agriculture (SIA).

We partner closely with the University’s multidisciplinary initiatives including the Charles Perkins Centre, the Brain and Mind Centre and the Australian Institute for Nanoscale Science and Technology. The significant level of funding we receive through the Cooperative Research Centres and the Australian Research Council, amongst other bodies, highlights our reputation for research excellence.

Major facilities that support our research include astronomical field stations, the Sydney Nanoscience Hub, Sydney Microscopy and Microanalysis, the Australian Centre for Microscopy and Microanalysis, the Sydney University Prince Alfred Macromolecular Analysis Centre, One Tree Island Research Station on the Great Barrier Reef, various state- of-the-art spectrometry facilities, multiple rural and farm teaching and research facilities, extensive specialist workstations and database networks, and computer graphics systems.



In addition to the range of specialisations offered by our numerous departments and schools, we deliver innovative interdisciplinary programs, including studies in the areas of optical fibre technology, history and philosophy of science, marine studies, sustainability and computational science.

We have established active collaborative programs and international links with teaching and research organisations. Formal staff and student exchange agreements operate with institutions in the USA and Asia.

The Faculty of Science has an innovative edge and the drive to challenge traditional ways of thinking. There’s never been a better time to join us.

In recognition of the importance of Agricultural and Livestock Production for sustainable food quality and security, the Faculty of Science is investing in three professorships in rangelands animal production (SIA), production animal health (SSVS) and agricultural economics to maximise University initiatives in this crucial area.

For more information visit sydney.edu.au/science/

Faculty overview

Undergraduate students	7,900
Postgraduate coursework students	1,100
Postgraduate research students	1,100
Academic staff	733
Professional staff	384
Schools:	8
- School of Chemistry - School of Geosciences - School of History and Philosophy of Science (HPS) - School of Life and Environmental Sciences (SoLES) - School of Mathematics and Statistics - School of Physics - School of Psychology - Sydney School of Veterinary Science	

About the University of Sydney

The University of Sydney is a leading, comprehensive research and teaching university. We are committed to harnessing the transformative power of education to foster greater knowledge and a better understanding of the world and its people.

We are highly influential in shaping Australia's national and international agenda, and delivering solutions to the challenges facing society. We achieve this through critical analysis, intellectual leadership and active contribution to public debate.

Our primary objective is to create and sustain a university in which, for the benefit of both Australia and the wider world, the brightest researchers and the most promising students, whatever their social or cultural background, can thrive and realise their full potential.

This central purpose underpins our strategic goals. It challenges us to develop and support a community of scholars, where interdisciplinary research can flourish and where the student experience is enriched.

To learn more about our strategic objectives, including how we developed those goals and our progress towards achieving them, visit sydney.edu.au/strategy/about

Our research

The University of Sydney is recognised as one of the best universities in the world, with a breadth and depth of disciplinary excellence unequalled by any other Australian university.

Our research, all of which is ranked at world standard or above (ERA 2018), is driven by the big picture and aims to solve the most important problems and the most exciting new challenges facing society.

The University of Sydney invests in research excellence. Initiatives that contribute to outstanding research outcomes are key to our University strategy and are being supported by an unprecedented investment in our research activities.

For more information about our research and its impact, visit sydney.edu.au/research

Our teaching

The University of Sydney attracts highly talented undergraduate and postgraduate students, drawn by our comprehensive range of quality degrees and a strong track record for postgraduate research programs.

Our students study alongside top researchers and, in some cases, contribute to their research. We expect them to excel and challenge them to succeed as leaders in whatever career field they choose.

Our campuses

Located close to the heart of Australia's largest and most international city, our Camperdown/Darlington Campus features a mixture of iconic Gothic-revival buildings and state-of-the-art teaching, research and student support facilities.

The University also has an extensive footprint throughout Sydney. Some faculties are based in Camperdown/Darlington but have facilities elsewhere. For example, Veterinary Science and Agriculture & Environment have farms and research units at the Camden Campus, while the Faculty of Medicine and Health has clinical schools in hospitals across the city and in rural NSW with very close cooperative links and affiliations with a range of independent medical research institutes.

Other faculties and schools have their own dedicated campuses, such as the Sydney Conservatorium of Music in the central city, Sydney Dental School in Surry Hills and Westmead, Health Sciences at Lidcombe (moving to Camperdown Campus in 2020), and Sydney Nursing School at Mallett Street, Camperdown.

Our researchers and students have access to excellent library resources. These will soon be enhanced by a range of new technology-enabled learning environments, thanks to a project currently underway on the Camperdown/Darlington Campus.

Useful links

Careers website: sydney.edu.au/recruitment

Home page: sydney.edu.au

Organisational structure: sydney.edu.au/about-us/governance-and-structure/organisational-structure

Annual Report: sydney.edu.au/about-us/vision-and-values/annual-report

News: sydney.edu.au/news-opinion/news

Statistical snapshot 2019

Enrolments, total	73,804
Enrolments, international	32,671
Staff (full-time equivalent)	9123.9
Faculties and University schools	8
Research centres and institutes	90+
Student:Staff ratio	16:4
ARC Centres of Excellence	9
Cooperative Research Centres (CRC)	5
HERDC research income (2017)	\$387 million
Sporting clubs	40+
Clubs and societies	240+

Benefits of working here

At the University of Sydney we attract the most vibrant thinkers to form a community dedicated to the pursuit of transformative education and research.

Achieve your ambitions

If you want to engage with brilliant minds, are willing to push boundaries, and believe in making a positive difference, you've come to the right place. Our people come from all cultures and backgrounds and enjoy a true sense of community and belonging.

We recognise that our talented staff are invaluable and we support them to achieve their career ambitions and follow their dreams. Using our outstanding local and global networks, we can offer flexibility, responsibility, personal and professional development, and much more.



We reward our staff

We welcome open minds, curiosity, and a readiness to tackle big questions – and we reward it accordingly. Our people are part of an exciting environment where development is encouraged and intellectual pursuits foster a sense of purpose and confidence. We are also committed to diversity and equal opportunity.

In addition to a competitive base salary, we offer a wide variety of financial and non-financial benefits to our staff.

These include:

- working arrangements which assist staff in managing their work and personal/family responsibilities and provide flexibility in meeting business needs.
- family-friendly working hours
- generous leave entitlements
- a University contribution of up to 17% of base salary to your superannuation (pension) fund
- opportunities for tax-efficient salary packaging, including motor vehicles, laptops and additional personal contributions to your superannuation fund
- a variety of training and development opportunities
- exceptional health and wellbeing services, including sports and fitness centres, medical clinics and free counselling via the Employee Assistance Program
- University Parents Network which offers support to parents throughout the University
- on-campus parking and convenient transport services
- contribution to professional membership fees
- a free Staff Benefits Program providing online discounts across an extensive range of goods and services
- access to the cultural life on campus which includes our museums and art galleries; music and theatre at the Conservatorium of Music and Seymour Centre; and Sydney Ideas which is the University's premier public lecture series program that aims to bring some of Sydney's, Australia's and the world's, leading thinkers to the wider Sydney community.

Conditions of employment

This section provides a summary of conditions of employment currently applicable to senior staff of the University of Sydney. It has been prepared to provide general guidance to prospective candidates, and does not form part of the terms of any employment offer or any staff member's contract of employment.

The University of Sydney offers excellent employment conditions and a highly rewarding working environment. We seek to attract and retain staff of the highest calibre, and take pride in our reputation.

In addition to specific selection criteria for each role, candidates must also demonstrate the following:

- Equal employment opportunity/gender equality
Demonstrated understanding of the incorporation of the principles of equal employment opportunity and gender equality; and ability to work positively with staff and students from a diverse range of backgrounds.
- Work health and safety (WHS)
Understand your WHS responsibilities and actively ensure the health, safety and wellbeing of yourself and others at work in accordance with your delegated authority, as described in the University WHS policy and guidelines.

Term of the position

The successful applicant will be offered a full-time continuing position, subject to the completion of a satisfactory probation and confirmation period for new appointees.

Academic planning and development

The academic planning and development process (AP&D) helps academic staff at the University to reach their full career potential and to achieve their work goals through:

- setting clear expectations, actions and priorities for the year ahead
- providing professional development opportunities
- enabling meaningful, open and regular review discussions that incorporate coaching and mentoring.

Salary

The successful candidate will be offered an attractive remuneration package commensurate with the responsibilities of the position and the candidate's relevant experience and qualifications.

Salary sacrificing options are also available under the University's Flexible Remuneration Packaging Scheme. Provision is also made for limited private consulting in accordance with the University's regulations.

A range of superannuation options will be available to the successful candidate. By law, the University is required to make employer superannuation contributions equivalent to 10% of salary (called 'Superannuation Guarantee' contributions). The successful candidate may elect to have Superannuation Guarantee contributions made to a complying fund of their choice, or to have a higher level of contributions (currently 17% of salary) made to 'UniSuper'. The components of the successful candidate's remuneration package will reflect their choice of superannuation arrangements.

Relocation assistance for candidates moving to Sydney

Where the successful candidate is required to move to Sydney from their present place of residence, the University will assist with reasonable air travel and relocation expenses for the candidate and accompanying family members. Visa sponsorship will be made available if required.

Sydney is acknowledged as the gateway to Australia – a truly international location. Along with a cost of living comparable to other major cities around the world, Sydney's world-renowned outdoor lifestyle makes it one of the world's easiest and most pleasant cities in which to live and work. Indeed it ranks in the top ten places to live in the world and the Asia-Pacific in the Mercer 2018 Quality of Living Survey.

See mercer.com/qualityofliving

How to apply

Address for Applications

All applications must be submitted online via the University of Sydney careers website.

Visit sydney.edu.au/recruitment/ and search by reference number for more information and to apply.

Prepare your application to include the below. Once your documents are prepared and saved, click the 'Apply Now' button located at the bottom of the advertisement. Complete the application form attaching your documents in the appropriate sections. Do not submit more than one application per position.

- Covering letter including a statement that summarises how your experience, skills, qualifications and knowledge meet each of the selection criteria.
- Response to each of the selection criteria.
- Your curriculum vitae or resume including:
 - degrees, qualifications
 - positions held (including details of the most recent and significant career appointments) and major achievements
 - details of management and/or professional experience
 - current and proposed research interests
 - research outputs including a list of your publications (in chronological order, with your most recent publication listed first)
 - competitive grants won and current/future involvement
 - courses taught, students supervised and curriculum development activities
 - fellowships, professional memberships and contributions to professional associations
 - contributions to your academic field, for example, involvement with editorial and review boards, invitations to conferences, consultancies undertaken

Include the names and contact details of a broad mix of a minimum of five referees who can collectively comment on all aspects of your background and experience.

For further information

Intending applicants are welcome to seek further information from:

Professor Mark Krockenberger
Professor of Veterinary Pathology
Sydney School of Veterinary Science
+61 2 9351 2023
mark.krockenberger@sydney.edu.au

Ms Monika Browning
Recruitment Partner
Recruitment Operations, Human Resources
+61 2 8627 6562
monika.browning@sydney.edu.au

Indicative dates

Closing date for applications: Monday 16 November 2020

Shortlisting: mid-November 2020

Interviews: late-November/December 2020

Commencement: To be negotiated